

NATIONAL POWER CORPORATION CY 2023 PERFORMANCE SCORECARD

PERS-		F	PERFORMANCE MEASURES			2023 ANNUAL	1St Ql	JARTER		
PECTIVE	STRA	TEGIC OBJECTIVE (SO) /STRATEGIC MEASURE (SM)	FORMULA	RATING SYSTEM	RELATIVE WT.	TARGET	Target	Actual		
SS	SO 1	Provided Adequate Power Supply in	Missionary Areas							
CDE	SM 1	Supply	∑Plant Dependable Capacity	Actual Over Target	13.00%	181.945 MW	181.945 MW	175.644 MW		
EHO	SO 2	Contributed to the Power Supply in	the Main Grids thru the Agus-Pulan	gi Plants						
STAK	SM 2	Energy Generation	Total Energy Generation	Actual Over Target	12.00%	3,096.96 GWH	741.70 GWH	865.40 GWH		
RS/	SO 3	Ensured Customer/ Stakeholder Sat	isfaction							
CUSTOMERS/ STAKEHOLDERS	SM3	Percentage of Satisfied Customers	Σ No. of Satisfied Respondents \div Σ No. of Respondents	Actual Over Target (If less than 80% = 0%)	5.00%	90.00%	N/A	N/A		
ਹ		Sub Tota			30.00%					
	SO 4	Provided Efficient and Reliable Power	er Supply in Missionary Areas							
	SM4	Percentage of Unexpected Power Interruption (Forced Outage Rate)	∑(Forced Outage Hours) ÷ ∑(Operating Hours + Forced Outage Hours)	Actual Over Target	5.00%	0.111%	0.111%	0.010%		
	SO 5	Sustained System Reliability and Po	em Reliability and Power Quality and Supported Load Growth							
ESS	SM5a	Completed Transmission Line	Actual Completed Transmission Lines	Actual Over Target	5.00%	51.10 Ckt. Kms				
- PROC	SM5b	Completed Substation Facilities	Actual Completed Substations	Actual Over Target	5.00%	25.00 MVA	-			
INTERNAL PROCESS	SM5c	Completed Distribution Line	Actual Completed Distribution Line	Actual Over Target	5.00%	42.55 Ckt. Kms	10.05 Ckt. Kms	19.35 Ckt. Kms		
Z	SO 6	Adopted the use of Renewable Energ	gy in Missionary Areas							
	SM6	Completed Renewable Energy (RE) Hybridization Projects	Actual Completed RE Hybrid Projects	Actual Over Target	7.00%	650 kWp	-			
	SO 7	Contributed to Efficient Operation of	Generation Assets in the Main Grid	ls thru the Agus-Pular	ngi Plants					
	SM7	Controlled Unexpected Power Interruption (Forced Outage Hour)	Actual Forced Outage Hour	Actual Over Target	5.00%	24 hrs.	24 hrs.	6.459 hrs.		

PERS-	9	PERFORMANCE MEASURES				2023 ANNUAL	1St Ql	JARTER
PECTIVE	STRA	TEGIC OBJECTIVE (SO) /STRATEGIC MEASURE (SM)	FORMULA	RATING SYSTEM	RELATIVE WT.	TARGET	Target	Actual
	SO 8	Ensured the Structural and Operation	onal Safety of Dams to Mitigate Flood	ding in the Downstre	am Communi	ties		
	SM8	Percentage of Maintenance Requirements of Dams and Other Non-Power Components Completed	Actual No. of Maintenance Activities Implemented ÷ Target No. Of Maintenance Activities	Actual Over Target	5.00%	100.00% [Based on the 14 planned maintenance activities (8 in Luzon, 6 in Mindanao)]	N/A	·
60	SO 9	Consolidation of Ownership of NPC	Assets/Property Boundaries/Tenuria	l Rights				
INTERNAL PROCESS	SM9a	Number of Transferred Certificates of Titles/Decrees and Land Registration Case Decisions under OMA to PSALM, Filed Applications/Petitions/ Complaints for Titling and Issued/Secured Certificates of Titles/Decrees of Unregistered/Untitled Lots	Actual No. of Lots with Transferred Certificates of Titles/Decrees/LRC Decisions under OMA to PSALM, Lots with Filed Applications/Petitions/ Complaints for Titling and Issued/Secured Certificates of Titles/Decrees under OMA Properties	Actual Over Target	4.50%	70 lots	18 Lots	20 Lots
_	SM9b	Number of Filed Applications for Titling or Tenurial Rights, Issued/Secured Certificates of Titles/Tenurial Documents, Usufruct Agreements and Reconstructed/Secured Deeds of Donations of Unregistered/Untitled Non-OMA Lots	Actual No. of Lots with Filed Applications for Titling/Tenurial Rights, Issued/Secured Certificates of Titles/Tenurial Documents, Usufruct Agreements and Reconstructed/Secured Deeds of Donations of Unregistered Non-OMA Lots	Actual Over Target	2.50%	30 lots	8 Lots	8 Lots
		Sub Tota			44.00%			
	SO 10	Exercised Fiscal Prudence to Optimi	ze Use of Resources					
	SM10	Budget Utilization Rate						
FINANCE	SM10a	Subsidy Utilization Rate	Obligation: Total Obligated Subsidy + Total COB from Subsidy	Actual Over Target	1.25%	90.00%	90.00%	141.66%
FINA	SWITOU	(Obligation and Disbursement)	Disbursement : Total Disbursement + Total Obligations (all net of PS Cost)	Actual Over Target	1.25%	90.00%	90.00%	86.57%
	SM10b	Corporate Fund Utilization Rate (Disbursement)	Total Disbursement from IGF + Total COB from IGF (net of PS Cost)	Actual Over Target	2.50%	90.00%	90.00%	32.59%

5. 01

SO 11 Ensured Adequate Fund Sources for Sustainability and Improve Corporate Liquidity SM 11 Improved Collection Efficiency on Power Receivables SM 11a Current Accounts Total Collections from Current Accounts * Actual Over Target 5.00% 78.92% 75.18 SM 11b Past Due Accounts Total Collections from Past Due Accounts * Actual Over Target 2.00% 11.83% 1.98 SM 12 EBITDAS Margin with UCME EBITDAS * (Total Revenue/Income) All or Nothing 4.00% 5.47% -4.62 SM 12 Ensured Employee Productivity and Competency SM 13 Compliance to Quality Standards Actual Accomplishment All or Nothing 5.00% Maintained Certification Maintai	1St QUARTER	2023 ANNUAL		PERFORMANCE MEASURES				PERS-	
SM 11 Improved Collection Efficiency on Power Receivables SM 11a Current Accounts Total Collections from Current Accounts Actual Over Target 5.00% 78.92% 75.18 SM 11b Past Due Accounts Total Collections from Past Due Accounts Actual Over Target 2.00% 11.83% 1.98 SM 12 EBITDAS Margin with UCME EBITDAS + (Total Revenue/Income) All or Nothing 4.00% -5.47% -4.62 Sub Total 16.00% SO 12 Ensured Employee Productivity and Competency SM 3 Compliance to Quality Standards Actual Accomplishment All or Nothing 5.00% Maintained Certification Mainta	t Actual	Target	TARGET		RATING SYSTEM	FORMULA		STRAT	PECTIVE
SM 11a Current Accounts					ate Liquidity	r Sustainability and Improve Corpor	Ensured Adequate Fund Sources for	SO 11	
SM11a Current Accounts Total Current Accounts Receivable SM11b Past Due Accounts Total Collections from Past Due Accounts * Actual Over Target SM12 EBITDAS Margin with UCME EBITDAS + (Total Revenue/Income) All or Nothing SO 12 Ensured Employee Productivity and Competency SM13 Compliance to Quality Standards Actual Accomplishment Actual Over Target Actua						eivables	Improved Collection Efficiency on Power Rec	SM 11	
Total Past Due Accounts Receivable SM12 EBITDAS Margin with UCME EBITDAS ÷ (Total Revenue/Income) All or Nothing 4.00% -5.47% -4.62 Sub Total 16.00% SO 12 Ensured Employee Productivity and Competency SM13 Compliance to Quality Standards Actual Accomplishment All or Nothing 5.00% Maintained Certification Maintained C	80.42%	75.15%	78.92%	5.00%	Actual Over Target		Current Accounts	SM 11a	NCE
Sub Total SO 12 Ensured Employee Productivity and Competency SM13 Compliance to Quality Standards Actual Accomplishment All or Nothing 5.00% Maintained Certification Mai	4.60%	1.98%	11.83%	2.00%	Actual Over Target		Past Due Accounts	SM11b	FINA
SO 12 Ensured Employee Productivity and Competency SM13 Compliance to Quality Standards Actual Accomplishment All or Nothing 5.00% Maintained Certification Maintained Cer	-0.58%	-4.62%	-5.47%	4.00%	All or Nothing	EBITDAS ÷ (Total Revenue/Income)	EBITDAS Margin with UCME	SM12	
SM13 Compliance to Quality Standards Actual Accomplishment All or Nothing 5.00% Maintained Certification Maintained Compliance to Quality Standards Actual Accomplishment All or Nothing 5.00% Increase from 2022 Increase fro				16.00%			Sub Tota		
Percentage of Employees with Required No. of Employees with Required All or Nothing 5 0004 Increase from 2022 Increase from		9 2 0000000				Competency	Ensured Employee Productivity and	SO 12	
All or Nothing	tification Maintained Certification	Maintained Certification	Maintained Certification	5.00%	All or Nothing	Actual Accomplishment	Compliance to Quality Standards	SM13	MTH
L'Ompetencies Met Competencies Met + I ofal Employees Competency eyel Competency eyel Competency		Increase from 2022 Competency Level		5.00%	All or Nothing	No. of Employees with Required Competencies Met ÷ Total Employees	Percentage of Employees with Required Competencies Met		∞ ∞
Sub Total 10.00%				10.00%		Sub Total			EARN