SPECIFIC GUIDELINES IN THE PREPARATION OF FY 2025 PERSONNEL SERVICES (PS) AND OPERATING EXPENDITURES (OPEX) BUDGET Oracle-Budget Preparation System (BPS)

SPECIFIC GUIDELINES IN THE PREPARATION OF FY 2025 PERSONNEL SERVICES (PS) AND OPERATING EXPENDITURES (OPEX) BUDGET Oracle-Budget Preparation System (BPS) MOA / OMA

ORA	ACLE-BPS			
OPEX		DESCRIPTION/SCOPE	ACCOUNT	BASIS OF PROPOSAL
TYPE	FORM NO.		NO.	
1	301A	Filled Positions		Manpower budget per FY 2024 Proposed Personnel Services (PS)
2	301B	Vacant Positions		submitted to DBM per list provided by HR with identified charging to
_	0010			MOA / OMA following provisions of the E.O. 150 (CPCS) Automatically provided in the BPS. PS data is based on the March
Salaries	& waaes sha	 be subject to updating in BPS Forms 301 A & B by following	procedure be	2023 Payroll

Salaries & wages shall be subject to updating in BPS Forms 301 A & B by following procedure below:

Delete all positions per Item in Forms 301 A (Filled) & 301 B (Vacant)

Save the data

Then go back and view 301 A & B which will prompt "Re-create records?" and confirm by choosing "Yes". The updated filled and vacant positions will be reflected.

ITEMS FOR INPUT / ENCODING OF PROPONENT

OR	ACLE-BPS			
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
5	301-D	Traveling Expenses and Per Diem	053	
		Expenditures of the Corporation for employee's <u>official</u> <u>local travel</u> , i.e., all related transportation expenses, including food, lodging, per diem and daily allowance, in accordance with existing regulations.		Following Circular No. 2019-012 dated 20 May 2019 and Circluar No. 2019-015 (per EO No. 77 dated March 15, 2019), which prescribes the Revised Policies and Guidelines on Official Local and Foreign Travel Allowances.
		Included under this account are the traveling expenses and per diems of officials and employees who are officially attending local conventions, seminars or training.		The Daily Travel Expenses (DTE) shall be the amount authorized to cover expenses for local travels which shall be apportioned to: a) 50% for hotel/lodging, b) 30% for meals and c) 20% for incidental expenses. The DTE rates regardless of rank & position shall be as follows:

ORACLE-BPS						
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL		
				Destination Maximum DTE		
				Cluster I Region I, II, III, V, VIII, IX, XII, XIII & ARMM 1,500		
				Cluster II Cordillera, Administrative Region, Region VI, Region VII, Region X & Region XI		
				Cluster III National Capital Region, Region IV-A 2,200 & Region IV-B		
5	301-D	Foreign Traveling Expenses and Per Diem	058			
		Expenditures for NPC officials' and employees' <u>official</u> <u>foreign travel</u> , i.e., all related transportation expenses, including food, lodging, per diem, clothing and daily allowance in accordance with existing regulations.		Officials/employees with foreign travel shall be entitled to the following with stipulated rates under Circular No. 2019-012: 1) Pre-Departure Expenses and Return Trip Fees 2) Transportation Expenses 3) Clothing Allowance 4) Daily Subsistence Allowance (DSA) This account shall be proposed exclusively by the following MCs: Foreign Travel - Corporate 2001000 OP & CEO Requirements Foreign Travel - HAPUA/CEPSI 2700002 OVP - Corporate Affairs		
6	301-E	Representation/Entertainment Expenditures for the discharge of official functions beneficial to the interest of public service/ connected with the exercise of powers and functions of the Corporation except for those cases stipulated in Memorandum Order No. 81-41 dated May 13, 1981.	054	Proposal shall not exceed the FY 2024 PSALM Board-approved lev Budget. Only the following officials are allowed to provide budget for this account: • Vice President - MinGen • OM-Logistics (for BAC related expenses)		

ORAC	CLE-BPS	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
OPEX TYPE	FORM NO.			
7	301-F	 External Training Program Expenditure, which includes the following: Registration/tuition fees for participation of employees in training programs conducted by outside institutions; Reimbursement of Master's Degree tuition fees; Assessment Center (AC) Fee in acquiring Career Executive Officer Eligibility (CEOE) per Circular No. 2007-012 dated March 12, 2007; Planning sessions/Team Buildings; Expenses related to in-house training not sponsored by Training and Development Div. 	061	 Provision shall be based on: a) DBM National Budget Circular No. 563 dated April 22, 2016 implemented by NPC Circular No. 2016-014 dated May 25, 2016. Provision for registration fee or charge for participation in convention, seminar, planning session, etc. shall not exceed P2,000 per participant per year. Any amount in excess of the prescribed rate shall be at the expense of the participant. b) NPC Circular No. 2001-35 dated September 14, 2001 Reimbursement of Master's or Doctorate degree tuition fees
8	301-G	Athletics and Recreation Expenditures due to the conduct of Corporation - sponsored physical fitness, sports and recreation program/activities.	062	 Budgetary provision for Physical Fitness, Sports and Recreations (PFSR) shall be proposed under OM-Human Resource Dept. (HRD) for all MC's in the Head Office. Field office-based MC's not included in HO shall propose for their requirements. FY 2023 General Appropriations Act (GAA), R.A. 11693, Sec. 51 dated January 03, 2023 Purchase of uniform or costume for each participant must not exceed P1,500.
9	301-Н	Professional Fees Payments to professionals, managers and consultants whose services are contracted by the corporation.	066	Budgetary provision shall be based on existing contracts or agreements or based on the work program and operational program of the monitoring center. Hiring should be in accordance with Circular No. 2004-17 & 2003-26 and salary schedule under Circular No. 2003-06. This account shall also include hiring of Retainer Doctors, Dentists & Nurses.
		Security Services Payments to security agencies for security services rendered by its personnel at rates stipulated in their respective contracts with the Corporation.	067	Budget provision is included in PSALM internal budget

ORAC	CLE-BPS			
FORM	FORM	DESCRIPTION/SCOPE	ACCOUNT	BASIS OF PROPOSAL
NO.	NO.		NO.	
9	301-Н	Janitorial Services Payments to private entities for janitorial services rendered in different installations of the corporation at rates stipulated in their respective contracts.	068	 Budget provision shall include: 1. LABOR Basic salary - used latest DOLE Current Regional Daily Minimum Wage Rates (downloadable at www.nwpc.dole.gov.ph) b. Night Shift Differential Pay c. COLA, if applicable d. Incentive leave (5 days) e. Employer's Contribution SSS - in accordance with SSS Contribution Table; Basis of computation for statutory deductions = a+b+c PAG-IBIG - in accordance with PAG-IBIG Contribution Table; Basis of computation for statutory deductions = a+b+c PAG-IBIG - in accordance with PAG-IBIG Contribution Table; Basis of computation for statutory deductions = a+b. Phil Health - in accordance with Phil Health Contribution Table; Basis of computation for statutory deductions = a ECC - in accordance with ECC Contribution Table f. 13th Month Pay MANPOWER RECAPITULATION = total labor per day x no. of janitors MATERIALS, SUPPLIES & EQUIP if required PROFIT MARGIN = 15% of number (2+3) above TOTAL PROPOSED CONTRACT COST PER MONTH = number 2+3+4+5 above Note: If the contract during this budget call preparation is existing. includes budget proposal for additional wage order

ORA	CLE-BPS			
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
9	301-Н	Rental Payments for the use/lease of rooms, office/land spaces, buildings and equipment for purposes of providing necessary space required by organic units of the Corporation or by its consultants.	069	 This account shall include payments for the contracted use of the following: a) Lease of Office space/building/etc. – budget provision shall be based on existing/new contract/agreement b) Lease of Office-based photocopying machines – budget provision shall be based on existing/new lease agreements c) Rental of Motor Vehicle DBM National Budget Circular No. 446 series of 1995 implemented by NPC Memorandum dated April 30, 2004. Budget provision shall be based on existing/new lease contract/agreement. d) Computer Leasing Budget provision shall be based on existing/new lease contract/agreement Information Technology & Systems Dept. (ITSD) is in-charge of the corporate-wide budgetary requirement and pooled to MC No. 2013000 e) Printer Leasing Budget provision shall be based on existing/new lease contract/agreement Information Technology & Systems Dept. (ITSD) is in-charge of the code based: Information Technology & Systems Dept. (ITSD) is in-charge of the budgetary requirement for the printer leasing and pooled to MC No. 2013000
9	301-H	Other Outside Services Payments for contracted services personnel with <u>Individual Contract of Service Agreement or Institutional</u> <u>Contract of Service</u> for the purpose of providing other types of services not available within the corporation.	070	 a) Budget for this account shall be proposed by Human Resource Department (HRD) in accordance with CSC/COA/DBM Joint Circular No. 1,s. 2017 dated June 15, 2017 b) Skilled personnel previously charged to account no. 068 should be proposed under this account no. 070.

ORA	CLE-BPS			
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
10	301-1	Office/Laboratory & Other Supplies	076	
		Expenditures for the use of <u>consumable materials</u> such as bond papers, ball pens, pencils, other office supplies, medical/pharmaceutical supplies, laboratory and other		Proposal shall not exceed the FY 2024 PSALM Board Approved Level with 2% - 4% inflation
		chemical supplies which are required in the regular conduct of office and clinic/laboratory work, inclusive of other supplies which cannot be classified under any specific account.		The unit price shall be based on price bulletin of PhilGEPS.
11	301-J	Advertising		
		Expenditures for availment of media facilities to meet the corporation's advertising requirements.	087	This account is strictly for specific monitoring centers only (i.e. Corp. Comm. Div., BCSD, OPD, OM-Logistics &WIAD). Proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation
12	301-K	Cultural Expenses		
		Expenditures for the conduct of Corporation-sponsored cultural activities, which includes the cost of costumes, decorations and other materials directly related thereto.	086	Budget provision for this account shall be proposed by OVP-AFG under MC No. 2502001 in accordance with the Memo Order No. 2016-0002 dated 21 December 2015.
				An amount not exceeding P1,500 in a year per employee/ participant for the purchase of uniform or costume and other related expenses in the conduct of cultural activities
13	301-L	Freight/Handling and Other Charges	078	
		Expenditures for (a) relocation or transportation of equipment from one plant/station/project to another where such movement may require the services of outside trucking agencies; (b) transshipment of equipment, spare parts, etc. from Manila to plant site; and (c) demurrage, storage and other related charges in connection with the above-mentioned relocation/ transportation and transshipment activities.		Handling charges of equipment/spare parts shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation. These may form part of this account except when the expense is directly identifiable with a particular operation of plants, maintenance expenses (Job Order), or work order activity in which case the freight expense shall be treated as an element of cost (overhead expense) of the project/activity.

ORA	CLE-BPS			
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
13	301-L	Donations and Contributions Donations and/or contributions to certain outside entities including membership fees to various civic and charitable institutions, subject to the prior approval of the Office of the President.	081	 Requires prior approval of authorities per Manual of Approval.
		Financial Aid Assistance/aid granted to employees, with prior approval of the Office of the President, for work-connected illnesses, injuries, etc. This shall include appropriation for <u>stipend given to student trainees and cadet engineers</u> of the corporation.	082	 a) The corporate requirements for the assistance to employees for work-connected illnesses, injuries, etc. is pooled under the OVP-Admin. & Finance. b) The stipend given to cadet engineers assigned in MinGen should be proposed by OVP-AFG (MC #2502001).
		Injuries and Damages Payments to outside individuals or parties who have been injured or their properties damaged due to the Corporation's prosecution of its projects or the conduct of its operation.	083	This account shall be proposed by OVP-AFG under MC No. 2502001. Budget proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation.
		Honorary Grant Payments of honorarium to officials and employees in recognition of their extra services rendered for the corporation.	092	Reclass to Personnel Services Account

ORAG	CLE-BPS			
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
13	301-L	Public Relations and Project Acceptance Expenses Expenditures incurred in promoting public relations with other government agencies, financial institutions and other outside entities and enjoining acceptance by communities of NPC power projects, including expenses of MOA signing and ground-breaking activities.	094	This account is strictly for specific monitoring centers in the Head Office and SVP/VP of all functional groups. Budget proposal shall not exceed the FY 2024 PSALM Board- approved level Budget with 2% - 4% inflation
		In-house Publications Expenditures for the printing and distribution of the Corporation's organ, various official publications, journals and bulletin.	098	This account is strictly for specific monitoring center only (Corporate Communication MC No. 2003990). Budget proposal shall not exceed the FY 2024 PSALM Board- approved level Budget with 2% - 4% inflation
		Miscellaneous Expenses Expenses for the cost of periodical materials and such other expenditures the nature of which cannot be directly associated with any of the above accounts.	099	No expenses for this account should be proposed under OMA.
		Electricity Expenses Payments to outside entities, which provide electricity services to the corporation or any of its units.	106 (formerly 074)	Proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation.
		Water Expenses Payments of water services to the corporation or any of its units.	107 (formerly 074)	Proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation.

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ORA	CLE-BPS			
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
13	301-L	Postage & Courier Services Payments for postal and courier services to the corporation or any of its units.	108 (formerly 073)	Proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation
		Telephone Expenses Payments for telephone services including monthly toll charges for installed telephone line.	109 (formerly 073)	This account shall cover payment telephones services includin monthly toll charges for installed telephone lines. For Head Offic communication related expenses the Landline telephor expenses shall be chargeable to MC# 2602014 Telecom & Securi Services Division. The subscription of corporate cellular phone services shall be charged under <u>PS Account</u> – Communication Allowance per CPC Circular No. 2021-010 dated 12 January 2023, Grant Communication Allowance to Certain Officers and Employees.
		Internet Subscription Expenses Payments to outside entities for internet subscription of the corporation or any of its units.	110 (formerly 073)	Based on prior year rates/utilization with provision for 2% - 4% inflation.
		Cable Satellite, Telegraph & Radio Expenses Payments to outside entities which provide cable, satellite, telegraph and radio services to the corporation or any of its units.	111 (formerly 073)	Based on prior year rates/utilization with provision for 2% - 4% inflation.
		Transport Vehicle Registration and Firearms Registration Payments to government agencies as a result of the required registration of transport vehicles and firearms.	112 (formerly 079)	Based on prior year rates/utilization.

ORA	CLE-BPS			
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
13	301-L	Computer Software License and DENR Permits/Clearances Payment to government agencies as a result of the required licensing of computer software and DENR permitting requirements such as Environmental Compliance Certificate, permit to operate machinery/equipment/fuel oil storage, discharge permit, hazardous waste, generator's ID, Certificate of Non- Coverage and others.	113 (formerly 079)	 This account shall include a) software application licenses for computer Microsoft Office license –corporate wide budget proposal shall be proposed by ITSD. for Head Office - anti-virus, oracle support and services, and other related licenses shall be proposed by ITSD for field offices – budget requirements shall be proposed by concerned cost center. b) All proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation
14	301-M	Materials & Equipment This account shall cover expenditures for the use of <u>non-consumable supplies and materials, furniture, tools</u> <u>and equipment</u> with acquisition cost of less than Fifty-Six Thousand pesos (₱56,000.00) (Gross of VAT) / Fifty Thousand pesos (₱50,000.00) (Net of VAT) covered by COA Circular No. 2015-007	077	Budget proposal shall not exceed the FY 2024 PSALM Board- approved level Budget with 2% - 4% inflation. (Proposed Materials/Equipment shall not have a duplicated proposal from the previous year [FY 2024]) The unit price shall be based on the price bulletin of respective areas (Field Offices), Logistics Department (Head Office) and PhilGEPS.
15	301-N	Maintenance of Building Expenditures for the repair and maintenance of buildings, whether NPC owned or not and their appurtenances, including cost of labor. The book cost of NPC owned building is to be included in EPA No. 390.	044	 a) If recurring/regular in nature, budget proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation b) Schedule of repair and maintenance activities as to order of importance/priority.

ORA	CLE-BPS			
OPEX		DESCRIPTION/SCOPE	ACCOUNT	BASIS OF PROPOSAL
TYPE	FORM NO.		NO.	
16	301-0	Operation & Maintenance – Office/ Clinic/Laboratory Equipment Expenditures for the operation and maintenance of	045	a) If recurring/regular/routine in nature, budget proposal shall not
		office, clinic and laboratory equipment, including cost of labor, the book costs of which are included in EPA Nos. 391 and 395. Expenditures shall include		exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation b) Schedule of maintenance activities as to order of
		accessories and paraphernalia/ consumables		importance/priority
		necessary and exclusively identified for the operation of the said equipment, i.e., ribbons for the typewriter, chemicals for laboratory use.		c) <u>Provide the breakdown of each cost components as to materials</u> , <u>labor and overhead</u>
17	301-P	Operation & Maintenance - Stores Equipment	046	
		Expenditures for the operation and maintenance of stores equipment, including cost of labor, the book cost of which is included in EPA No. 393.		 a) If recurring/regular/routine in nature, budget proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation b) Schedule of maintenance activities as to order of importance/priority c) Provide the breakdown of each cost components as to materials, labor and overhead
18	301-Q	Operation & Maintenance - Tools, Shop & Garage	047	
		Expenditures for the operation and maintenance of tools, shop and garage equipment, including cost of labor, the book cost of which is included in EPA no. 394.		 a) If recurring/regular/routine in nature, budget proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation b) Schedule of maintenance activities as to order of importance/priority c) Provide the breakdown of each cost components as to materials, labor and overhead
19	301-R	Operation & Maintenance – Power Operated Equipment	048	
		Expenditures for the operation and maintenance of power operated equipment including cost of labor, the book cost of which is included in EPA no. 396.		 a) If recurring/regular/routine in nature, budget proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation b) Schedule of maintenance activities as to order of importance/priority c) Provide the breakdown of each cost components as to materials, labor and overhead

ORACLE-BPS				
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
20	301-S	Operation & Maintenance - Communication Eqpt. Expenditures for the operation & maintenance of communication equipment, including cost of labor, the book cost of which is included in EPA no.397.	049	 a) If recurring/regular/routine in nature, budget proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation b) Schedule of maintenance activities as to order of importance/priority c) Provide the breakdown of each cost components as to materials, labor and overhead
21	301-T	Operation & Maintenance - Miscellaneous Equipment Expenditures for the operation & maintenance of miscellaneous equipment, including cost of labor, the book cost of which is included in EPA no. 398.	050	 a) If recurring/regular/routine in nature, budget proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation b) Schedule of maintenance activities as to order of importance/priority c) Provide the breakdown of each cost components as to materials, labor and overhead
22	301-U	Repairs & Maintenance of Transport Vehicles Expenditures for the regular maintenance of Corporation's transport vehicles, including cost of labor, the book cost of which is included in EPA no. 392.	084	 a) If recurring/regular in nature, budget proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation b) Schedule of repair and maintenance activities as to order of importance/priority. c) Itemized the maintenance activities to be done. Determine and provide cost breakdown including materials, labor and overhead. Assumption not to exceed P100,000/vehicle/year.

ORACLE-BPS				
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
23	301-V	Gasoline, Diesoline, Aviation Fuel and Lubricants Expenditures for the consumption of gasoline, diesoline, aviation fuel and lubricants resulting from the operation/use of the Corporation's land, water and air transport vehicles.	085	The items to be considered are as follows: a) Mileage b) No. of kilometers per liter c) Cost per liter d) Inflation factor <u>For Head Office (OMA) based MCs/CCs</u> – budget shall be pooled under Warehousing, Inventory & Asset Disposal Division (MC #2603998) <u>For Mingen (OMA) MCs/Plants (except Pulangi IV)</u> – budget shall be pooled under Logistics Division-Mingen (MC #6620020) <u>For other Field Offices</u> with gasoline withdrawal in other accredited gasoline stations outside of HO and Mingen HQ should be proposed by MCs/CCs. Budget proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation
24	301-W	Operation & Maintenance - Computers Expenditures for the operation and maintenance of computers and its accessories inclusive of diskettes, computer ribbons, continuous forms, etc., including the cost of labor, the book cost of which is included in EPA nos. 385, 386 and 387.	096	 a) If recurring/regular in nature, budget proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation b) Schedule of maintenance activities as to order of importance/priority.
25	301-X	Maintenance of Land Expenditures for the maintenance of land, including cost of labor, the book cost of which is included in EPA no. 389.	095	 a) If recurring/regular in nature, budget proposal shall not exceed the FY 2024 PSALM Board-approved level Budget with 2% - 4% inflation b) Schedule of maintenance activities as to order of importance/priority.
27	306	Insurance Covers the insurance expenses incurred on electric plants.	GL 533	Proposed budget shall be intended for Fidelity Bond only of Cashiers/Property Custodian/etc. Other insurance coverage needed by OMA Plant/Division (IAR, CAR, MV, etc.) shall be provided within the internal budget of PSALM.

ORACLE-BPS				
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
30	302	Summary Maintenance-Plants, Transmission Lines, Sub- Stations& JO for Support Group/Engineering (Job Order)	Various SL'sfor Maintenance	
		Refers solely to expenditures authorized through a Job Order (JO). This includes expenses ordinary repair and maintenance, regular overhauling and such other activities that would require accumulation and monitoring of cost distinct from the regular monitoring center expenses.		 a) If recurring/regular in nature, budget proposal shall not exceed FY 2024 PSALM Board-approved level Budget with 2% - 4% inflat b) Schedule of repair and maintenance activities as to order importance/priority.
		 The following General Classification/Ledger (GL) Expense Accounts shall be used: GL No. 507 (Maintenance-Hydro Plant) GL No. 513 (Maintenance – Diesel Plant) GL No. 524 (Central Maintenance) GL No. 530 (Maintenance – Transmission & Substation) GL No. 542 (JO for HO support group and Engineering 		
	302-A	Maintenance(Job Order) – Materials		Includes cost estimates for materials of the JO to be undertaken
	302-В	Maintenance (Job Order) – Labor		This should be filled-up for the labor requirement of the JO to be undertaken.
	302-C	Maintenance (Job Order) – Overhead		 Refers to the overhead expenses required (freight & handling, licenses, rental, others)
	302-D	Maintenance (Job Order) –Contract		 This form shall be used for those activities, which will be undertaken by contract. No input should be reflected in 302-A, B & C if JO is by contract.

ORACLE-BPS				BASIS OF PROPOSAL
OPEX TYPE	FORM NO.	DESCRIPTION/SCOPE	ACCOUNT NO.	BASIS OF PROPOSAL
31	303	Summary of Operation –Plants, Transmission Lines & Sub-StationRefers to all expenses relative to the regular operation of plants, transmission lines and sub-stations, which also includes day to day maintenance activities not undertaken thru job order.The following General Classification/Ledger (GL) Expense Accounts shall be used: 1. GL 506 (Operation - Hydro Plant) 	Various SL's for Opera- tions	 a) List all operation activities in accordance with the work program b) Prepare cost estimates for Materials and Overhead of the activity to be undertaken c) Each activity has a corresponding SL numbers depending on the type of plant.
	303-A	Operation-Plants – Materials		Includes cost estimates of materials for the operations of plant.
	303-C	Operation-Plants – Overhead		 Refers to the overhead expenses required (freight & handling, licenses, rental, others)
34	301-F1	HRD Training Programs Expenditure that includes cost of direct labor services,	063	This account is strictly limited to the budgetary provisions to be
		materials/supplies, and other items, for the conduct of Training & Development Div. (TDD) sponsored training programs.		determined by TDD for internally-sponsored training programs (in- house programs).

For OMA – Job Order Maintenance & Operation and CAPEX

Kindly accomplish Schedule 2 - FY 2025 PROPOSED WORK ORDER / SPARES / GPE / JOB ORDER MAINTENANCE / OPERATION JUSTIFICATION (MOA/OMA), The proposed new activity must be supported by an explanation/justification and basis of cost estimate. This schedule will be the basis of PSALM for the Technical Budget Review and approval of the budget proposal.

Budget on Gender and Development (GAD) must be attributed in the budget of cost center's programs / activities.