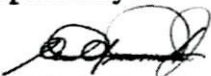


**HUMAN RESOURCES DEPARTMENT
TRAINING AND DEVELOPMENT DIVISION
2016 ACCOMPLISHMENT**

	PROGRAM TITLE	NO. OF SESS	
		TARGET	ACTUAL
1	Problem Solving & Decision Making	2	0
2	Effective Writing Skills Seminar	3	5
3	Gov't. Procurement Education	4	6
4	IT Proficiency	3	1
5	Basic PCO Course	1	1
6	TESDA DPPOM NC II	2	1
7	RAMP Indoctrination	8	11
8	Better Driving Course	1	1
9	Basic Security Management Course	1	1
10	Training the Trainers Course	1	1
11	All other seminar/workshops such as PCB Mgmt., Fuel Mgmt. System, etc.	2	8
12	Training/Seminar on Safety and Fire Drill	0	1
13	Island Hybrid Mini-Grid Training Course	0	1
14	TIG Welding Seminar	0	1
15	Seminar/Workshop on Contract Implementation Role of Project Management	0	1
16	Fire Safety Seminar	0	1
	TOTAL	28	41
	Special Project		
1	Deployment of Cadets (Approved Office Order)	12-May-16	17-Nov-16
2	Competency Framework (Approved by NPB)	December 20, 2016	

Prepared by:



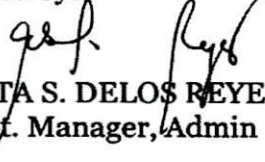
CESAR C. FERNANDO JR
Manager, TDD

Reviewed by:



MARCIANA B. GUINTO
Dept. Manager, HRD

Endorsed by:



ENELITA S. DELOS REYES
Sr. Dept. Manager, Admin

Approved by:

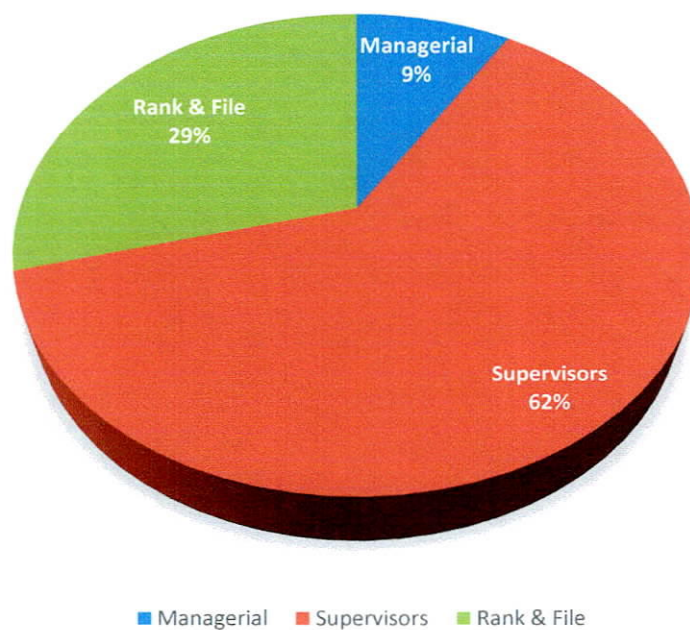


LORNA T. DY
Vice President, Admin. & Finance

**HUMAN RESOURCES DEPARTMENT
TRAINING AND DEVELOPMENT DIVISION
2016 ACCOMPLISHMENT**

Program Title	Total	Managerial	Supervisors	Rank & File
1. Effective Business Writing	194	21	142	31
2. Govt. Procurement Education	265	33	178	54
3. IT Proficiency	30	2	21	7
4. Basic PCO Course	38	1	10	27
5. TESDA DPPOM NC II	7	0	0	7
6. RAMP Indoctrination	183	19	127	37
7. Better Driving Course	25	0	0	25
8. Basic Security Management Course	27	3	20	4
9. Training the Trainers Course	21	5	12	4
10. All other seminar/workshop such as PCB Mgmt., Fuel Mgmt. System & etc.	179	7	117	55
11. Training/Seminar on Safety and Fire Drill	26	1	4	21
12. Island Hybrid Mini-Grid Training Course	26	1	17	8
13. TIG Welding Seminar	9	0	0	9
14. Seminar/Workshop on Contract Implementation: Role of Project Management	22	2	5	15
15. Fire Safety Seminar	25	0	15	10
TOTAL	1077	95	668	314

Training Programs





SEMINAR ON EFFECTIVE BUSINESS WRITING
 NPC Head Office
 August 31 and September 1, 2016



SEMINAR ON SAFETY AND FIRE DRILL
 NPC Training Center, Bagac, Bataan
 July 26-28, 2016





BASIC POLLUTION CONTROL OFFICER (PCO) COURSE
 NPC Training Center, Bagac, Bataan
 July 11-15, 2016

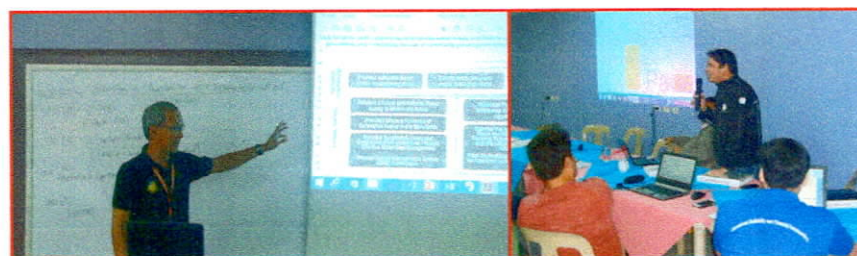


SEMINAR ON GOVERNMENT PROCUREMENT REFORM ACT (RA 9184)
 NPC Head Office
 March 8, 2016





**SEMINAR-WORKSHOP ON CONTRACT IMPLEMENTATION ROLE OF
PROJECT MANAGEMENT**
Bantayog ng mga Bayani Conference Room
October 27-28, 2016



RISK ASSESSMENT MANAGEMENT PROGRAM (RAMP) WORKSHOP
NPC Training Center
October 10-11, 2016





TRAINING THE TRAINERS
NPC Training Center, Bagac, Bataan
October 25-28, 2016





BETTER DRIVING COURSE
NPC Training Center, Bagac, Bataan
June 27-29, 2016



**HUMAN RESOURCES DEPARTMENT
TRAINING AND DEVELOPMENT DIVISION
2017 TRAINING PLAN**

	PROGRAM TITLE	No. of Sess.	No. of Persons /Sess	No. of Days	Cost/ Sess	Est. Cost
1	Gov't. Procurement Education	2	35	1	20,750	41,500
2	RAMP Indoctrination	30	40	3	54,480	1,634,400
3	Basic PCO Course	1	20	5	110,000	110,000
4	Emergency Preparedness & Basic Life Support	4	20	5	115,000	460,000
5	Leadership/Management Training	2	35	3	197,250	394,500
6	Effective Writing Skills Seminar	3	35	3	97,250	291,750
7	IT Proficiency	3	15	2	33,500	100,500
8	Geographic Information System	1	20	3	72,000	72,000
9	DPPOM Course (MOD SPUG - COS)	2	30	5	147,500	295,000
10	TESDA DPPOM NC II (2)	2	11	5	94,250	188,500
11	Refresher Course on Plant O/M	2	15	4	77,000	154,000
12	Safe Driving & Vehicle Maintenance	4	20	2	59,000	236,000
13	Employee Health & Wellness	4	30	0.5	3,000	12,000
	SUB-TOTAL	60				3,990,150
	SPECIAL PROJECT					
1	Manpower Competency					2,500,000
	Baseline Data Consisting of:					
	a. Position Profile (In-house)	End of June 2017				
	b. Job Description (In-house)	End of July 2017				
	c. Assessment Tools (Consultancy)	Establish Baseline Data - End of Dec. 2017				
2	Cadetship Program*		START	END		2017
	20 Cadets		May 16, 2016	May 15, 2017		1,612,620
	15 Cadets		Dec. 16, 2016	Dec. 15, 2017		3,090,855
	20 Cadets		May 16, 2017	May 15, 2018		2,687,700
	20 Cadets		Dec. 16, 2017	Dec. 15, 2018		179,180
3	Management Conference	1	180			750,000
	Mid-year Operations Review (per FGs)		Expenses chargeable to respective FG			
	Year-end Performance Assessment & Strategic Planning (FG)					
	SUB-TOTAL					3,250,000
	TOTAL					7,240,150

Legend: * Stipend of cadets is chargeable to OVP AFG Cost Center Account 082

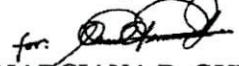
Prepared by:


CESAR C. FERNANDO JR
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Sr. Dept. Manager, Admin

Reviewed by:


MARCIANA B. GUINTO
Dept. Manager, HRD

Approved by:


LORNA T. DY
Vice President, Admin. & Finance

10:45 – 10:50 a.m.	Concurrent Press Conference	Sec. Alfonso Cusi Usec. Donato Marcos Dr. Mikhail Chudakov Dr. Alex Burkart Mr. Marco Cometto Amb. Maria Zeneida Collinson
10:45 – 10:50 a.m.	Administrative Announcements	
SESSION 2 (Chairperson: Mr. Milko Kovachev, IAEA) The Global Status and Prospects for the Future of Nuclear Energy in the Asia Pacific		
10:50 – 10:55 a.m.	Preliminary Remarks on the Conference	Ms. Maria Zeneida Collinson Ambassador Extraordinary & Plenipotentiary Philippines
10:55 – 11:20 a.m.	Role of Nuclear Energy in a Low Carbon Future	Mr. Marco Cometto Nuclear Energy Analyst Nuclear Energy Agency (NEA) Organization for Economic Cooperation & Development (OECD)
11:20 – 11:50 a.m.	The Future of Nuclear Energy: Fukushima Action Plan and Prospects for the Future	Mr. Mikhail Chudakov Deputy Director General Head of the Department of Nuclear Energy, IAEA
11:50 – 12:15 p.m.	Developing a Nuclear Energy Policy	Dr. Ir Tumiran Board Member National Energy Council (DEN) Indonesia
12:15 – 12:40 p.m.	Prospects of Nuclear Power in the Philippines: Historical Perspective	Ms. Gladys Cruz-Sta. Rita President & CEO National Power Corporation (NPC) Philippines
12:40 – 2:00 p.m.	LUNCH BREAK	
2:00 – 2:20 p.m.	Regional Considerations for the Asia Pacific	Ms. Cecilia Tam Deputy Vice President Asia Pacific Energy Research Centre (APERC)
2:20 – 2:40 p.m.	Small Modular Reactors: Prospects for the Asia Pacific Region	Mr. M. Hadid Subki Technical Lead Nuclear Power Technology Development Section, IAEA
2:40 – 3:00 p.m.	Risk Informed Decision-Making Approach for Nuclear Power Plant Feasibility Studies	Mr. Daniel Fraser Program Director Nuclear Engineering Division, Argonne National Laboratory, United States
3:00 – 3:20 p.m.	Panel Discussion	Chairperson and Speakers
3:20 – 3:40 p.m.	COFFEE BREAK	

19 Aug 2016



IAEA *Atoms for Peace and Development*

60 Years

**International Atomic Energy Agency
Conference on the Prospects for Nuclear Power in the Asia Pacific Region**

*Co-organised by the International Framework for Nuclear Energy Cooperation
Hosted by the Philippines Department of Energy*



Manila, Philippines
30 August – 1 September 2016



Draft Agenda

TUESDAY, 30 AUGUST (DAY 1) Venue: Grand Ballroom (Ground Floor), Diamond Hotel		
8:00 – 8:45 a.m.	Registration of Participants	All Participants
SESSION 1 Opening Ceremony		
8:45 – 9:00 a.m.	Invocation National Anthem	NPC Chorale
9:00 – 9:15 a.m.	Welcoming Remarks	Mr. Donato D. Marcos Undersecretary Department of Energy Philippines
9:15 – 9:30 a.m.	Opening Remarks	Dr. Mikhail Chudakov Deputy Director General, Head of the Department of Nuclear Energy, IAEA Dr. Alex R. Burkart Co-Chair Infrastructure Development Working Group, IFNEC
9:30 – 10:00 a.m.	Keynote Address	Mr. Alfonso G. Cusi Secretary Department of Energy Philippines
10:00 – 10:45 a.m.	GROUP PHOTO AND COFFEE BREAK	