



NATIONAL POWER CORPORATION

DISCLOSURE

NPB-OC-19-0137

The Board of Directors of National Power Corporation annually evaluates and assesses its performance through a self-evaluation process. Consistent with the thrust of ensuring that the National Power Board observes the highest degree of professionalism in fulfilling its fiduciary duties, both Ex-Officio/Alternate and Appointive Directors rate themselves and their peers on a scale of 1 to 9, with '9' being the highest. For the Appointive Director, the rating of his/her peers serves as the incentive factor in determining the performance-based incentives.

The self-evaluation/performance assessment has the following dimensions/criteria:

1. Knowledge and Personal Development;
2. Teamwork and Communication;
3. Board Management;
4. Managerial Competency;
5. Leadership Competency;
6. Board Relationship;
7. Financial Management;
8. Product/Service Competency; and
9. Human Resource Management

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