PES FORM 4 1 st Quarter Monitoring Report (2020)

				1 Quarter Monitoring Report (2020)				
PERS-		PERFORMANCE MEASURES					1 st Quarter	
PECTIVE	Strategi	c Objective (SO) / Strategic Measure (SM)	Formula	Weight	Rating System	Annual Target	Target	Actual
	SO 1	Provided Adequate Power Supply in						
CUSTOMERS/ STAKEHOLDERS	SM 1	Supply	∑Plant Dependable Capacity	10.00%	Actual Over Target	183.562 ¹ MW	183.562 MW	152.120 MW
	SO 2	Contributed to the Power Supply in the Main Grids thru the Agus-Pulangi Plants						
	SM 2	Energy Generation	Total Energy Generation	10.00%	Actual Over Target	2,823.68 ² GWH	693.62 GWH	422.64 GWH
OMER	SO 3	3 Ensured Customer/ Stakeholder Satisfaction						
CUSTO	SM 3	Percentage of Satisfied Customers	Σ No. of Satisfied Respondents ÷ Σ No. of Respondents	5.00%	Actual Over Target (If less than 80% = 0%)	90.00%	N/A	N/A
	Subtotal: 25.00%							
	SO 4	Provided Efficient and Reliable Power Supply in Missionary Areas						
	SM4	Percentage of Unexpected Power Interruption (Forced Outage Rate)	Σ (Forced Outage Hours) ÷ Σ (Operating Hours + Forced Outage Hours)	5.00%	Actual Over Target	0.111%	0.111%	0.046%
ESS	SM5	Plant Operation Efficiency (Net Heat Rate)	$ \begin{split} & [\sum(\text{Diesel Fuel Consumption x Ave Diesel Fuel Heating Value}) + \sum(\text{Bunker Fuel Consumption x Ave Bunker Fuel Heating Value})] + \sum(\text{Net Generation}) \end{split} $	5.00%	Actual Over Target	10,827 BTU/kWh	10,827 BTU/kWh	10,681 BTU/kWh
L PRO	SO 5	Increased Power Generations in Missionary Areas pursuant to the Approved Budget						
INTERNAL PROCESS	SM6a	Completed Transmission Line	Actual Completed Transmission Lines	5.00%	Actual Over Target	154.40³ Ckt. Kms.	N/A	N/A
Z	SM6b	Completed Substation Facilities	Actual Completed Substations	5.00%	Actual Over Target	30.0 ⁴ MVA	N/A	N/A
	SO 6	Contributed to Efficient Operation of Generation Assets in the Main Grids thru the Agus-Pulangi Plants						
	SM7	Controlled Unexpected Power Interruption (Forced Outage Hour)	Actual Forced Outage Hour	5.00%	All or Nothing	24 hrs.	6 hrs.	2.333 hrs



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	SO 7	Contributed to Sustainable Hydro and Geothermal Plant Operations						
INTERNAL PROCESS	SM8	Hectares of Open Areas Reforested	Actual Areas Reforested	5.00%	Actual Over Target	10,703.48 has. (+1,025 has.)	N/A	N/A
	SO 8	Ensured the Structural and Operational Safety of Dams to Mitigate Flooding in the Downstream Communities.						
	SM9	Maintenance Requirements of Dams and Other Non-Power Components	Actual No. Of Maintenance Activities Implemented + Target No. Of Maintenance Activities	5.00%	Actual Over Target	100% [based on the 10 planned maintenance activities (6 for Luzon, and 4 for Mindanao) identified for 2020]	N/A	N/A
RNAL	SO 9	9 SO 9: Consolidation of Ownership of NPC Assets/Property Boundaries/Tenurial Rights						
INTE	SM10a	Number of Transferred Certificates of Titles/Decrees and Land Registration Case Decisions under OMA to PSALM, Filed Applications for Titling/Issuance of Certificates of Titles/Decrees of Unregistered/Untitled Lots	Actual No. Of Lots with Transferred Certificates of Titles/Decrees/LRC Decisions under OMA to PSALM and Lots with Filed Applications for Titling/Issuance of Certificates of Titles/Decrees under OMA Properties	2.50%	Actual Over Target	50 lots	13 lots	8 lots
	SM10b	Number of Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles of Unregistered/Untitled Non-OMA Lots, Reconstructed Deeds of Donations	Actual No. of Lots with Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles and Reconstructed/Deeds of Donations	2.50%	Actual Over Target	20 lots	5 lots	0 lots
			Subtotal:	40.00%				
FINANCE	SO10	Exercised Fiscal Prudence to Optimize Use of Resources						
	SM11a	Fixed Cost Efficiency Ratio in the Missionary Areas	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	6.90 ₽/kWh	5.36 ₽/kWh	4.03 ₽/kWh
	SM11b	Fixed Cost Efficiency Ratio in the Main Grids Hydro Plants (Agus- Pulangi)	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	0.39 ₽/kWh	0.30 ₽/kWh	0.27 ₽/kWh
	SM12	OMA Budget Utilization Efficiency Ratio	∑(Miscellaneous OMA Budget) ÷ ∑(Energy Sales)	5.00%	Actual Over Target	0.09 ₽/kWh	0.08 ₽/kWh	0.13 ₽/kWh



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PERS- PECTIVE			PERFORMANCE MEASURES	2020	1 st Quarter			
	Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target	Target	Actual
	SO11 Ensured Adequate Fund Sources for Sustainability and Improve Corporate Liquidity							
FINANCE	SM13	Improved Collection Efficiency	Total Collections ÷ Total Accounts Receivables	5.00%	Actual Over Target	53.92%	20.71%	20.06%
E Z	SM14	EBITDAS Margin with UCME	EBITDAS ÷ (Total Revenue/Income)	5.00%	Actual Over Target	16.92%	20.01%	14.21%
			Subtotal:	25.00%				
GROWTH	SO 12 Ensured Employee Productivity and Competency							
AND GRC	SM15	Compliance to Quality Standards	Actual Accomplishment	5.00%	All or Nothing	Surveillance Audit Passed	100.00%	1st Follow Up Audit was deferred due to COVID-19
LEARNING AN	SM16	Percentage of Employees with Required Competencies Met	No. Of Employees with Required Competencies Met ÷ Total Employees	5.00%	Actual Over Target	10% Increase from 2019 Competency Level	2.0% Increase from 2019 Competency Level	1.30% increase from 2019 Competency Level
LEA	Subtotal:							
	Overall Total:			100.00%				

¹ With SPUG request for revision target of 166.802 MW based on CY 2020 Forecast of Supply-Dependable Capacity.

² Actual generations of Uprated Agus 6 Agus 6 Units 1&2 are included in the Energy Generations, 'Updated Energy Generation Target of 2,155.25 GWH was approved for NPC-PSALM PPM CY 2020.

³ With Revised target to 114.40 ckt. kms. due to Right of Way issue on the Proposed Panganiban Substation site wherein the proposed 25-yr lease with Catantanduanes Satate University was not granted affecting the 40.0 ckt. Kms San Miguel-Panganiban T/L Project.

⁴ With Revised target to 25.0 MVA due to Right of Way issue on the Proposed 5 MVA Panganiban Substation site wherein the proposed 25-yr lease with Catantanduanes Satate University was not granted.