

**HUMAN RESOURCES DEPARTMENT  
TRAINING & DEVELOPMENT DIVISION  
2019 ACCOMPLISHMENTS**

ITEM		Rank & File	Supervisors	Managerial	Total
	<b>LEADERSHIP (CORE LEADERSHIP)</b>				
1	Mentoring and Coaching for Leaders	0	6	39	45
		0	4	37	41
2	34Th Session Of The Integrated Gabay (I-Gabay) Ng Paglilingkod (Cesb Training Course)	0	0	1	1
3	Supervisory Development Program (SDP)	1	38	0	39
		0	39	0	39
		0	39	0	39
		0	37	0	37
		0	34	0	34
4	First Career Executive Service (CES) Public Leaders' Summit	0	0	5	5
5	Ceo Forum On Financing Government Energy Efficiency (EE) Projects	0	1	1	2
6	2Nd Quarter CSI Leadership Series: "Values-Driven Leadership	0	0	1	1
7	35Th Session Of The Integrated Gabay (I-Gabay) Ng Paglilingkod (CESB Training Course)	0	0	2	2
8	2020 NPC Management Strategic Planning	0	0	46	46
9	Corporate Branding and Corporate Image Management	0	2	34	36
		1	31	9	41
10	Harnessing Emotional Intelligence for Positive Organizational Behavior and Creating and Nurturing High Performance Organization	0	18	19	37
		0	29	4	33
11	2019 NPC Leadership and Management Program	0	0	146	146
12	The Five Best Exemplary Practices of Leadership: Self-Mastery & Integrity in Leadership and Accountable Governance	0	47	1	48
13	Career Executive Service (CES) Leadership Congress	0	0	4	4
14	Career Executive Service (CES) Lifelong Learning For Leadership Congress	0	0	4	4
	<b>PEOPLE MANAGEMENT</b>				
15	2019 Npc Employee Engagement & Team Building Program	153	120	5	278
		141	130	12	283
	<b>FOUNDATION</b>				
16	Seminar on the Omnibus Rules on Appointment and other Human Resource Actions (Revised July 2018)	12	26	49	87

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2019 ACCOMPLISHMENTS**

ITEM		Rank & File	Supervisors	Managerial	Total
17	Seminar-Workshop on Enhancing Emotional Intelligence and Work Ethics	27	22	1	50
		15	33	0	48
18	Conduct Of Focus Group Discussion (FGD) On Th Proposed Government Accounting Manual (GAM) For Government Corporations (GCS) Classified As Non-Government Business Enterprises (Non-GBESs)/Non-Commercial Public Sector Entities (Non-CPSES)	0	0	4	4
19	Customer Relations: A Tool of Public Relations in Sustaining Stakeholder Relations	3	35	2	40
20	Internal Auditing Standards For The Philippine Public Sector With Philippine Application Guidelines	0	2	0	2
	<b>PERFORMANCE MANAGEMENT</b>				
21	Performance Appraisal To Drive Employee High Performance Culture	0	1	1	2
22	Orientation/Workshop on the Revised SPMS	0	0	18	18
		0	0	14	14
		0	1	16	17
	<b>COMMUNICATION ENHANCEMENT</b>				
23	Optimizing Communication: Synergy and Strategy in Corporate Communications	2	21	3	26
	<b>ADMINISTRATIVE &amp; FINANCIAL</b>				
24	Seminar-Workshop On Basic Records And Archives Management	0	0	1	1
25	Human Resource Management & Development (HRMD) Practitionaers'Summit 2.0	0	6	1	7
		0	4	1	5
26	Commission On Audit Seminar On Internal Control Standards For The Philippines Public Sector (ICSPPS)	0	0	1	1
		0	5	1	6
27	Training on Oracle-Based Cash Management	13	6	4	23
		15	11	0	26
28	National Intelligence Coordinating Agency (NICA) Security Summit	1	3	0	4
29	Seminar-Workshop on Warehousing Operation & Procedures, Disposal and Appraisal of Gov't Unserviceable Properties & Its Appropriate Accounting Treatment	21	8	3	32
		10	22	3	35



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2019 ACCOMPLISHMENTS**

ITEM		Rank & File	Supervisors	Managerial	Total
30	S-W on the Implementation of the Integrated Procurement Monitoring System (IPMS)	9	15	0	24
		3	14	0	17
31	13Th Security Management International Convention	0	1	0	1
32	Occupational Health Nurses Association Of The Philippines (OHNAP), Inc. 50Th National Annual Convention & 69Th Foundation Anniversary	0	5	0	5
33	Seminar on Tax Updates	1	46	9	56
34	Seminar and Training Workshop on Gun Safety and Handling	0	19	3	22
		0	14	2	16
		13	14	4	31
		8	13	1	22
35	Seminar and Training Workshop on Confined Space Safety	14	13	1	28
		21	11	3	35
36	Year-End Conference on CY 2019 Closing of Books of Accounts/Certified Obligations/COA AOMs and Workshop on Proper Coding and Recording of Financial Transactions	10	71	2	83
37	Data Privacy Act Training	1	5	6	12
	<b>LAWS / REGULATORY</b>				
38	2019 Insurance Orientation/Seminar on NPC's Protection & Indemnity (P&I)	6	18	4	28
39	Seminar on the Revised Implementing Rules and Regulations of (RA 9184) Government Procurement Reform Act	17	30	2	49
		7	12	3	22
40	Training On Law On Procurement Republic Act 9184 And The Green Public Procurement	0	1	0	1
41	17Th Pdrcl Commercial Arbitration Training Seminar (Cats)	0	0	1	1
42	S-W on Republic Act (RA 9184) Government Procurement Reform Act	0	28	6	34
		8	38	8	54
		0	29	19	48
		0	44	9	53

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2019 ACCOMPLISHMENTS**

ITEM		Rank & File	Supervisors	Managerial	Total
43	Defensive Driving Seminar	8	16	5	29
		15	14	0	29
		17	8	0	25
		18	10	4	32
		28	9	0	37
		33	23	1	57
		14	3	1	18
44	Briefing on Republic Act No. 11032	0	7	30	37
45	Orientation Session on Revised NPC Citizen's Charter under Republic Act No. 11032	0	0	19	19
46	18Th Pdrcl Commercial Arbitration Training Seminar (CATS)	0	0	2	2
47	Briefing/Orientation on RA 9470 (NAP Act of 2007), RA 10173 (Data Privacy Act of 2012) and Freedom of Information	36	23	2	61
	<b>PLANT OPERATION AND MAINTENANCE</b>				
48	Training On Protection Coordination Studies And Techno-Economic Assessment On Modern Technologies For Small Grids	0	1	0	1
49	Basic Occupational Safety And Health (BOSH) Seminar	0	1	0	1
		0	1	0	1
		0	0	1	1
		0	1	0	1
		0	1	0	1
		0	1	0	1
		0	1	0	1
		1	4	0	5
50	Seminar-Workshop on Safety in the Laboratory	0	1	0	1
51	Fire Safety Seminar and Drill	28	0	0	28
		24	7	0	31
		3	14	1	18
		24	3	1	28



**HUMAN RESOURCES DEPARTMENT  
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2019 ACCOMPLISHMENTS**

ITEM		Rank & File	Supervisors	Managerial	Total
52	Power System Analysis Training	2	17	1	20
53	Seminar and Training Workshop on Electrical Safety re: Basic Theories & Operations of Power System Protective Relays and Devices of Agus 6&7 HE Plant	12	11	1	24
		5	15	2	22
54	Construction Safety & Health (COSH) Training Course	0	1	0	1
55	Seminar-Workshop on Contract/Project Implementation for SPUG Operations	0	18	1	19
		4	16	1	21
		6	10	2	18
		5	14	0	19
		15	12	1	28
		12	13	0	25
		1	8	0	9
56	Seminar On Wastewater Treatment Advancement, Challenges And Survival Guides	0	1	0	1
57	Seminar on the Indoctrination of Philippines Small Grid Guideline (PSGG) for the Interim Operation Function of NPC In Off-Grid Areas	0	12	9	21
58	Diesel Power Plant Operation and Maintenance (DPPOM) Course for SPUG-BOD	33	4	0	37
59	Seminar & Training Workshop on Welding, Cutting & Brazing Safety	19	9	2	30
		24	12	0	36
	<b>QUALITY MANAGEMENT PROCESSES</b>				
60	Seminar on Transition Course of ISO 45001:2018	9	28	5	42
61	Reindoctrination on Opportunity Registry and Risk Registry	17	39	8	64
62	Seminar-Workshop on Root Cause Analysis (RCA)	7	21	6	34
		8	23	11	42
		9	32	3	44
		16	21	4	41
		14	10	1	25
63	Loss Control Management (LCM) Training Course	0	1	0	1

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2019 ACCOMPLISHMENTS**

ITEM		Rank & File	Supervisors	Managerial	Total
64	Work Environment Measurement Training (WEM)	0	2	0	2
	<b>PROFESSIONAL DEVELOPMENT</b>				
65	Mandatory Continuing Legal Education Compliance Program	0	0	2	2
		0	0	2	2
66	80Th Philippine Institute Of Chemical Engineers (PICHE) National Convention	0	2	1	3
67	Institute Of Integrated Electrical Engineers Of The Philippines, Inc (IIEE) 22Nd Northern Mindanao Regional Conference	0	1	1	2
		0	2	0	2
68	Geodetic Engineers Of The Philippines, Inc. 45Th Annual Regional Convention And Election Of Officers	0	1	0	1
69	45Th United Architects Of The Philippines National Convention	0	0	1	1
70	PSME – 8Th Mindanao Regional Conference And 2Nd Regional Student Conference	0	1	0	1
71	5th National Convention of Accredited CPES Evaluators of the Phils.	0	4	2	6
72	DBM Internal Audit Forum	0	2	2	4
73	IECEP 69Th National Mid-Year Convention	0	2	0	2
74	Government Association Of Certified Public Accountant, Inc.: 41St Annual National Convention And Seminar	0	0	1	1
75	Planning Conference With National Commission Of Indigenous People	3	2	1	6
76	2019 Midyear National Convention And Technical Conference Of The Philippines Institute Of Civil Engineers (PICE)	0	1	0	1
77	2019 Pice Iligan City-Lanao Del Norte Technical Conference	0	4	2	6
78	Agia'S 5Th Forum For Heads Of Internal Audit Service	0	0	1	1
79	67Th National Convention Of The Philippine Society Of Mechanical Engineers	1	1	3	5
80	2Nd Philippine Institute Of Chemical Engineers (PICHE) Visayas Regional Conference	0	1	0	1
81	2019 Society Of 45Th National Convention . Inc (SFFI) National Conference	5	0	3	8
82	Philippines Institute Of Civil Engineers (PICE) 45Th National Convention	0	13	5	18

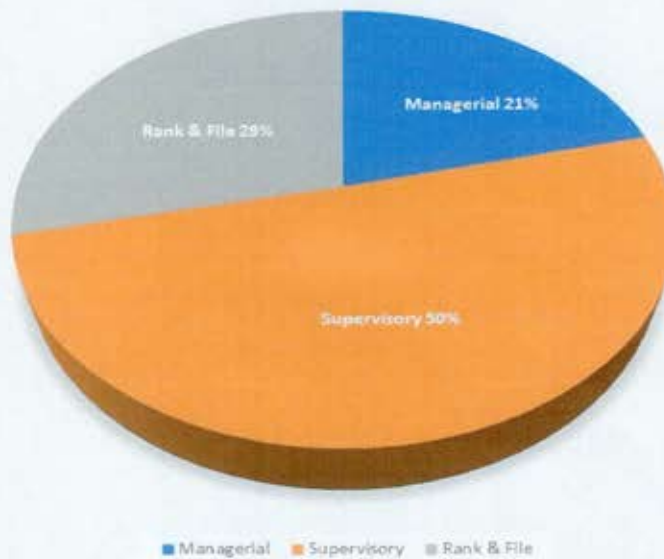
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ITEM		Rank & File	Supervisors	Managerial	Total
83	28Th Philippine Institute Of Environmental Planners (PIEP) National Convention And 50Th Anniversary	0	0	1	1
84	liee 44Th Annual National Convention	2	26	20	48
85	Geological Society Of The Philippines: Annual Geological Convention	0	4	0	4
<b>TOTAL:</b>		<b>1011</b>	<b>1788</b>	<b>749</b>	<b>3548</b>

**TRAINING PROGRAMS BY POSITION LEVEL**



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2019 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
	<b>LEADERSHIP (CORE LEADERSHIP)</b>					
1	Mentoring and Coaching for Leaders			Jan. 24-25, 2019	Managerial, Supervisory Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				Jan. 31- Feb. 1, 2019	Managerial, Supervisory Personnel	NPC Fiesta Hall, H.O. Diliman, QC
2	34Th Session Of The Integrated Gabay (I-Gabay) Ng Paglilingkod (Cesb Training Course)			April 1-12, 2019	P.D. MABBAGU	General Santos City, Saranggani Province
3	Supervisory Development Program (SDP)			April 11-12, 2019	Supervisory Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				May 23-24, 2019	MGG Supervisory Personnel	Agus 6/7 Multipurpose Hall, Iligan City
				July 11-12, 2019	Supervisory Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				Oct. 24-25, 2019	Supervisory Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				Nov. 14-15, 2019	Supervisory Personnel	NPC Fiesta Hall, H.O. Diliman, QC
4	First Career Executive Service (CES) Public Leaders' Summit			May 29-30, 2019	E.L. RAMIREZ, C.C. AMIGABLE, JR., I.M. MATUAN, R.P. PACILAN, C.D. ISAHAC	Summit Galeria Cebu Hotel, B. Bendicto St., Cebu City
5	Ceo Forum On Financing Government Energy Efficiency (EE) Projects			May 30, 2019	T.C. SALVADOR, R.B. DE LA CUEVA	Dusit Thani Manila
6	2Nd Quarter CSI Leadership Series: "Values-Driven Leadership			June 19, 2019	L.T. DY	Oritgas, Pasig City.
7	35Th Session Of The Integrated Gabay (I-Gabay) Ng Paglilingkod (CESB Training Course)			July 22-August 2, 2019	E.A. UMALI, B.T. RIVERO	The Kew Hotel, Tagbilaran City, Bohol
8	2020 NPC Management Strategic Planning			Oct. 22-23, 2019	Managerial Personnel	NPC Fiesta Hall, H.O. Diliman, QC
9	Corporate Branding and Corporate Image Management			Oct. 28-30, 2019	H.O Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				Nov. 27-29, 2019	MGG Personnel	Iligan City
10	Harnessing Emotional Intelligence for Positive Organizational Behavior and Creating and Nurturing High Performance Organization			Nov. 7-8, 2019	MGG Personnel	Training Ctr. MinGen, Iligan City
				Dec. 2-3, 2019	H.O Personnel	NPC Fiesta Hall, H.O. Diliman, QC
11	2019 NPC Leadership and Management Program			Nov. 13-15, 2019	ALL Managerial Personnel	Eugenio Lopez Ctr., Sumulong Hi-way, Antipolo City
12	The Five Best Exemplary Practices of Leadership: Self-Mastery & Integrity in Leadership and Accountable Governance			Nov. 18-20, 2019	MGG Personnel	Iligan City
13	Career Executive Service (CES) Leadership Congress			November 20-22, 2019	C.C. AMIGABLE, M.L.B. PLOFINO, E.A. UMALI, G.B. REDUBALDO	Taal Vista Hotel, Tagay City
14	Career Executive Service (CES) Lifelong Learning For Leadership Congress			November 20-22, 2019	C.C. AMIGABLE, M.L.B. PLOFINO, E.A. UMALI, G.B. REDUBALDO	Taal Vista Hotel, Tagay City
	<b>PEOPLE MANAGEMENT</b>					
15	2019 Npc Employee Engagement & Team Building Program	1	2	April 25-26, 2019	All NPC Personnel	SFP Villa Alfredo's Resort, San Fernando, Pampanga
				May 2-3, 2019	All NPC Personnel	SFP Villa Alfredo's Resort, San Fernando, Pampanga

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	<b>FOUNDATION</b>					
16	Seminar on the Omnibus Rules on Appointment and other Human Resource Actions (Revised July 2018)	15	6	Jan. 10, 2019	H.O Personnel	NPC Fiesta Hall, H.O. Diliman, QC
17	Seminar-Workshop on Enhancing Emotional Intelligence and Work Ethics			Feb. 27-28, 2019	MGG Personnel	Agus 7 HEP Multi-Purpose Hall, Iligan City
				July 24-25, 2019	SPUG VOD Personnel	Cebu City
18	Conduct Of Focus Group Discussion (FGD) On Th Proposed Government Accounting Manual (GAM) For Government Corporations (GCS) Classified As Non-Government Business Enterprises (Non-GBESs)/Non-Commercial Public Sector Entities (Non-CPSES)			July 10-12, 2019	J.M. MOJICA & 3 OTHERS	Commonwealth, Q.C
19	Customer Relations: A Tool of Public Relations in Sustaining Stakeholder Relations			August 22-23, 2019	H.O Personnel	NPC Fiesta Hall, H.O. Diliman, QC
20	Internal Auditing Standards For The Philippine Public Sector With Philippine Application Guidelines			August 28-30, 2019	J.A.R. MATEO, M.A. MOLINA	COA, Commonwealth, Q.C
	<b>PERFORMANCE MANAGEMENT</b>					
21	Performance Appraisal To Drive Employee High Performance Culture	0	4	May 14-15, 2019	L.V. GARDE, JM.G. TORRES	NGCP, 9th Floor Vertis North Corporate Center, North Avenue cor. Mindanao Ave., Quezon City
				Nov. 12, 2019	H.O. NPC Personnel	2nd Floor, Exec. Conference Room
22	Orientation/Workshop on the Revised SPMS			Dec. 12, 2019	H.O. NPC Personnel	Exec. Lounge, 2nd Floor, NPC H.O. Diliman, QC
				Dec. 17, 2019	H.O. NPC Personnel	Exec. Lounge, 2nd Floor, NPC H.O. Diliman, QC
	<b>COMMUNICATION ENHANCEMENT</b>					
23	Optimizing Communication: Synergy and Strategy in Corporate Communications	10	1	Dec. 2-3, 2019	H.O Personnel	NPC Board Room, Diliman, QC
	<b>ADMINISTRATIVE &amp; FINANCIAL</b>					
24	Seminar-Workshop On Basic Records And Archives Management	0	23	March 19-21, 2019	L.M. ESCALANDA	Roxas Blvd, Manila
				June 17-20, 2019	R.B. NOJADERA & 6 OTHERS	Tanay, Rizal
25	Human Resource Management & Development (HRMD) Practitioners' Summit 2.0			August 28, 2019	R.B. NOJADERA & 4 OTHERS	Ortigas Center, Pasig City
26	Commission On Audit Seminar On Internal Control Standards For The Philippines Public Sector (ICSPPS)			July 17-19, 2019	J.N. SABADO	COA, Commonwealth, Q.C
				September 25-27, 2019	Y.N. AREVALO & 5 OTHERS	COA, Commonwealth, Q.C
27	Training on Oracle-Based Cash Management			June 18-20, 2019	H.O. Personnel	ITSD Training Rm. 4th Flr, NPC H.O. Diliman, QC
				June 25-27, 2019	H.O. Personnel	ITSD Training Rm. 4th Flr, NPC H.O. Diliman, QC
28	National Intelligence Coordinating Agency (NICA) Security Summit			June 24-25, 2019	MGG Personnel	Pulangi IV HEP Guesthouse
29	Seminar-Workshop on Warehousing Operation & Procedures, Disposal and Appraisal of Gov't Unserviceable Properties & Its Appropriate Accounting Treatment			July 25-26, 2019	H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				July 30-31, 2019	H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC
30	S-W on the Implementation of the Integrated Procurement Monitoring System (IPMS)			July 30, 2019	MGG Personnel	MinGen Head Quarter Canteen, Iligan City
				Sept. 27, 2019	H.O. Personnel	ITSD Training Rm, 4th Floor NPC Bldg., H.O. Diliman, QC
31	13Th Security Management International Convention			August 28-19, 2019	K.I. MULIG	Okada Manila, Paranaque City

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ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
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32	Occupational Health Nurses Association Of The Philippines (OHNAP), Inc. 50Th National Annual Convention & 69Th Foundation Anniversary	0	20	Sseptember 3-4, 2019	BMF.T.KIUNSALA & 4 OTHERS	Ortigas Center, Pasig City
33	Seminar on Tax Updates			Sept. 19-20, 2019	IAD, H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC
34	Seminar and Training Workshop on Gun Safety and Handling			Oct. 14, 2019	Agus 7 Personnel	Agus 7 HEPC Multi-Purpose Hall
				Oct. 15, 2019	Agus 7 Personnel	Agus 7 HEPC Multi-Purpose Hall
				Oct. 28, 2019	Agus 5 Personnel	Agus 5 HEPC Multi-Purpose Hall
				Oct. 29, 2019	Agus 5 Personnel	Agus 5 HEPC Multi-Purpose Hall
35	Seminar and Training Workshop on Confined Space Safety			Oct. 29, 2019	Agus 6/7 Personnel	Agus 6/7 HEP Multi-Purpose Hall
				Oct. 30, 2019	Agus 6/7 Personnel	Agus 6/7 HEP Multi-Purpose Hall
36	Year-End Conference on CY 2019 Closing of Books of Accounts/Certified Obligations/COA AOMs and Workshop on Proper Coding and Recording of Financial Transactions			Nov. 18-20, 2019	H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC
37	Data Privacy Act Training	December 10, 2019	MLB. PLOFINO & 11 OTHERS	Eton Cyberpod, Corintrian, Ortigas Ave., EDSA, Q.C		
	LAWS / REGULATORY	0	20			
38	2019 Insurance Orientation/Seminar on NPC's Protection & Indemnity (P&I)			Jan. 24, 2019	H.O Personnel	Pioneer House, Paseo de Roxas, Legaspi Village, Makati City
39	Seminar on the Revised Implementing Rules and Regulations of (RA 9184) Government Procurement Reform Act			Jan. 24-25, 2019	H.O, LOD Personnel	Minuyan, San Jose Del Monte, Bulacan
				Jan. 28-29, 2019	MOD, SPUG	NPC Training Center, Mintal, Davao City
40	Training On Law On Procurement Republic Act 9184 And The Green Public Procurement			June 18-20, 2019	E.B. JARALES	Cagayan de Oro City
41	17Th Pdrcl Commercial Arbitration Training Seminar (Cats)			June 24-28, 2019	A.V. GIANAN	UP,BGC, Taguig City
42	S-W on Republic Act (RA 9184) Government Procurement Reform Act			July 30, 2019	H.O. NPC Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				July 31, 2019	H.O. NPC Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				Sept. 30 to Oct. 1, 2019	H.O. NPC Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				Oct. 7-8, 2019	H.O. NPC Personnel	NPC Fiesta Hall, H.O. Diliman, QC
43	Defensive Driving Seminar			April 23, 2019	Agus 6/7 Personnel	Agus 6/7 HEPC, Multipurpose Hall
				April 24, 2019	Agus 6/7 Personnel	Agus 6/7 HEPC, Multipurpose Hall
				June 26, 2019	MGG Personnel	Iligan City
				June 27, 2019	MGG Personnel	Iligan City
				August 1-2, 2019	SPUG-LOD	SPUG-LOD Conference Room, Minuyan, SJDM, Bulacan
				Oct. 22-23, 2019	SPUG -POD	SPUG-POD Office, Puerto Princesa City, Palawan
				Dec. 4-5, 2019	IPPCM Personnel	Ilijan, Batangas
44	Briefing on Republic Act No. 11032	June 14, 2019	AFG, H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC		
45	Orientation Session on Revised NPC Citizen's Charter under Republic Act No. 11032	Oct. 8, 2019	H.O. Personnel	NPC Board Rm, 2nd floor, NPC Bldg., Diliman, QC		
46	18Th Pdrcl Commercial Arbitration Training Seminar (CATS)	October 14-18, 2019	GM.E. TRONO, MC.L. LAIG	Fort Bonifacio, Taguig City		
47	Briefing/Orientation on RA 9470 (NAP Act of 2007), RA 10173 (Data Privacy Act of 2012) and Freedom of Information	July 17, 2019	H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC		

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ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
	<b>PLANT OPERATION AND MAINTENANCE</b>					
48	Training On Protection Coordination Studies And Techno-Economic Assessment On Modern Technologies For Small Grids			March 18-22, 2019	MJ.J. FEDERICO	PNOC-EC Pag-asa Hall, Energy Center, Bonifacio Global City, Taguig City
49	Basic Occupational Safety And Health (BOSH) Seminar			February 26 - March 1, 2019	A.L. BLISS	Cagayan De Oro City
				March 18-22, 2019	N.D. BADA	Cagayan de Oro City
				April 22-26, 2019	EA.D.DAVID	Cagayan de Oro City
				May 27-31, 2019	W.A. ALFECHÉ	Cagayan de Oro City
				June 18-21, 2019	C.B. MOSTE	Cagayan de Oro City
				July 10-13, 2019	R.T. IBAN	Iligan City
				August 12-16, 2019	E.B. NAVARRO	Cagayan de Oro City
				December 04-07, 2019	G.B. MORALES	Iligan City
50	Seminar-Workshop on Safety in the Laboratory			March 7-8, 2019	L.C. FUENTES	PIPAC Building, Ateneo de Manila University Campus, Loyola Heights, Quezon City
51	Fire Safety Seminar and Drill			April 2-4, 2019	SPUG-EMOD	NPC Training Ctr. SPUG-EMOD, Mintal, Davao City
				August 13-15, 2019	SPUG-WMOD	Grand Astoria Hotel/SPUG-WMOD Office in Zamboanga City
				Nov. 25-29, 2019	MGG Personnel	Ditucalan, Iligan City
				Dec. 2-3, 2019	IPPCM Personnel	Iligan, Batangas
52	Power System Analysis Training	18	30	April 2-5, 2019	H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC
53	Seminar and Training Workshop on Electrical Safety re: Basic Theories & Operations of Power System Protective Relays and Devices of Agus 6&7 HE Plant			April 8 & 10, 2019	Agus 6/7 Personnel	Agus 6/7 HEPC, Multipurpose Hall
				April 11-12, 2019	Agus 6/7 Personnel	Agus 6/7 HEPC, Multipurpose Hall
54	Construction Safety & Health (COSH) Training Course			May 23-26, 2019	I.O. PALERMO	SPH Grill & Restaurant, Zamora St., Iligan City
55	Seminar-Workshop on Contract/Project Implementation for SPUG Operations			May 27, 2019	SPUG-LOD	LOD Office, Minuyan, San Jose Del Monte
				May 29, 2019	SPUG-WMOD	Zamboanga City
				May 31, 2019	SPUG-MOD	Davao City
				June 3, 2019	SPUG-LOD	MROD Office, Calapan City
				June 3, 2019	SPUG-POD	POD Office, Puerto Princesa City
				June 7, 2019	SPUG-LOD	Legazpi City, Albay
				June 10, 2019	SPUG-EVOD	Mandaue City
				September 04-06, 2019	I.A. RABE	Grand Caprice Restaurant, LKKC, Cagayan de Oro City
56	Seminar On Wastewater Treatment Advancement, Challenges And Survival Guides					
57	Seminar on the Indoctrination of Philippines Small Grid Guideline (PSGG) for the Interim Operation Function of NPC In Off-Grid Areas			Oct. 10-11, 2019	H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC
58	Diesel Power Plant Operation and Maintenance (DPPOM) Course for SPUG-BOD			Oct. 28 to Nov. 01, 2019	SPUG-BOD	ARDCI Corp. Inn, San Roque, Virac, Catanduanes
59	Seminar & Training Workshop on Welding, Cutting & Brazing Safety			Dec. 10, 2019	Agus 6/7 NPC Personnel	Agus 6/7 HEPC, Multipurpose Hall
				Dec. 11, 2019	Agus 6/7 NPC Personnel	Agus 6/7 HEPC, Multipurpose Hall

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**HUMAN RESOURCES DEPARTMENT  
TRAINING & DEVELOPMENT DIVISION  
2019 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
	QUALITY MANAGEMENT PROCESSES	0	9			
60	Seminar on Transition Course of ISO 45001:2018			Feb. 26-27, 2019	Agus 7 Personnel	Agus 7 HEP Multi-Purpose Hall, Iligan City
61	Reindoctrination on Opportunity Registry and Risk Registry			May 9, 2019	IAD, CAG, H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC
62	Seminar-Workshop on Root Cause Analysis (RCA)			May 23-24, 2019	H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				May 28-29, 2019	H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				May 30-31, 2019	H.O. Personnel	NPC Fiesta Hall, H.O. Diliman, QC
				July 24-25, 2019	H.O. Personnel	Agus 6/7 HPPC Multi-Purpose Hall, Iligan City
				August 28-29, 2019	SPUG-POD	SPUG-POD Offices Conference Room, Puerto Princesa City, Palawan
63	Loss Control Management (LCM) Training Course			August 26-30, 2019	R.L. NATIVIDAD	HSEIC Office, 3F Paragon Bldg., Kauswagan, Cagayan de Oro City
64	Work Environment Measurement Training (WEM)	September 17-19, 2019	W.L. NOVERO, L.D. FUENTES	Clark, Pampanga		
	PROFESSIONAL DEVELOPMENT	0	23			
65	Mandatory Continuing Legal Education Compliance Program			Jan. 7-10, 2019	ML.B. PLOFINO, M.A. TE	UP Law Center, Bacobo Hall, UP Campus, Diliman, Quezon City
				March 11-14, 2019	D.L. BUENAFE, II., A.V. GIANAN	UP Law Center, Bacobo Hall, UP Campus, Diliman, Quezon City
66	80Th Philippine Institute Of Chemical Engineers (PICHE) National Convention			February 27 -March 2, 2019	M.E. FRONDA, RD.T. MONSANTO, R.R. ESTIGOY	Crowne Plaza Manila Galleria Adb Ave., Quezon City
67	Institute Of Integrated Electrical Engineers Of The Philippines, Inc (IIEE) 22Nd Northern Mindanao Regional Conference			March 14-16, 2019	C.C. AMIGABLE, JR., F.S. HEYRANA	Cagayan de Oro City
				May 23-24, 2019	E.G. ZARATE, D.M. LAVILLA	Tagaytay City, Cavite
68	Geodetic Engineers Of The Philippines, Inc. 45Th Annual Regional Convention And Election Of Officers			April 5-6, 2019	S.Q. OBRA	Leisure Coast Resort, Bonuan Binloc, Dagupan City, Pangasinan
69	45Th United Architects Of The Philippines National Convention			April 11-13, 2019	A.C. SERENTAS	SMX Convention Center, Pasay City
70	PSME – 8Th Mindanao Regional Conference And 2Nd Regional Student Conference			April 24-26, 2019	R.Q. MILAN	Zamboanga City
71	5th National Convention of Accredited CPES Evaluators of the Phils.			April 25, 2019	Z.D. MEDINA, A.G. RETUTAL, R.T. CIRUELA, ML.M. SEVILLA	Pacific Grand Ballroom, Pan Pacific Manila Hotel, General Malvar Street, Malate, Manila
72	DBM Internal Audit Forum			May 2, 2019	V.N. AREVALO, J.N. SABADO, M.O. OCAMPO, R.R. NAVARO	DBM Multi-Purpose Hall, 4F Boncodin Hall, General Solano St., San Miguel, Manila
73	IECEP 69Th National Mid-Year Convention			May 22-24, 2019	E.L. TADULAN, R.S. LEMENCE	Grand Xing Imperial Hotel, H. Montinola cor. Muelle Loney St., Iloilo City
74	Government Association Of Certified Public Accountant, Inc.: 41St Annual National Convention And Seminar			May 22-25, 2019	L.T. DY	Limketkai Atrium, Limketkai Center, Cagayan De Oro City
75	Planning Conference With National Commission Of Indigenous People			June 10-12, 2019	H.O. Personnel	Marco Polo Hotel, Davao City
76	2019 Midyear National Convention And Technical Conference Of The Philippines Institute Of Civil Engineers (PICE)			June 13-15, 2019	A.M. MACARONSING	SMX Convention Center, SM Lanang Premier, Davao City
77	2019 Pice Iligan City-Lanao Del Norte Technical Conference			Augsut 09-10, 2019	G.B. REDUBLADO & 5 OTHERS	Iligan City
78	Agia'S 5Th Forum For Heads Of Internal Audit Service			August 16, 2019	R.R. NAVARO	Diamon Hotel, Roxas Blvd, Manila
79	67Th National Convention Of The Philippine Society Of Mechanical Engineers	October 16-19, 2019	L.I. SABELLINA, R.S. GUANIO, D.D. BARCARSE, N.R. ESPINO, III., VL.G. GASCAL	SMX Convention Center, Pasay City		

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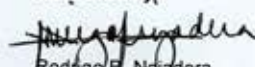
**HUMAN RESOURCES DEPARTMENT  
TRAINING & DEVELOPMENT DIVISION  
2019 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
80	2Nd Philippine Institute Of Chemical Engineers (PICHE) Visayas Regional Conference			October 17-18, 2019	MJ.L. VALES	Sabin Resort, Ormoc City
81	2019 Society Of 45Th National Convention . Inc (SFFI) National Conference			October 16-18, 2019	E.A. UMALI, V.B. CONCIO & 6 OTHERS	Legazpi City
82	Philippines Institute Of Civil Engineers (PICE) 45Th National Convention			October 28-30, 2019	NPC Personnel	SMX Convention Center, Pasay City
83	28Th Philippine Institute Of Environmental Planners (PIEP) National Convention And 50Th Anniversary			November 07-09, 2019	G.S. ALI	PICC, Pasay City
84	Iiee 44Th Annual National Convention			November 27-30, 2019	NPC Personnel	SMX Convention Center, Pasay City
85	Geological Society Of The Philippines: Annual Geological Convention			December 4-5, 2019	P.C. ARGAMOSA & 3 OTHERS	Manila Hotel, Manila
TOTAL:		66	139			


Prepared by:

  
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Rodrigo E. Nojadera  
Manager, TDD

Noted by:

  
Lorna T. Dy  
Vice President, AFG



*APN*









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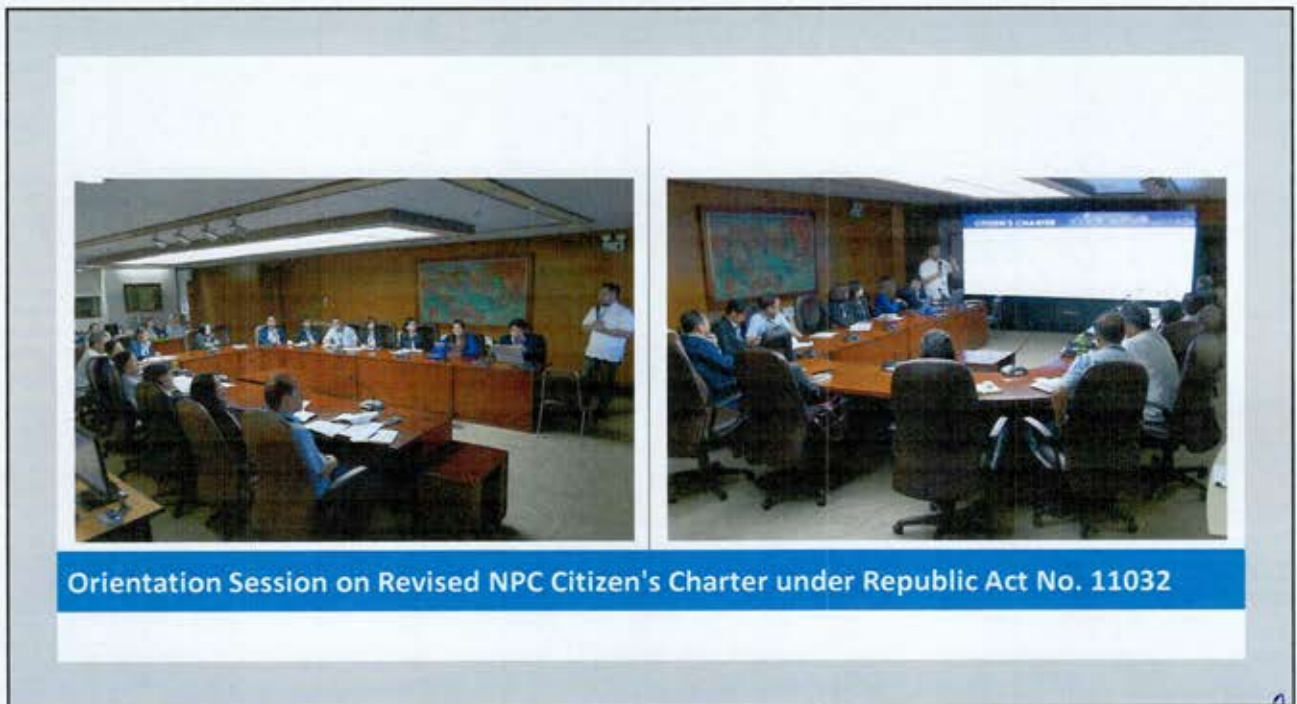


**Supervisory Development  
Program (SDP) Course 1  
Achieving Leadership  
Effectiveness (Batch 3)**



**Briefing Orientation on RA 9470  
(NAP Act of 2007), RA 10173  
(Data Privacy Act of 2012) and  
Freedom of Information**





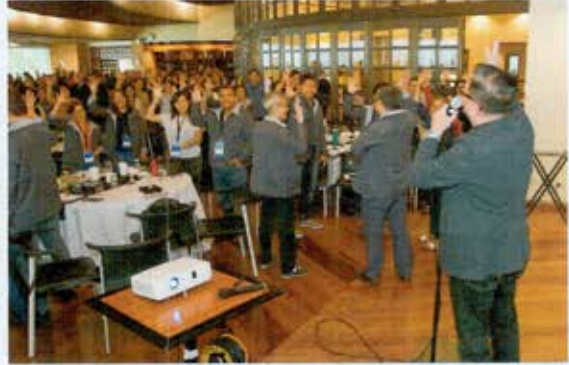
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2019 NPC Leadership and Management Program (DAY 1)



2019 NPC Leadership and Management Program (DAY 2)





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