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NATIONAL POWER CORPORATION

NPB.OCS - 20 - 0014

MEMORANDUM

For : MR. PIO J. BENAVIDEZ
President and CEO

Pin: 2/3/2020

Cc: ATTY. MELCHOR P. RIDULME
VP/Legal Counsel

MR. RENE B. BARRUELA
VP - Corporate Affairs Group

2/3/20

MS. LORNA T. DY
VP - Administration and Finance

MR. RAFAEL L. ABERGAS
OIC, OVP - PES

2/3/20

ATTY. ROGEL T. TEVES
VP - SPUG/BAC Chairman

Feb 3/20

From : ATTY. PATRICK MABBAGU
Corporate Secretary

Date : 31 January 2020

Subject : SUMMARY OF AGREEMENTS REACHED/ACTIONS
TAKEN BY THE NATIONAL POWER BOARD

DM Guinto
GB Magpoc
MA Versoza
SDM VNA
L De Ocampo

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the National Power Board in its meeting held on 30 January 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT UPDATE | RESPONSIBLE GROUP |
|--|---|----------------------|
| Supply, Delivery, Installation, Testing and Commissioning of Ten (10) Generating Units for SPUG Bicol Areas [hereafter, "SPUG Bicol Project"] | Approved | Logistics Department |
| | Furnish the Board thru OCS, the list of potential bidders/suppliers who were invited to join the bidding for the "SPUG Bicol Project" | |
| | To ensure competitive bidding, the Board reminded the BAC (and the Logistics Department) to continually engage bidders and inquire from them their issues/concerns with NPC's requirements (i.e. specifications, clustering of delivery points, ABC etc.) For the procurement of generating sets (which are often bid out by NPC), the BAC may consider hosting a special market sounding (separate supplier's conference) | |
| | Submit to the Board (thru OCS; one separate copy for Usec. E.P. Juaneza) a report on the performance of the accompanying transformers that were supplied and delivered by previous bidders when they secured the contracts for the supply of generating units (* for easy reference, the report | SPUG |

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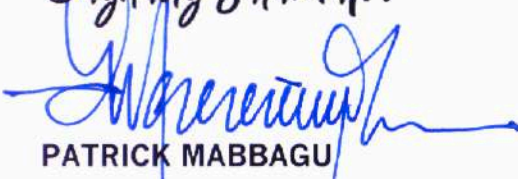
| | | |
|--|---|---|
| | <p>shall cover the 2015-2019 deliveries)</p> <p>Provide DOE Usec. E.P. Juaneza copy of the Terms of Reference (TOR) for the "SPUG Bicol Project" and the Common/General TOR for the following:</p> <ol style="list-style-type: none"> 1. Acquisition of Diesel Generating Sets 2. Lease of Generating Units <p><i>If needed, Usec. E.P. Juaneza said that NPC may engage/consult him in developing the technical specifications for future NPC projects.</i></p> | <p>PES (DDD)</p> |
| | <p>Provide the NPB (soft copy will do) of the Annual Procurement Plan of NPC; Also carve out (in separate sheets) those items with ABC's Php 50 Million and up</p> <p><i>Usec. A.R.-Teh requested that the APP be presented (in general terms only i.e. Amount for public bidding, alternative modes etc) during the February 2020 Board Meeting.</i></p> | <p>Logistics Department</p> |
| <p>Proposed Lease Contract for Calapan Diesel Power Plant</p> | <p style="text-align: center;">Deferred</p> <p>Submit, for the consideration of the Board, a new lease price per annum</p> <p>The Management must address the following queries:</p> <ol style="list-style-type: none"> 1. Can NPC demand 10% of the Fair Market Value of the CDPP? (NPB and NPC Management should be cautious not to be accused of entering into onerous contracts). 2. Is there a continuing legal and financial basis for the annual lease cost of Php 2.5 M given that the value of the property is now determined?) 3. Why was the previous agreement (to conduct due diligence and determine the FMV) not complied with? (Is it because POC does not also want to conduct due diligence so that the lease price stays at Php 2.5 Million?) 4. Will the lease cost be passed on to the consumers of ORMECO (or Is it already tucked into their Capital Recovery Fee)? | <p>Corporate Affairs Group (Revenue Management Department)</p> |



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| | <p>Indicate in the presentation the benefits that NPC stands to gain if the lease contract is extended</p> <p>Improve the presentation and establish a distinction/the difference between the proposed (sub)lease contract with CPGI for Marinawa DPP and the proposed (sub)lease contract with Power One for CDPP (i.e. Will the NPB/NPC Management, not be accused of favoring one over the other?)</p> | |
| | <p>Include in the presentation the condition of two (2) Pielstick Engines before and after the lease-sublease agreement</p> | <p>CAG in coordination with SPUG</p> |
| | <p>Confirm the ownership of the lot over which CDPP was erected; this should be included in the presentation</p> <p>In view of the probability of a "powerless" ORMECO after the expiration of the lease contract, confirm whether the lease/sublease agreement can be 'automatically' extended on a month-to-month basis (on a premise that in the absence of a contrary categorical pronouncement, ORMECO/POC can construe that its request for extension is still under the consideration of the Board) [without telling POC/ORMECO that the contract is not extended because in reality, the Board has not yet granted the request in view of the concerns raised by the Members (i.e. the Board expressed its sentiment that the matter was not included in the BRRMC meeting and some material facts are not yet known to them)];</p> <p>Include in the presentation the risks/exposures of NPC;</p> <p>The Management should also take into consideration the Audit Observation specific to Calapan DPP whereby COA requires the Management to comply with the procurement rules on lease.</p> <p>The request (Memo to the Board) should also be signed by the President and CEO and the VP-Administration and Finance.</p> <p>The Management should also include in the presentation the obligations of NPC, ORMECO and POC as enumerated in the lease</p> | <p>CAG in coordination with OLC</p> |

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| | contract/memorandum of understanding and indicate whether these are complied with. | |
| Amendment to NP Board Resolution No. 2017-30 | Approved | SPUG and Trade and Insurance Division |
| Proposed SPUG Visit, Consultation/ Dialogue with LGUs and Board Meeting in Batanes | Approved 21-24 May 2020 | OCS and the SPUG Luzon Operations Department |
| Internal Audit Report (as Presented to the Board Audit Committee) | The Board adopted the report and recommendations as presented by the Internal Audit Department and requested the Management to look into them. <i>Some members of the Management Committee informed the Board that they were not fully apprised of the final IAD findings. (Copy of the presentation is hereto attached as Annex "A").</i> | NPC Management |
| | <i>The Management was requested to inform the Board of their comments or of the actions taken to address the IAD observations.</i> | |
| | <i>For the succeeding reports however, the Internal Audit Department (IAD) was asked to furnish the Management copy of their final report/findings/Board Audit Committee (BAC) presentation before presenting/elevating the same to the National Power Board.</i> | Internal Audit Department |
| xxx | xxx | xxx |

Daghang Salamat!!



PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS - 20.0005

MEMORANDUM

For : MR. PIO J. BENAVIDEZ President and CEO
Cc : ATTY. MELCHOR P. RIDULME VP/Legal Counsel
MR. RENE B. BARRUELA VP - Corporate Affairs Group
MS. LORNA T. DY VP - Administration and Finance
MR. RAFAEL L. ABERGAS OIC, OVP - PES
ATTY. ROGEL T. TEVES VP - SPUG/BAC Chairman
ATTY. MANUEL LUIS B. PLOFINO SDM - RMS
MR. EDMUNDO A. VELOSO, JR. VP - Mindanao Generation
From : ATTY. PATRICK MABBAGU Corporate Secretary
Date : 20 January 2020
Subject : SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE (BRRMC)

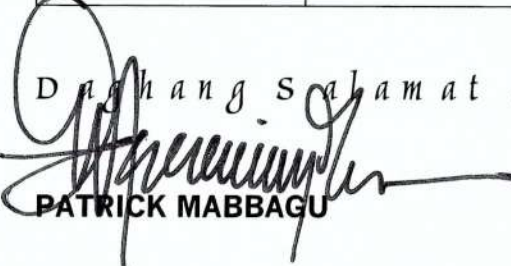
Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the BRRMC in its meeting held on 17 January 2020:

Table with 3 columns: MATTER UNDER CONSIDERATION, INSTRUCTION | DIRECTIVE | AGREEMENT | UPDATE, RESPONSIBLE GROUP. Row 1: Supply, Delivery, Installation, Testing and Commissioning of Ten (10) Generating Units for SPUG Bicol Areas. Row 2: Proposed NPC-PSALM Management and Operations Agreement.

1 The Management informed the BRRMC that PSALM already acceded to the request-proposal of NPC.

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|---|---|--|
| | <p><i>arrangements/agreements concerning ancillary services.</i></p> <p>Concerning money claim petitions before COA (involving final and executory decisions of the courts [i.e. SC]), the Office of the Legal Counsel was directed to:</p> <ol style="list-style-type: none"> 1. Provide a list of the final/executory decisions (with corresponding amount); 2. Provide a profile of the expropriation cases and indicate the amounts due (e.g. those that are filed by NPC for PSALM (post EPIRA); those that were filed before EPIRA but the liability should be/are assumed by PSALM/TransCo etc.; also include properties already occupied by NPC but expropriation cases were not yet filed) <p>On the entitlements of retiring NPC (OMA) employees, the BRRMC was informed that NPC and PSALM already agreed on the matter.</p> | <p>Office of the Legal Counsel</p> |
| <p>SC Decision/COA Resolution on the DAMA Case</p> | <p>The Management was directed to include in the presentation, a definition on who are considered "rehired" and "unrehired" employees (with legal basis [the parameters]; specify periods/dates)</p> | <p>HR (Compensation and Benefits Division) in coordination with OLC</p> |
| | <p>The Management was directed to secure a certification/confirmation from the Civil Service Commission (CSC) to properly determine/validate whether 'terminated' NPC employees secured employment in other government agencies/offices between 2003-2007.</p> <p>The request for certification/confirmation must be submitted to CSC before the 30 January 2019 Joint NPC-PSALM Board Meeting.</p> | <p>HR (Compensation and Benefits Division)</p> |
| | <p>NPC must specify in its submission to COA the following:</p> <ol style="list-style-type: none"> a. legal bases (Circulars, Executive Orders, Resolutions etc.) used in the computation of the entitlement of those who were not rehired; and b. declaration/statement that none/some of the benefits were disallowed by COA <p>Per DOF: for performance-based bonus/incentives computed between</p> | |

| | | |
|---|---|------------|
| | 2003-2007, NPC-HR must include a 'minimum-maximum' matrix so that COA can be guided in the validation. | |
| | * The suggestion to submit 'initial/partial compliance' to COA will be discussed during the Joint NPC-PSALM Board Meeting. | --- |
| | OCS was asked to prepare the records of proceedings concerning the 2003 NPC reorganization. | OCS |
| SC Decision on the Emma Baysic Case | <i>The [Joint] Board must have a categorical pronouncement on the compromise agreement being proposed by claimants Barreno et.al. While the BRRMC is of the view that NPC/the government through OSG can still secure favorable ruling from the Supreme Court, the committee agreed that PSALM must be apprised of the 'foreseen' liability in the event that the High Court rules in favor of Baysic et.al. (If the SC rules in their favor, NPC/PSALM can assert that the ruling will only apply to the petitioners-on record.)</i> | OLC |
| Amendment to NP Board Resolution No. 2017-30 | Endorsed for the consideration/approval of the National Power Board | --- |
| *** | *** | *** |

Daghang Salamat!

PATRICK MABBAGU



NATIONAL POWER CORPORATION



**POWER SECTOR ASSETS AND
LIABILITIES MANAGEMENT
CORPORATION**

NPB-OCS – 20 - 039

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO
National Power Corporation

ATTY. IRENE JOY BESIDO-GARCIA
President and CEO
PSALM Corporation

Cc : **THE CHAIRMAN AND MEMBERS**
National Power Board and
PSALM Corporation Board

From : **THE CORPORATE SECRETARIES**
National Power Corporation and
PSALM Corporation

Date : 31 January 2020

Subject : **HIGHLIGHTS AND SUMMARY OF AGREEMENTS
REACHED/ACTIONS TAKEN BY THE BOARD OF DIRECTORS OF
NPC AND PSALM CORPORATION DURING THE JOINT MEETING
HELD ON 30 JANUARY 2020**

Respectfully submitted for the guidance of the Management of NPC and PSALM Corporation are the highlights and summary of agreements/actions taken by the Directors of the Board of NPC and PSALM during their Joint Meeting held on 30 January 2020:

A. On the DAMA Case

1. Pres. I.J. Besido-Garcia underscored that while PSALM has a pending Motion for Partial Reconsideration (concerning interest), the Corporation wants to commence settling the judgment obligation for the employees who were not rehired and with complete documentation.
2. The Joint Board commended the summary prepared by NPC as well as the parameter(s) in determining who are considered "rehired" and "not rehired".
3. With respect to the 458 personnel (not rehired and with complete attachments/documents), the Joint Board required NPC to turnover the certified list of said 458 personnel to PSALM Corporation for its verification.

4. After PSALM's verification, NPC and PSALM will issue separate certification of the list, but the filing of the certified list to COA must be made jointly.
5. As to the 656 personnel (not rehired and with complete attachments/computations but without affidavits that they were not rehired by NPC or by any government office or agency), the Joint Board ordered that the said list must also be transmitted to PSALM for review after the verification of the 458 personnel has been completed.
6. The submission to COA must be made even before the receipt of certification/ confirmation from the Civil Service Commission¹ in lieu of affidavits/sworn statements which are self-serving. The submission must have a colatilla that the CSC certification/confirmation will be submitted as soon as it becomes available.
7. The Management of NPC and PSALM are directed to schedule a meeting with CSC Commissioners to request that the confirmation for the list of the 458 personnel be prioritized and to emphasize the importance and urgency of the DAMA claim. Both Management are enjoined to work expeditiously.
8. The submission to COA should also state that although the names in the lists have been verified as not rehired, the inclusion of the name in the list does not automatically mean that they should be paid because COA should make its own determination whether they are entitled (i.e., they are parties to the case or have filed their own claims since DAMA is not a class suit) and whether the benefits are correct (i.e., the benefits are not disallowed or performance-based). As Pres. P.J. Benavidez emphasized, ultimately, it is COA that must decide who are the rightful DAMA claimants and how much are their entitlements.
9. In the joint submission by NPC and PSALM, COA should be apprised of the status and the computation for the other claimants (i.e. 22 – processed for further evaluation; 67 – processed but with correction of the computation; 115 with incomplete documents and 262 with no documents).

B. On the Management and Operations Agreement (MOA) between NPC and PSALM

1. VP M.P. Ridulme informed the Joint Board that NPC and PSALM already agreed on the following items:
 - a. Entitlements of retiring OMA personnel; and
 - b. Money claim petitions to be filed before COA for final and executory court decisions
2. Pres. I.J. Besido-Garcia stressed that while it is PSALM's mandate to liquidate the liabilities of NPC, the challenge for the Corporation lies on the budgeting and the funds allocation considering the DOF and DBM requirements. She said that PSALM cannot be surprised by court judgments

¹ Per VP M.P. Ridulme and Pres. I.J. Besido-Garcia, both NPC and PSALM have already written to CSC requesting for its certification/confirmation.

The Chairman emphasized that NPC and PSALM can write a second letter, this time seeking CSC certification on the 458 and the 656 personnel who were not rehired.

especially when it is not a party to a case. She requested NPC to apprise PSALM of the potential liabilities at least two (2) years before the same become due to be able to include them in the budget. NPC committed to transmit a detailed list of cases to PSALM.

3. While Pres. P.J. Benavidez announced that NPC will no longer pursue its original proposal to trade the excess capacity from the Agus-Pulangi Hydroelectric Power Complex (AHPC), he underscored that PSALM must ensure that the government maximizes revenues from the energy generation of AHPC.
4. Pres. I.J. Besido-Garcia and VP A.C. Francisco emphasized that the excess capacity will soon be traded when the WESM in Mindanao becomes fully operational. VP A. C. Francisco requested that real-time information be given to PSALM and informed the Joint Board that PSALM will procure the necessary hardware to equip the NPC-Mindanao Generation Group (i.e. personnel from the power plant) to determine and transmit real-time data. The Chairman of the Joint Board required MinGen to directly inform PSALM's Trading Team of the actual plant output so that the real-time data can be considered in the nomination/marketing activities of the Corporation.
5. The Chairman noted that NPC and PSALM have the same intent, that is, to maximize the sale of electricity in Mindanao and avoid spilling water/wasting resources. He suggested that PSALM be given one (1) year to handle the trading when the WESM starts in Mindanao. Thereafter, its performance will be reviewed.
6. Since the remaining issues concerning the NPC-PSALM MOA have already been resolved, **the Joint Board approved in principle the new MOA and authorized the Presidents of NPC and PSALM to sign the agreement (after the text/document is finalized). The final MOA may be presented again to the separate Board and submitted to OGCC, if necessary.**

C. On the Emma Baysic Case

1. Considering that the Supreme Court issued a Decision dated 25 September 2019 in *NPC and NP Board vs. E.Y. Baysic and N.G. Santiago (GR No. 213893)* remanding the case to the Court of Appeals for trial, the Joint Board deemed it more prudent for the government to await for the outcome of the trial and exhaust all the legal remedies available to it. Accordingly, the requests/proposals for compromise are not likely at present.
2. The Joint Board asked the NPC Management to continually apprise PSALM Corporation on the Baysic Case.
3. The Joint Board instructed the Office of the Legal Counsel of PSALM and NPC to sit down and discuss whether PSALM should already be impleaded and officially made a party to the case.

Thank you.


ATTY. MARIA BELEN P. MONTES-NERA
PSALM


ATTY. PATRICK MABBAGU
NPC



NATIONAL POWER CORPORATION

NPB-OCS - 20 - 047

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Novi 2/24

Cc **ATTY. MELCHOR P. RIDULME**
VP/Legal Counsel

MR. RENE B. BARRUELA
VP - Corporate Affairs Group

Jan 2/24/20

MS. LORNA T. DY
VP - Administration and Finance

Jan 2/24

MR. RAFAEL L. ABERGAS
OIC, OVP - PES

gh 2/29/20

ATTY. ROGEL T. TEVES
VP - SPUG/BAC Chairman

Jan Feb. 24/20

ATTY. MANUEL LUIS B. PLOFINO
SDM - RMS

76 2/24

THE CORPORATE SECRETARY

EAVEOSO - Jan 7/24

Date: 21 February 2020

Subject: **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE (BRRMC)**

*SDM AP Japon
DM NSomosiera
DM MAP Versosa
DM C Jayma
DM R Cordova
DM JM Mojica
Pres R De La...
DM ECLLeona
DM Lourdes Garde
DM BTRiven
DM MEL Danganan*

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the Board Review and Risk Management Committee (BRRMC) in its meeting held on 21 February 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|---|--------------------|
| Supply, Delivery, Installation, Test and Commissioning of 19 Modular Diesel Generating Sets and Electrical Equipment for Bohol SPUG Areas | VP RT Teves emphasized that bidders must meet the minimum requirements set by NPC; otherwise their offers will be rejected. | --- |
| | Pres. PJ Benavidez also underscored that technical specifications are regularly reviewed and that the plans and programs of the Corporation are in accordance with the DOE-approved Missionary Electrification Development Plan (MEDP). | |
| | The Management was requested to furnish Usec. E.P. Juaneza list of NPC projects (i.e. new power plants) in the missionary areas that will soon be completed (and those that have been completed but are not operational). | PES - PMD and SPUG |
| | (Usec. E.P. Juaneza is the Energy Secretary's alternate to the NEA Board and he committed to help NPC ensure that complementary assets [i.e. distribution lines] are also provided by the electric | |

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| | <i>cooperatives.</i> | |
| Filing of the 19th ICERA and 19th GRAM Application/Petition | Endorsed for NP Board's approval | CAG |
| Filing of Basic UCME for CY 2021 | Endorsed for NP Board's approval | CAG |
| NPC 101 and UCME 101 | <i>Upon request, special learning sessions may be scheduled for the members of the Board.</i> | OCS |
| Inclusion of NPC in the AESIEAP Team Philippines | Endorsed for NP Board approval | OCS |
| | The Management shall update the Board if the Philippine hosting of AESIEAP-CEPSI 2020 pushes through considering the COVID-19 scare. | |
| Lease Agreement between NPC and ORMECO | Endorsed for NP Board approval (one-year lease until February 2021 and public bidding of the entire property immediately after the expiration of the new lease agreement) | CAG |
| | During the Board Meeting (for the benefit of those who did not attend the BRRMC meeting): a. discuss the rental cost (if any) for the lot over which the Calapan DPP was built; b. prepare and present the timetable/action plan for the disposal of the SPUG asset (i.e. activities to be done by NPC and ORMECO within the 1-year period) <i>The Committee directed the Management to update the Board of the status of its action plan in November 2020.</i> | |
| | c. discuss the status of the transfer of the title of the property to NPC (i.e. inform the Board of the foreseen titling costs if the transfer is effected now [under NPC's name] vs. transfer of the title after public bidding [in favor of the winning bidder]) | |
| FY 2019 Financial Statements of NPC | Confirm if the Members of the National Power Board really need to approve and sign the "Statement Confirming the Truth and Fairness of the CY 2019 Financial Statements of NPC" <i>OCS Note:</i> <i>The 2017 and 2018 Statements were</i> | Finance Group |

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| | <i>approved and signed by the NP Board Members.</i> | |
| | Noting the annual maintenance costs for BNPP, the Chairman encouraged the NP Board Members to visit the site/facility. He said that the Management (RMS) can provide interested Members a briefing on the BNPP. | OCS in coordination with RMS |
| | Confirm if NPC can opt for the prepayment of the remaining loan for the Masbate PRES Project (i.e. submit a cost analysis between prepayment option and payment of the loan until 2035) | Finance Group |
| | Submit a breakdown on the cash and cash equivalents (slide 13 of the presentation; page 25 of the Notes to FS) <ul style="list-style-type: none"> Identify the OMA Cash Component | Finance Group |
| | <i>The Chairman took note of the presentation and asked the Management to always be prepared to explain, if requested by the Secretary of Finance, the need of NPC to maintain huge amount of cash (including the interest income of the corporation).</i> | Finance Group |
| COA – Audit Observation Memorandum on the Payment of Dividend Arrearages | Deferred; The BRRMC was informed that COA will be re-validating their figures with ERC (i.e. treatment of UCME as income for purposes of determining the dividends) and a new/supplemental AOM will be issued. | Finance Group |
| FY 2020 Realigned Corporate Operating Budget | Endorsed for NP Board's approval | Finance Group |
| Letter of Mr. Enrique Beto Regarding the Concerns on the Updated List and Computations with Specific Demands (Re: Dispositive Ruling in COA CP Decision No. 2019-416) | VP LT Dy committed to present their Comments during the 27 February 2020 Meeting of the National Power Board. | HR Group (Compensation and Benefits Division) |
| Final Annual Procurement Plan of NPC for CY 2020 | Endorsed for NP Board's information | BAC |
| Results of the Customer | Endorsed for NP Board's information | CAG - SBPD |



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| Satisfaction Survey | Upon the suggestion of Pres. P.J. Benavidez, CAG was asked to look into the survey's population sample considering that missionary electrification is the primary/core mandate of NPC. | |
| Request of Mindoro Grid Corporation (MGC) for the One-Year Operation of Bansud DPP | Endorsed for NP Board's information | CAG |
| | <i>Usec. E.P. Juaneza informed the Committee that NEA/DOE review on the matter is still on going.</i> | |
| Plans and Programs for Basilan, Sulu and Tawi-Tawi | Endorsed for NP Board's information | CAG |
| | <i>Usec. E.P. Juaneza asked the Management to work with NEA and NGCP on the plans and programs for the missionary areas (i.e. considering the need to have ready distribution lines and the probability of grid interconnection).</i> | |
| Pilot Testing of the JouleBox™ Hybrid Generator in Dinagat DPP | Endorsed for NP Board's approval | PES |
| Management's Comments and the Actions on the Observations of IAD/BAC | Noted; Endorsed for NP Board's information | ... |
| CY 2020-2023 Collective Negotiation Agreement (CNA) | Endorsed for NP Board's information | LMCC (PGEA President) |
| | The Committee asked for the deletion of the CNA provision on the grant of monetary awards for those retiring below the compulsory retirement age (but reached milestone years in the government service). <i>DBM and DOF representatives underscore that while the proposal is 'laudable', the grant of additional economic benefits requires the approval by the President of the Philippines.</i> | |
| Projects and Power Development Programs of NPC | Endorsed for NP Board's information | OCS in coordination with SPUG and CCD |
| | The Management was asked to provide specific dates for the inauguration/groundbreaking activities of NPC. OCS was asked to coordinate/firm up the schedules since the Committee members expressed their interest of joining. | |

Daghang Salamat!

PATRICK MABBAGU

Receiving copy



NATIONAL POWER CORPORATION

NPB-OCS - 20 - 055

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Cc : **ATTY. MELCHOR P. RIDULME** VP/Legal Counsel
MR. RENE B. BARRUELA VP - Corporate Affairs Group
MS. LORNA T. DY VP - Administration and Finance
MR. RAFAEL L. ABERGAS OIC, OVP - PES
ATTY. ROGEL T. TEVES VP - SPUG/BAC Chairman

From : **THE CORPORATE SECRETARY**

Date : 27 February 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE NATIONAL POWER BOARD**

Yoni 2/27/20

2/28/20

Chie Feb. 28/20

DM-Guinto 2/28/20
DM MAVERSOZA 2/28
DM MELDANGANAN 2/28
SOM APJ 2/28
DM C Macalinao 2/28
DM J Mojica 2/28
DM L Bomediano 2/28
DM JASTINONAS 2/28
DM BTRIVERO 2/28
DM ECLERONG 2/28
DM G. Egnisban 2/28
DM R Cordery 2/28
DM C Sison (Chair) 2/28
DM L Gandeaza 2/28
DM NSmosierra 2/28
Pres. Richard de la Peña 2/28
PM L. Deocampo 2/28/20

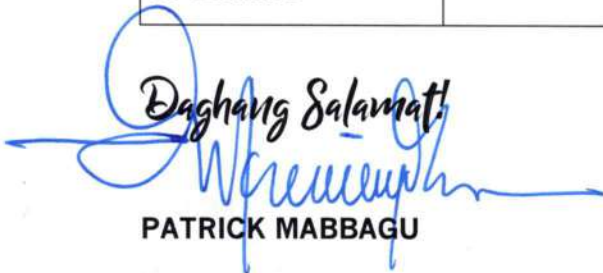
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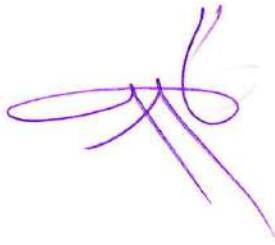
| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|--|------------------------------|
| Supply, Delivery, Installation, Test and Commissioning of 19 Modular Diesel Generating Sets and Electrical Equipment for Bohol SPUG Areas | Approved | Logistics Department |
| Filing of the 19th ICERA and 19th GRAM Application/Petition | Approved | CAG |
| Filing of Basic UCME for CY 2021 | Approved | CAG |
| Inclusion of NPC in the AESIEAP Team Philippines | Approved, subject to the condition that disbursement of NPC/Government Funds must be in accordance with existing accounting and auditing regulations | CAG |
| | The Management shall update the Board of the final date of the Philippine hosting of AESIEAP-CEPSI. | OCS in coordination with CAG |

| | | |
|---|---|--|
| Lease Agreement between ORMECO and NPC | To ensure that electricity supply in the area is not compromised, the Board approved the one-year lease agreement until February 2021 (at a rate of Php 4.968 M per annum) and the public bidding of the entire property immediately after the expiration of the new lease. | CAG |
| | The Management committed to present the timetable/action plan for the disposal of the SPUG asset (i.e. activities to be done by NPC and ORMECO within the 1-year period) during the March 2020 NP Board Meeting. The Management will also apprise the Board of the present effort to transfer the title of the property in NPC's favor (including a discussion on the titling costs if the transfer is effected now [under NPC's name] vs. transfer of the title after public bidding [in favor of the winning bidder]. | |
| | The Management was asked to clarify the extent/subject of the lease agreement. | CAG in coordination with OLC |
| FY 2019 Financial Statements of NPC | Approved | Finance Group |
| | Per recommendation of Pres. P.J. Benavidez, the Finance Group will submit a Memorandum to Usec. BH Agabin and Asec. D.M.S. Rieza-Culangen on the following: 1.) Cost-benefit analysis if NPC opts for the prepayment of the remaining loan for the Masbate PRES Project (as against payment of the loan until 2035); 2.) Breakdown of the cash and cash equivalents of NPC (<i>Management should also identify the OMA Cash Component per BRRMC instruction</i>) 3.) Justification why NPC needs to maintain huge amount of cash (including interest income) | Finance Group |
| [Cabinet Meeting] | Usec. A.R. Teh informed the Management that Sec. Roy Cimatú wants to know NPC's contribution/participation in the determination of the water outlook/water allocation for Angat Dam. Considering that the Cabinet Meeting is scheduled this Monday (2 March 2020), the Management was asked to submit relevant data through email (annateh86@yahoo.com cc espinolt@yahoo.com) | Power Engineering Services (PES) – Dams Management Department |

| | | |
|---|---|---|
| FY 2020 Realigned Corporate Operating Budget | Approved; subject to the instruction that the Finance Group must re-study the realignment for BAC honoraria (i.e. whether the same is really and should be covered by GAA; whether realignment can be effected if there is no corresponding account/line item) | Finance Group (Financial Planning, Budget and Program Review Department) |
| Letter of Mr. Enrique Betoy (Re: Dispositive Ruling in COA CP Decision No. 2019-416) | Noted | HR Group (Compensation and Benefits Division) |
| Final Annual Procurement Plan of NPC for CY 2020 | Noted | BAC |
| Results of the Customer Satisfaction Survey (CSS) | Noted; with an instruction that CAG should review the survey's population sample | CAG - SBPD |
| | Using the results of the CSS Survey, the Management was also asked to formulate action plans to address NPC's 'areas for improvement'. | |
| Request of Mindoro Grid Corporation (MGC) for the One-Year Operation of Bansud DPP | Noted | CAG |
| Plans and Programs for Basilan, Sulu and Tawi-Tawi | Noted | CAG |
| Pilot Testing of the JouleBox™ Hybrid Generator in Dinagat DPP | Approved, subject to compliance with the existing procurement rules and regulations <i>The Management was also given the option to enter into a ten-year lease agreement with Eco-Gen Energy provided that after a thorough assessment of the performance of the JouleBox™ Hybrid Generator, the Management shall have determined that the lease will redound to the benefit of the Corporation and the electricity consumers in the missionary areas in terms of UCME reduction and provided further that all existing procurement rules and government auditing and accounting requirements are complied with.</i> | PES |
| Management's Comments and Actions on the Observations of IAD/BAC | Noted | --- |
| CY 2020-2023 Collective Negotiation Agreement (CNA) | Noted; with emphasis that 'next-of-kin' employment must be subject to existing CSC guidelines/rules | LMCC (PGEA President) |
| Update(s) on the DAMA Case | Noted | HR Department |
| | The Management was asked to provide another update during the March 2020 | |

| | | |
|--|---|---|
| | Board Meeting. | |
| Update on the Major Cases of NPC | Noted | OLC |
| | The Management was asked to submit a comprehensive list of NPC cases (OMA/main grid and Non-OMA/off-grid) and the amounts involved. | |
| Insurance Coverage of NPC | Noted | Finance Group (Trade and Insurance Division) |
| | DOF asked the Management to review the insurance coverage of NPC and determine whether the corporation can lower its premium payments, citing the positive turnout of the recent engagement by PSALM of a consultant. <i>SDM A.P. Japon informed the Board that NPC is already in talks with PSALM on the matter. He also said that the Management will consider engaging the same insurance consultant.</i> | |
| Projects and Power Development Programs of NPC | Noted | OCS in coordination with SPUG and CCD |
| | Upon request of the alternates from DBM and DOF, the inauguration of Hybrid Solar PV Plant in Limasawa, Southern Leyte is tentatively scheduled on 3 April 2020. OCS was asked to immediately notify NP Board Members of the final schedule for the inauguration of other NPC projects as some have already expressed their interest to witness the activity/visit the SPUG areas. | |
| WB-EU ASEP Project (Terms of Reference for the PV Mainstreaming Window - Solar Home System Project) | The Board authorized the Management to proceed with the procurement process for the project, using the Terms of Reference prepared by World Bank. | PES in coordination with OCS |
| | However, the Members of the Board are given ten (10) days to submit their comments on the TOR before proceeding with the advertisement. The NPC Management was authorized to create and constitute the Technical Working Group (TWG) that shall evaluate the bid proposals. | |
| NP Board Meeting in Batanes | Noted (7-10 May 2020) | OCS in coordination with SPUG |


PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS – 20 - 103

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Cc : **ATTY. MELCHOR P. RIDULME**
VP/Legal Counsel

MS. LORNA T. DY
VP – Administration and Finance

ATTY. ROGEL T. TEVES
VP – SPUG/BAC Chairman

MR. RENE B. BARRUELA
VP – Corporate Affairs Group

From : **THE CORPORATE SECRETARY**

Date : 25 March 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE (BRRMC) AND THE BOARD NOMINATION AND REMUNERATIONS COMMITTEE (BNRC)**

Respectfully submitted for the Management’s guidance/appropriate action¹ are the following agreements and/or instructions given/pronounced by the BRRMC and the BNRC in their meetings held earlier today:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|--|---|-------------------|
| PART I. BRRMC | | |
| Purchase of Reprioritized Twenty-Eight (28) Units of Motor Vehicles under CY 2020 and 97 Units of Motor Vehicles under CY 2021 | <p><i>DOF underscored that in view of the COVID-19 scare affecting the country, GOCCs will be expected to help the National Government to marshal resources meant to curtail the spread of the disease and arrest its adverse effects to the economy.</i></p> <p><i>Accordingly (with the enactment of the Bayanihan Act), the Executive Department might soon issue a national policy reprioritizing and reprogramming government’s expenditure items for CY 2020.</i></p> | --- |

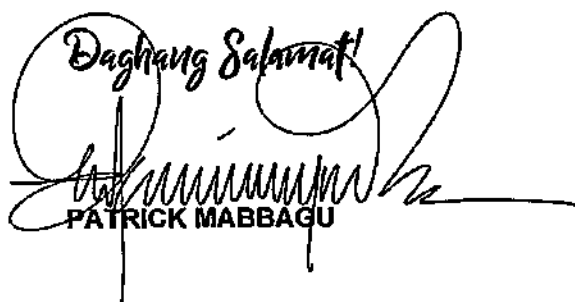
¹ Schedule of the NP Board Meeting – 31 March 2020

| | | |
|---|--|---|
| | <p>The Management was asked to prepare a separate Memorandum to the NP Board (especially to Usec. Emmanuel P. Juaneza), containing the following:</p> <ul style="list-style-type: none"> ▪ Brief profile of the 23 power plants: <ul style="list-style-type: none"> - number of operating hours - years in operation - means/mode of delivery of fuel and spare parts - present storage tank capacity - foreseen usage of the motor vehicle ▪ Effect/consequences to SPUG operation in the area if the motor vehicles are not purchased within CY 2020; ▪ Statement whether NPC can temporarily rent vehicles in the area <p><i>Note: The Committee agreed to hold in abeyance the procurement of the Crossover Utility Vehicles for the NPC Head Office.</i></p> | <p>SPUG</p> |
| | <p>DOF and DOE observed that the recipient plants have been in operation for (x) years; hence NPC may already have existing arrangements for the delivery of the spare parts and fuel sans NPC-owned vehicle in the area.</p> <p>DOE also clarified that it has nothing against the procurement of motor vehicles for NPC-SPUG. However, in view of the emergency situation affecting the country and the need of the government to reprioritize its expenditure items, DOE asked the Management if the purchase can be held in abeyance or at least re-assessed to prioritize the more critical areas.</p> | <p>---</p> |
| | <p>The Management was asked to re-examine its CY 2020 Corporate Operating Budget (COB) including its various existing accounts and assess which expenditure items/ accounts may be reprioritized (i.e. which may be cancelled/held in abeyance) or eventually tapped by the National Government.</p> <p><i>The reassessment shall be made in anticipation of a directive that may be issued in the coming days by the Finance Department/National Government.</i></p> | <p>Finance Group</p> |
| <p>Calapan Diesel Power Plant Site Re: Titing Cost and Actual Leased Area</p> | <p>Considering that NPC has no control over the actual titing costs, the Committee took note of the computations presented by the Office of the Legal Counsel.</p> | <p>Office of the Legal Counsel and the Corporate</p> |

| | <p>The Committee authorized the Management to negotiate with ORMECO the cost of the lease considering the <i>value of the property</i> and the <i>extent/coverage of the lease agreement</i>. (Note: While the Management was given the flexibility to negotiate, the rental cost should be reflective/commensurate to the appraised value of the property)</p> <p>The Committee asked VP Melchor Ridulme and VP Rene Barruela to be the lead negotiators for NPC.</p> | <p>Affairs Group</p> | | | | | | | | | | |
|---|--|-----------------------------|--------------|-----------------------------|---------------|----------------|--------------|-------------------------------|----------------|-----------------------------|---------------|-----------------------------|
| <p>Extension of Payment of the Power Bills of NPC Power Customers</p> | <p>The Committee took note that in accordance with the existing Credit and Collection Policy of NPC, the Management is <i>extending</i> the Prompt Payment Discount (PPD) for ten (10) days, viz:</p> <table border="1" data-bbox="523 757 1098 857"> <thead> <tr> <th>Billing Period</th> <th>PPD Due Date</th> </tr> </thead> <tbody> <tr> <td>26 February - 25 March 2020</td> <td>20 April 2020</td> </tr> </tbody> </table> <p>The Committee endorsed the request of the Management to extend the payment of the following current power bills of NPC power customers for thirty (30) days:</p> <table border="1" data-bbox="512 1021 1114 1155"> <thead> <tr> <th>Billing Period</th> <th>PPD Due Date</th> </tr> </thead> <tbody> <tr> <td>26 January - 25 February 2020</td> <td>205 April 2020</td> </tr> <tr> <td>26 February - 25 March 2020</td> <td>25 March 2020</td> </tr> </tbody> </table> <p>subject to the following instructions:</p> <ul style="list-style-type: none"> ▪ Include in the presentation the financial impact of the extension of payments (i.e. how much will not be collected by NPC <i>in the meantime</i>) ▪ Since NPC's power customers are the electric cooperatives, the NPC Finance Group was asked to work closely with Usec. E.P. Juaneza (NEA Board Chairperson) and NEA Finance Group to ensure that the <i>special relief</i> accorded to the distribution utilities are <i>likewise</i> granted by the cooperatives to their electricity end-users. ▪ As to the legal bases of the relief, the Finance Group was asked to ascertain that the extension is in accordance with the latest DOE issuances. The Finance Group was also asked to include relevant provisions of the recently approved Bayanihan to Heal as One Act of 2020 (Republic Act No. 11469). | Billing Period | PPD Due Date | 26 February - 25 March 2020 | 20 April 2020 | Billing Period | PPD Due Date | 26 January - 25 February 2020 | 205 April 2020 | 26 February - 25 March 2020 | 25 March 2020 | <p>Finance Group</p> |
| Billing Period | PPD Due Date | | | | | | | | | | | |
| 26 February - 25 March 2020 | 20 April 2020 | | | | | | | | | | | |
| Billing Period | PPD Due Date | | | | | | | | | | | |
| 26 January - 25 February 2020 | 205 April 2020 | | | | | | | | | | | |
| 26 February - 25 March 2020 | 25 March 2020 | | | | | | | | | | | |

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|--|--|--|
| <p>FY 2020 Proposed Realigned Corporate Operating Budget (COB) [Compliance to NP Board Instruction dated 27 February 2020]</p> | <p>While the Committee has no objection to the grant of honoraria to the BAC Members, the Committee asked the Management to <i>confirm whether NPC is allowed to source the honoraria from the regular funds (that is, when funds from the sale of bid documents, liquidated damages, protest fees etc. as provided under RA 9184 are insufficient).</i></p> <p><i>(The Management may consider checking DBM Circular No. 2004-5A and other GPPB issuances).</i></p> | <p>Finance Group in coordination with the BAC/Logistics Department</p> |
| <p>NPC's Foreign Loan, Natixis (Formerly Natexis Banques Populaires for Masbate PRES Project [Compliance to NP Board Instruction dated 27 February 2020]</p> | <p><i>The Committee Members asked that they be given more time to study the material provided to them.</i></p> | <p>---</p> |
| <p>Insurance Coverage of National Power Corporation [Compliance to NP Board Instruction dated 27 February 2020]</p> | <p>The Management committed to coordinate with PSALM on the engagement of a consultant that will help NPC in reducing the premium payments for its insurance covers.</p> | <p>Finance Group</p> |
| <p>PART II. BNRC</p> | | |
| <p>Filling-up of the VP-SPUG Position (SG 28/JG 18 SPU 01-001)</p> | <p>The [Board Members] unanimously endorsed the appointment of Mr. Rafael L. Abergas as the new Vice President of NPC (effective 31 March 2020).</p> | <p>OCS and HR Department</p> |

Daghang Salamat!



PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS – 20 - 104 ¹⁰⁷

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Cc : **ATTY. MELCHOR P. RIDULME**
VP/Legal Counsel

MS. LORNA T. DY
VP – Administration and Finance

ATTY. ROGEL T. TEVES
VP – SPUG/BAC Chairman

MR. RENE B. BARRUELA
VP – Corporate Affairs Group

From : **THE CORPORATE SECRETARY**

Date : 01 April 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS
TAKEN BY THE NATIONAL POWER BOARD**

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the National Power Board held on 31 March 2020:

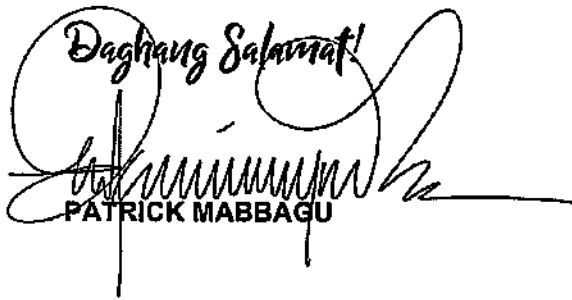
| [BRRC ITEM] MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|--|--|
| Filling-up of the VP-SPUG Position (SG 28/JG 18 SPU 01-001) | The National Power Board unanimously approved and confirmed the appointment of Mr. Rafael L. Abergas as the new Vice President of NPC (effective 31 March 2020). | OCS and HR Department |
| Purchase of Reprioritized Twenty-Eight (28) Units of Motor Vehicles under CY 2020 and 97 Units of Motor Vehicles under CY 2021 | <p>The Board approved the acquisition of twenty (23) 4x2 pickup trucks, which will all be deployed to the SPUG areas, subject to the following conditions:</p> <ol style="list-style-type: none"> 1. The purchase will go through a new procurement process and must be reflected in the CY 2020 Annual Procurement Plan. 2. The posting of advertisement shall be done on 15 April 2020; 3. The Finance Group must issue a <i>new</i> CFA using the 2020 COB; and 4. For records purposes, the Management must formalize (in a separate Memorandum) the justification for the | <p style="text-align: center;">BAC/ Logistics Department and the Finance Group</p> <hr/> <p style="text-align: center;">SPUG</p> |

| | <p>procurement and deployment of vehicles for the following:</p> <ul style="list-style-type: none"> ▪ OM – Bicol Operations Division ▪ OM – Palawan Operations Division ▪ OM – Mindoro-Romblon Operations Division | | | | | | | |
|--|--|--|------------------------|------------------|--------------------------------|---------------|---------------|-----------------------------|
| | <p>The five (5) Crossover Utility Vehicles for the NPC Head Office will be procured in CY 2021 together with all other reprogrammed vehicles (i.e. those that should have been procured in CY 2019 and shall have been procured in CY 2020), subject to the following reminders/instructions:</p> <ol style="list-style-type: none"> 1. The NPC-BAC has the absorptive capacity (i.e. that it can facilitate the procurement of the remaining vehicles within a year); 2. The Finance Group must include a budgetary cover for the procurement of all remaining/reprogrammed vehicles in CY 2021 COB and this should be seasonably submitted/reported to DBM within the budget season; and 3. With the reprogramming of the vehicle acquisition in CY 2021, the NPC Management must accordingly update its inventory and its reflecting program and disposal plan. | <p>Finance Group in coordination with General Services Department (Facilities Management Division) and SPUG</p> | | | | | | |
| <p>Calapan Diesel Power Plant Site Re: Titling Cost and Actual Leased Area</p> | <p>Considering that NPC has no control over the actual titling costs, the Board took note of the computations presented by the Office of the Legal Counsel.</p> <p>The Board authorized the Management to negotiate with ORMECO the cost of the lease considering the <i>value of the property</i> and the <i>extent/coverage of the lease agreement</i>. VP Melchor Ridulme and VP Rene Barruela will be the lead negotiators for NPC.</p> <p><i>The rental cost should be reflective/commensurate to the appraised value of the property (i.e. favorable to NPC).</i></p> | <p>Office of the Legal Counsel and the Corporate Affairs Group</p> | | | | | | |
| <p>Extension of Payment of the Power Bills of NPC Power Customers</p> | <p>The Board approved the extension of payment by NPC Power Customers of their 26 January to 25 February 2020 Power Bills for thirty (30) days from Due Date without interest, viz:</p> <table border="1" data-bbox="480 1861 1091 1995"> <thead> <tr> <th>Billing Period</th> <th>Payment Due Date (PDD)</th> <th>Extension of PDD</th> </tr> </thead> <tbody> <tr> <td>26 January to 25 February 2020</td> <td>25 March 2020</td> <td>25 April 2020</td> </tr> </tbody> </table> | Billing Period | Payment Due Date (PDD) | Extension of PDD | 26 January to 25 February 2020 | 25 March 2020 | 25 April 2020 | <p>Finance Group</p> |
| Billing Period | Payment Due Date (PDD) | Extension of PDD | | | | | | |
| 26 January to 25 February 2020 | 25 March 2020 | 25 April 2020 | | | | | | |

| | | |
|---|--|---|
| | <p>As for the 26 February to 25 March 2020 Billing Period which should be settled by 25 April 2020, the extension of thirty (30) days (i.e new payment due date: 25 May 2020) is subject to the reassessment of the overall COVID19 situation and the issuance of subsequent advisories from the Office of the President (OP), DOE and NEA.</p> <p>Accordingly, the Finance Group is directed to write a letter seeking DOE's categorical pronouncement/formal position as to the subsequent billing period, the payment due date for which is already outside of the Enhanced Community Quarantine period provided under Proclamation No. 929, s. 2020.</p> <p>The Board reiterated that since NPC's power customers are the electric cooperatives, the NPC Finance Group should work closely with Usec. E.P. Juaneza and NEA to ensure that the <i>special relief</i> accorded to the distribution utilities are <i>likewise</i> granted by the cooperatives to their electricity end-users.</p> | |
| <p>FY 2020 Proposed Realigned Corporate Operating Budget (COB) [Compliance to NP Board Instruction dated 27 February 2020]</p> | <p>The discussion was deferred in view of the request of the Finance Group to do another round of due diligence by checking DBM and GPPB issuances on the realignment of corporate funds for the payment BAC honoraria.</p> | <p>Finance Group in coordination with the BAC/Logistics Department</p> |
| <p>NPC's Foreign Loan, Natixis (Formerly Natexis Banques Populaires for Masbate PRES Project) [Compliance to NP Board Instruction dated 27 February 2020]</p> | <p>The Board took note of the analysis of the Finance Group, which favors the continued payment of the remaining loan obligation for the Masbate PRES Project until its maturity in 2035.</p> | <p>---</p> |
| <p>Insurance Coverage of National Power Corporation [Compliance to NP Board Instruction dated 27 February 2020]</p> | <p>The Management committed to coordinate with PSALM on the engagement of a consultant that will help NPC in reducing the premium payments for its insurance covers.</p> | <p>Finance Group</p> |

| | | |
|---|--|--|
| <p>Cash and Cash Equivalents of NPC [Compliance to NP Board Instruction dated 27 February 2020]</p> | <p>The Chairman reiterated that GOCCs including NPC are expected to remit funds to the National Treasury and reprioritize and cancel (if necessary) some CY 2020 programs/projects to fully implement the objectives of the Bayanihan to Heal as One Act. <i>(Pres. P.J. Benavidez and VP L.T. Dy underscored that NPC is currently assessing its overall financial position to support the thrusts of the National Government.)</i></p> <p style="text-align: center;">* * *</p> <p>Dir. CP Mahinay informed the National Power Board that DBM is closely working with DOF-Corporate Affairs Group (CAG) on the sourcing of funds (e.g. unutilized NG subsidies for GOCCs etc.) to support the National Government's programs against COVID-19.</p> | <p>Finance Group</p> |
| <p>Other Matters</p> | <p>Generally, institutional COS workers assigned in government agencies to provide janitorial, security, consultancy and other support services are excluded from the coverage of COA-DBM Joint Circular No. 1, s. 2020. In view of this, the Board asked the Management to check relevant DOLE issuances (for those who cannot report to work because of the COVID-19 Situation) and explore flexible work assignment/arrangement (with the conformity of the agency/service providers) whereby affected personnel may be compensated by reassigning them to nearer NPC installations or offices etc. while the Enhanced Community Quarantine is in effect.</p> | <p>Administration Group (General Services Department)</p> |

Daghang Salamat!



PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS – 20 – 117

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Cc : **ATTY. MELCHOR P. RIDULME** **MR. RENE B. BARRUELA**
VP/Legal Counsel VP – Corporate Affairs Group

MS. LORNA T. DY **MR. RAFAEL L. ABERGAS**
 VP – Administration and Finance VP – Power Engineering Services

MR. EDMUNDO A. VELOSO, JR. **ATTY. MANUEL LUIS B. PLOFINO**
 VP – Mindanao Generation SDM – RMS

ATTY. ROGEL T. TEVES
 VP – SPUG/BAC Chairman

From : **THE CORPORATE SECRETARY**

Date : 28 April 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ ACTIONS TAKEN BY THE NATIONAL POWER BOARD**

Respectfully submitted for the Management’s guidance/appropriate action are the following agreements and/or instructions given/pronounced by the BRRMC/National Power Board in a meeting held earlier today:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|--|--------------------------|
| NPC’s Php 4 Billion Remittance to the Bureau of Treasury | The Board approved/confirmed Resolution No. 2020-15 (which pertains to the remittance of Php 4 Billion to the Bureau of Treasury). | --- |
| | In view of DOF Secretary G.G. Dominguez’s letter dated 17 April 2020, the Board considered the entire Php 4 Billion as pure dividend payments. Resolution No. 2020-15 (dispositive portion) was accordingly modified. | Finance Group |
| | <p>The Board, in treating the Php 4 Billion as dividend remittance, thus approved the following:</p> <ol style="list-style-type: none"> 1. Declaration of 100% Dividend on the CY 2019 Net Earnings; 2. Full payment of dividend arrearages (i.e. advance payment of the 4th and 5th | |

| | <p>amortizations on previous arrears); Accordingly, Board Resolution No. 2017-29 was amended/superseded;</p> <p>3. Remittance of Php 51 Million¹;</p> <p>4. Remittance of additional dividend on CY 2018 net earnings amounting to Php 0.786 Billion (<i>additional 47%</i> of the CY 2018 net income²)</p> | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|---------------------------------------|--------|---------------|--|------------------|----------------|--------------------------------------|--|--|---------------------------------|----------------|--|---------------------------------|----------------|----------------|---|---------------|---------------|---|----------------|----------------|-------|------------------|------------------|---------------|
| | <p>The Board also approved that a.) the Php 4B be sourced for NPC's corporate funds (ICG); and b.) the amounts not budgeted under the CY 2020 COB (totaling Php 2.418 B) be sourced from the savings and reprioritized programs/projects in CY 2020 which are subject for reversion, viz:</p> <table border="1"> <thead> <tr> <th>PARTICULARS</th> <th>AMOUNT</th> <th>FOR REVERSION</th> </tr> </thead> <tbody> <tr> <td>1. 100% Dividend on CY 2019 Net Earnings</td> <td>1,974,260,114.70</td> <td>987,130,057.35</td> </tr> <tr> <td>2. Full payment on Dividend Arrears:</td> <td></td> <td></td> </tr> <tr> <td> 4th Annual Installment Payment:</td> <td>594,188,676.00</td> <td></td> </tr> <tr> <td> 5th Annual Installment Payment:</td> <td>594,188,676.00</td> <td>594,188,676.00</td> </tr> <tr> <td>3. CY2017 Dividend paid to BTR was overstated by P51,007,328.44. Said overstatement then was offset against the 2nd Annual Installment payment. The DOF stated that offsetting is not allowed in RA 7656.</td> <td>51,007,328.44</td> <td>51,007,328.44</td> </tr> <tr> <td>4. CY2018 Net Earnings (additional 47%)</td> <td>786,355,204.86</td> <td>786,355,204.86</td> </tr> <tr> <td>TOTAL</td> <td>4,000,000,000.00</td> <td>2,418,681,266.69</td> </tr> </tbody> </table> | PARTICULARS | AMOUNT | FOR REVERSION | 1. 100% Dividend on CY 2019 Net Earnings | 1,974,260,114.70 | 987,130,057.35 | 2. Full payment on Dividend Arrears: | | | 4th Annual Installment Payment: | 594,188,676.00 | | 5th Annual Installment Payment: | 594,188,676.00 | 594,188,676.00 | 3. CY2017 Dividend paid to BTR was overstated by P51,007,328.44. Said overstatement then was offset against the 2nd Annual Installment payment. The DOF stated that offsetting is not allowed in RA 7656. | 51,007,328.44 | 51,007,328.44 | 4. CY2018 Net Earnings (additional 47%) | 786,355,204.86 | 786,355,204.86 | TOTAL | 4,000,000,000.00 | 2,418,681,266.69 | Finance Group |
| PARTICULARS | AMOUNT | FOR REVERSION | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. 100% Dividend on CY 2019 Net Earnings | 1,974,260,114.70 | 987,130,057.35 | | | | | | | | | | | | | | | | | | | | | | | | |
| 2. Full payment on Dividend Arrears: | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4th Annual Installment Payment: | 594,188,676.00 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5th Annual Installment Payment: | 594,188,676.00 | 594,188,676.00 | | | | | | | | | | | | | | | | | | | | | | | | |
| 3. CY2017 Dividend paid to BTR was overstated by P51,007,328.44. Said overstatement then was offset against the 2nd Annual Installment payment. The DOF stated that offsetting is not allowed in RA 7656. | 51,007,328.44 | 51,007,328.44 | | | | | | | | | | | | | | | | | | | | | | | | |
| 4. CY2018 Net Earnings (additional 47%) | 786,355,204.86 | 786,355,204.86 | | | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 4,000,000,000.00 | 2,418,681,266.69 | | | | | | | | | | | | | | | | | | | | | | | | |
| NPC's Compliance with GCG MO No. 2020-04 and DBM BC 580 | <p>The Board approved NPC's submission/presentation subject to the following:</p> <p>On the representation by the Finance Group that the savings of Php 164.861 Million (from NG Subsidy/Appropriations) which is equivalent to 14% of the programmed appropriations is "already sufficient for purposes of complying DBM Circular No. 580", Dir. C.P. Mahinay requested the Management to submit its comments/reply to DBM's letter to NPC.</p> | Finance Group | | | | | | | | | | | | | | | | | | | | | | | | |
| | <p>While the proposed vehicle procurement by NPC (covered by NP Board Resolution No. 2020-13) is not within the ambit of DBM Circular No. 580, Pres. P.J. Benavidez manifested that acquisition/procurement be deferred later (i.e. third or fourth quarter of CY 2020 or at a more 'appropriate' time)</p> | BAC/ Logistics Department | | | | | | | | | | | | | | | | | | | | | | | | |
| | <p>The Management was requested to assess (and eventually report) whether NPC benefited from the lower fuel prices during the ECQ.</p> <p>Note: Pres. P.J. Benavidez informed that the contracted volume of NPC did not significantly go down in view of the lower demand in the islands brought about by the Covid19 pandemic which affected several industries and stalled local economies.</p> | CAG in coordination with SPUG and FMD | | | | | | | | | | | | | | | | | | | | | | | | |
| | <p>On the pending remittances/funds from DBM (Notice of Cash Allocation), Dir. C.P. Mahinay</p> | Finance Group | | | | | | | | | | | | | | | | | | | | | | | | |

¹ For CY 2017, NPC overstated its earnings and thus remitted around Php 51 Million (in excess). The said amount was offset by NPC against the 2nd annual installment for dividend arrears. However, DOF clarified that offsetting is not allowed under RA No. 7656. Thus NPC was obliged to pay the said amount.

² Section 3 of Republic Act No. 7656 (otherwise known as the Dividend Law) mandates all government-owned or controlled corporations to declare and remit at least fifty percent (50%) of their annual net earnings as cash, stock or property dividends to the National Government which shall be received by the National Treasury and recorded as income of the General Fund.

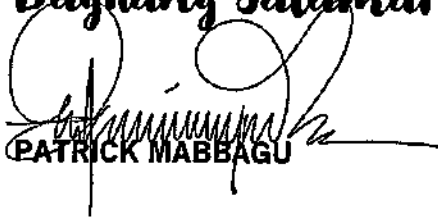
| | <p>informed that Php 935 Million was already approved for release on 27 April 2020 and the notice may be picked-up by NPC's liaison officer anytime.</p> | | | | | | | | | | |
|--|--|--|------|----|----------------|---------|------------|-------------------|----------|----------|-----------------------------|
| | <p>The Management was requested to furnish the Board a detailed listing of NPC projects, the costs of which were revised, for purposes of identifying savings from approved appropriations. (i.e. Capacity Addition Projects – Php 900.314 Million and Transmission Lines and Substation Projects – Php 121.031 Million).</p> <p>Notes:</p> <p>a.) Pres. P.J. Benavidez manifested that the list of projects will be submitted to the NP Board after NPC shall have addressed the DBM letter referred to by Dir. C.P. Mahinay.</p> <p>b.) The Finance Group must specify the "adjustments" made by NPC (i.e if the scope of works were revised, provide details on the modification)</p> | <p>Finance Group in consultation with SPUG, PES and CAG</p> | | | | | | | | | |
| | <p>On the usage of the terms "reversion" and "realignment", DOF, DBM and Pres. P.J. Benavidez requested the NPC-Finance Group to report/submit a Memorandum which items/PAPs are to be "reverted" or "realigned".</p> <p>Notes:</p> <p>a) In DBM, reversion involves the cancellation or non-implementation of programs, activities or projects (PAPs) corresponding to a particular amount. However, in realignment, PAPs may be continued by the increase or reduction of the PAP amount (from one another) but within a particular budget level.</p> <p>b) In light of the Bayanihan Act and DBM Circular No. 580, the Finance Group was directed to use the term "Discontinuance" when referring to 'cancelled' projects.</p> | <p>Finance Group</p> | | | | | | | | | |
| | <p>Since the Management already identified Php 314.32 Million-worth of cancelled/deferred or re-prioritized projects (CAPEX) as source for 'reversion' to provide budget cover for additional dividend remittance [amounting to Php 2.4 Billion (slide 4)], the Board requested that the Members be given copy of the list of affected projects.</p> | <p>Finance Group in coordination with CAG, SPUG and PES</p> | | | | | | | | | |
| <p>Reassignment of NPC Executives</p> | <p>The Board approved/confirmed the reassignment of the following for a period of one (1) year (from 2 April 2020):</p> <table border="1"> <thead> <tr> <th>Official</th> <th>From</th> <th>To</th> </tr> </thead> <tbody> <tr> <td>Rogel T. Teves</td> <td>OVP-PES</td> <td>OVP – SPUG</td> </tr> <tr> <td>Rafael L. Abergas</td> <td>OVP-SPUG</td> <td>OVP- PES</td> </tr> </tbody> </table> | Official | From | To | Rogel T. Teves | OVP-PES | OVP – SPUG | Rafael L. Abergas | OVP-SPUG | OVP- PES | <p>HR Department</p> |
| Official | From | To | | | | | | | | | |
| Rogel T. Teves | OVP-PES | OVP – SPUG | | | | | | | | | |
| Rafael L. Abergas | OVP-SPUG | OVP- PES | | | | | | | | | |
| <p>World Bank's Financial Assistance for the FS and Procurement of Owner's Engineer</p> | <p>The Board approved the following;</p> <p>a.) Authority of NPC to enter into an agreement with World Bank as recipient of the Finance Assistance ("Grant") for Feasibility Study and the Owner's</p> | <p>Mindanao Generation</p> | | | | | | | | | |

| | | |
|--|--|--|
| for Agus-Pulangi HEPP Rehabilitation Project | <p>Engineer of Agus-Pulangi Rehabilitation Project (APRP);</p> <p>b.) Authority of the Mindanao Generation (headed by VP E.A. Veloso, Jr.) to represent NPC for the review of the EU's Terms of Reference (TOR) in the recruitment of experts/consultants for the Environmental and Social Impact Assessment (ESIA); and</p> <p>c.) Creation of a Project Implementing Unit (PIU) as the lead group of NPC in overseeing APRP</p> | |
| | DOF (IFG) will help NPC in securing the Special Presidential Authority (SPA) needed for the project. | DOF |
| | To ensure the smooth implementation of the project, the Board (DOE) requested the Management to engage/involve BARMM especially on the ESIA. | Mindanao Generation |
| Impact to NPC of DOE Advisory dated 16 April 2020 relative to the extension of the Enhanced Community Quarantine (ECQ) | <p>In view of the DBM pronouncement on the availability of NCA for NPC, Pres. P.J. Benavidez informed the Board that the Management will present an updated material on the financial projections of NPC for CY 2020. Accordingly, the Board deferred its approval on the proposed payment due dates for NPC's power receivables covered by DOE advisory dated 16 April 2020.</p> | Finance Group |
| | <p>To ensure that NPC will have no liquidity problems come August 2020 (as projected by the Finance Group), the Management was asked to seek exemption/ collection flexibility from the Energy Secretary especially for areas with minimal economic disruption (i.e. In provinces with zero or minimal Covid19 infection or in municipalities/towns under GCQ instead of ECQ, NPC may request DOE to loosen the rules on billings and collection. It may also request the energy department to differently treat main and off-grid ECs).</p> <p>Note:</p> <p>Usec. E.P. Juaneza informed that DOE and ERC are expected to finetune if not modify the DOE advisory on power bills. He thus underscored the need for NPC and NEA to submit their comments/appeal-requests concerning the advisory.</p> | |
| BNPP Properties | Pres. P.J. Benavidez informed that the National Government may consider disposing real properties located outside the main BNPP site/areas (around 300 hectares). | RMS in coordination with OLC-LLRD |
| | The Management was asked to consider releasing/floating a press statement ³ that 'the government is eyeing to sell some real properties around BNPP' as a strategy to excite potential market. (i.e. to possibly determine | |

³ In coordination with PSALM

| | | |
|---------------------------------|---|------------|
| | price offers; interested buyers etc.) The Management was asked to come up with an estimate valuation/indicative price of the identified BNPP properties. As for the other properties (Bagac – Nuclear Power Village etc.), the Board took note that the National Government has yet to issue a categorical policy direction on the BNPP operation. Thus, the said assets have to be preserved/maintained in the meantime. | |
| Grant of the FY 2018 PBB | The Board understood that the release of the CY 2018 PBB can help NPC officials and employees during this difficult time and that the same should have been released already after NPC satisfactorily complied the requirements. However, considering that the IATF for AO 25 has yet to transmit to GCG the final and verified list of (non)compliant GOCCs, the NP Board Chairman committed to bring the matter with GCG Chairman Samuel G. Dagpin, Jr. | DOF |

Daghang Salamat!



PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS – 20 - _____

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Cc : **ATTY. MELCHOR P. RIDULME** **MR. RENE B. BARRUELA**
VP/Legal Counsel VP – Corporate Affairs Group

MS. LORNA T. DY **MR. RAFAEL L. ABERGAS**
VP – Administration and Finance VP – Power Engineering Services

ATTY. ROGEL T. TEVES
VP – SPUG/BAC Chairman

From : **THE CORPORATE SECRETARY**

Date : 22 May 2020

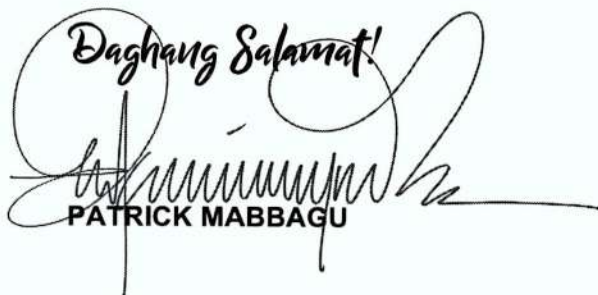
Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS
TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE
(BRRMC) AND THE NATIONAL POWER BOARD**

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the BRRMC/National Power Board in their meetings held earlier today:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|---|-------------------------------|
| CY 2019 NPC Performance Scorecard | The Board endorsed the CY 2019 NPC Performance Scorecard (i.e. Indicative Ratings based on the <i>original</i> and the <i>adjusted</i> targets) for submission to and consideration of the Governance Commission. | CAG (SBPD) |
| CY 2021 Corporate Operating Budget (COB) | The Board approved the proposed CY 2021 COB of National Power Corporation (NPC) for submission to DBM, subject to compliance with the following: <ol style="list-style-type: none">Noting that NPC's proposed budget level for CY 2021 is considerably higher than the current year, the Management was requested to identify/specify the programs, activities and projects that were reprogrammed because of the COVID19 pandemic.NPC shall closely work with DBM on possible adjustments in the proposed COB in view of the release of a new set of guidelines pertaining to the budget prioritization (as a result of the <i>new</i> macroeconomic assumptions). | Finance Group (FPBPRD) |

| | | |
|---|--|---|
| | <p>[Please refer to National Budget Memorandum No. 136 dated 21 May 2020 (released on 22 May 2020) re: Budget Priorities Framework for the Preparation of the FY 2021 Agency Budget Proposal.]</p> <p><i>Note : Per NEDA's representation, some government agencies have prepared a COVID19-resilient budget proposals and the same may also be required of NPC by DBM.</i></p> <p>3. NPC will submit a CAPEX budget utilization report to DBM (and the NP Board) for CY 2018-2020 (First Quarter) especially those that are funded by the National Government.</p> | |
| | <p>[On 02 June 2020, DOE-EPIMB will be hosting a Zoom Meeting between NEA, NPC and DOE to discuss the following:</p> <ul style="list-style-type: none"> a. Implementing Rules and Regulations (IRR) on the QTPs; b. IRR on the Solar ng Bayan Act; c. Missionary Electrification Development Plan (MEDP) <p>NPC is accordingly requested to prepare its MEP presentation.]</p> | <p>CAG in coordination with SPUG and PES</p> |
| <p>Compliance with the Previous Instructions of the NP Board</p> | <p>Noted; OCS informed the Board of the circulation of Resolution No. 2020-20 approving the realignment(s) [and budget transfers] in the CY 2020 COB amounting to Php 2.4 Billion in connection with the remittance by NPC of Php 4 Billion to the National Treasury.</p> | <p>---</p> |
| <p>Letter-Appeal to GCG on the Release of the 2018 PBB</p> | <p>The Chairman underscored that GCG's decision to withhold the release of PBB and PBI authorization letters should have been made <i>En Banc</i>. [DBM and DOF were not involved in the decision-making process].</p> <p>The Management was asked to consider writing directly the Office of the President (OP) since the 'controversial' GCG Memo was addressed to the Executive Secretary.</p> | <p>OCS</p> |
| <p>DOE Advisory on the [NPC] Power Receivables</p> | <p>The Vice Chairman informed the Management that OSEC is finalizing the letter that will address NPC's power receivable-related concerns.</p> | <p>DOE (UEPJ)</p> |

Daghang Salamat!



PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS – 20 - 0145
MEMORANDUM

For : **MS. LORNA T. DY** — *Joan 6/22*
Vice President – Administration and Finance
MS. ELOIDA C. LEONA — *dk 6/22*
Manager – Human Resources Department

From : **THE CORPORATE SECRETARY**

Date : 22 June 2020

Subject : **INSTRUCTIONS OF THE BOARD NOMINATION AND REMUNERATIONS COMMITTEE (BNRC)**

We respectfully transmit for HRD's appropriate action the instructions of the BNRC after its 19 June 2020 Meeting.

Please take note that the **2245th Regular Meeting of the National Power Board** is scheduled on **30 June 2020**. Hence, we hope to receive the compliances/documents requested on or before **26 June 2020**.

Thank you.


PATRICK MABBAGU





NATIONAL POWER CORPORATION

NPB-OCS - 20 - 0144

MEMORANDUM

For : MR. PIO J. BENAVIDEZ
President and CEO

PJ 6/22/2020

From : THE CORPORATE SECRETARY

Date : 21 June 2020

Subject : ACTION TAKEN/DECISION REACHED BY THE BOARD
NOMINATION AND REMUNERATIONS COMMITTEE

In its 19 June 2020 Meeting, the BNRC **DEFERRED** taking direct action on the *Memorandum* of Energy Undersecretary Emmanuel P. Juaneza concerning the retirement of NPC executives in October 2020. Instead, the Committee **RESOLVED** to:

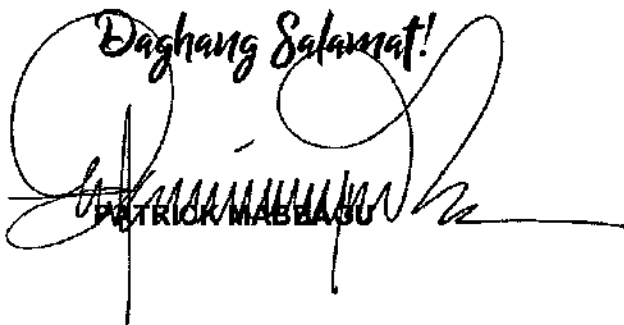
1. Direct the Management to present the Selection, Succession and Transition plan [from July/August to October 2020] for the following anticipated vacancies:
 - a. Office of the Vice President – Administration and Finance Group; and
 - b. Office of the Vice President – Power Engineering Services
2. Specifically for the VP – AFG position¹; direct the Office of the Corporate Secretary (OCS) and the Human Resources Department (HRD) to submit to the National Power Board, the following:
 - a. Qualification Standards and Competency Requirements for the VP-AFG position;
 - b. CSC Rules/Guidelines on Anticipated Vacancies;
 - c. CSC Rules/Guidelines/Policy on the Retirement of Government Official (i.e. signing authority etc.);
 - d. Existing Table of Organization (TO) for the Administration and Finance Group;

¹ Since the proposed extension of services of VP Rafael L. Abergas is already off the table

- e. Names and Profiles of the Incumbents/ Next-in-Rank Officials (Senior Department, Department and Division Managers; and Supervising Officers/Section Chiefs) under the Administration and Finance Group;
 - f. Existing or Proposed Succession Plan prepared by the Human Resources Department, if any
3. Direct the Human Resources Department (HRD) and the Office of the Corporate Secretary (OCS) to submit a **TIMELINE** containing the following details:
- a. Earliest date of publication of vacancy for the position of VP – Administration and Finance Group (AFG);
 - b. Proposed date of Interview by the Board Nomination and Remunerations Committee (First Vetting);
 - c. Date of submission of the shortlist to the National Power Board and date of interview/engagement (Second Vetting);
 - d. Ideal date of deliberation and selection/appointment;
 - e. Assumption to duty by the selected nominee

The proposed extension of services including the possibility of consultancy engagement remains an option of the National Power Board if necessary to ensure that corporate funds are properly managed/administered and that the activities/programs of the AFG remain unhampered pending the selection of qualified and competent candidate. However, this option may only be exercised if the Board finds that the nominees/candidates/applicants are not yet ready for the position. The National Power Board may also consider hiring external candidate if there is no fitting internal nominee.

For the President and CEO's consideration/appropriate action.

Daghang Salamat!

PATRICIA MABEAGU

VP - MPR - *Jan 4/22*
SDM - ECL *4/22*



NATIONAL POWER CORPORATION

NPB-OCS - 20 - 0143

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ** - *[Signature]*
 President and CEO

Cc : **ATTY. MELCHOR P. RIDULME** - *[Signature]* **MR. EDMUNDO A. VELOSO, JR.** - *[Signature]*
 VP/Legal Counsel VP - Mindanao Generation

MS. LORNA T. DY - *[Signature]* **MR. RENE B. BARRUELA** - *[Signature]*
 VP - Administration and Finance VP - Corporate Affairs Group

ATTY. ROGEL T. TEVES - *[Signature]* **MR. RAFAEL L. ABERGAS** - *[Signature]*
 VP - SPUG/BAC Chairman VP - Power Engineering Services

From : **THE CORPORATE SECRETARY**

Date : 20 June 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE (BRRMC)**

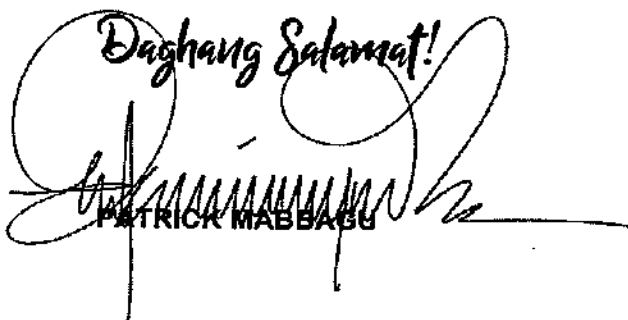
Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the BRRMC in its meeting held on 19 June 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|--|--|
| Supply, Delivery, Installation, Test and Commissioning of 2 x 1.5 MW Containerized Diesel Generating Sets and Associated Electrical Equipment for Torrijos DPP | Submit the contractual performance of the participating bidders/contractors as of 11 November 2019 (bid submission) AND as of 27 November 2019 (post qualification) | BAC Chairman/ Manager – Logistics Department in coordination with the Project Management Department - PES |
| | While Rule X of the IRR of RA 9184 mentions that delay in the performance of an ongoing contract shall disqualify a bidder from award, the said rule hinges on the condition that BAC verified that the deficiency is due to the bidder's fault or negligence. | |
| | Accordingly, (even if the bidder does not file a Motion for Reconsideration) the BAC should submit a document/certification (<i>i.e. detailed report of the project management office</i>) how it established the 'fault or negligence' of the participating bidder. This is to ensure that Rule X is not whimsically invoked. | |
| | Henceforth, a statement (with supporting documents attached) that the BAC verified/ascertained the fault or negligence of a particular bidder should be included in the BAC/TWG reports. | |
| | Confirm if in the succeeding procurements, satisfactory contractual performance can be listed an eligibility requirement prior to bid | |

| | <p>submission so that bidders need not participate the bidding only to be disqualified later during the post-qualification stage</p> <p>Submit the CSW and the Memo to the Board (NEDA)</p> | | | | | | | | | | | | | |
|---|---|---|----------------------|------------------------------------|--------------------------|------------------------------------|--------------------------|-----------|-----|-----|-----|-----|-----|---|
| | <p>Submit a Quarterly Report on the performance of the bidders/contractors that have on-going projects with NPC, i.e.</p> <p>To be submitted to NPB-OCS (for 30 June 2020 Meeting):</p> <p>a. January – March 2020</p> <p>b. April – June 2020</p> <p>To be submitted for NPB information/consideration:</p> <p>c. July- September 2020 [October Meeting]</p> <p>d. October – December 2020 [January 2021 Meeting]</p> | <p>Project Management Department (Power Engineering Services)</p> | | | | | | | | | | | | |
| | <p>BAC/NPC Management should come up with a policy on the treatment of the delays brought about by the COVID19 pandemic so that it can more objectively assess the contractual performance of bidders (for future/on-going procurement activities)</p> | <p>BAC/NPC Management</p> | | | | | | | | | | | | |
| <p>Filing of the Petition/Application with the ERC for the 20th GRAM and ICERA</p> | <p>Instead of a 36-month recovery period for GRAM, present numbers based on a 24-month recovery period</p> <p>Submit a report on the status of the previous ERC UCME, GRAM and ICERA filings.</p> <p>The following format may be used for reference:</p> <table border="1"> <thead> <tr> <th>Filing</th> <th>Date Filed</th> <th>Amount</th> <th>ERC Approval/ Action</th> <th>Actual Recovery Period/ Collection</th> <th>Remaining Months/ Amount</th> </tr> </thead> <tbody> <tr> <td>13th GRAM</td> <td>xxx</td> <td>xxx</td> <td>xxx</td> <td>xxx</td> <td>xxx</td> </tr> </tbody> </table> | Filing | Date Filed | Amount | ERC Approval/ Action | Actual Recovery Period/ Collection | Remaining Months/ Amount | 13th GRAM | xxx | xxx | xxx | xxx | xxx | <p>Revenue Management Department (Electricity Tariff Division)</p> |
| Filing | Date Filed | Amount | ERC Approval/ Action | Actual Recovery Period/ Collection | Remaining Months/ Amount | | | | | | | | | |
| 13th GRAM | xxx | xxx | xxx | xxx | xxx | | | | | | | | | |
| <p>UCME Settlement Agreement by NPC, BISELCO and CIPC and the Impact of the Procurement by the DUs of Emergency Power Supply</p> | <p>The policy on rationalization of UCME is yet to be released by DOE-EPIMB. Pending the issuance of UCME graduation guidelines and following the ruling of ERC in Mindoro, it appears that NPPs are still entitled to UCME. Hence, DOE committed to fast track the release of the <i>rationalization guidelines</i>.</p> <p>DOE also committed to issue <i>guidance</i> to NPC on the proposed UCME-SA among NPC, BISELCO and CIPC.</p> | <p>DOE (Usec. EPJ)</p> | | | | | | | | | | | | |
| | <p>Upon receipt of the <i>guidance</i> from DOE, the Management will manifest with ERC its decision to defer the implementation of the ERC's Provisional Approval under ERC Order No. 2019-074 RC dated 2 December 2019.</p> | <p>Revenue Management Department (Electricity Tariff Division)</p> | | | | | | | | | | | | |
| <p>COA AOM No. 2019-002-C dated 24</p> | <p>BRRMC adopted the following recommendations of the Management:</p> | <p>Finance Group</p> | | | | | | | | | | | | |

| | | |
|---|--|--|
| January 2020 | <ol style="list-style-type: none"> 1. NPC will no longer pursue its appeal to DOF (i.e not to pay the dividend arrearages due to the corporation's negative retained earnings) because the same had already been paid in accordance with the letter of Sec. CG Dominguez [citing the Bayanihan to Heal as One Act and the Dividend Law] 2. In case NPC has negative retained earnings, the corporation will request for a downward adjustment in the dividend rate to the Finance Secretary, following the timeline prescribed under RA 7656 | |
| Update on the Agus-Pulangi Rehabilitation Project | Present the updated/proposed timelines [and status] for the conduct of the ESIA; the Multiple Options Study and the Feasibility Study for the Agus-Pulangi HEPP Rehabilitation | Mindanao Generation Group |
| | DOF-International Finance Group (IFG) will take charge of securing the <i>Special Presidential Authority</i> for the project; DOF will be the <i>executive party</i> to the loan agreement on behalf of the <i>Republic</i> | DOF |
| Notice of Final Award (PDRCI Case No. 94-2018) re TPI vs. NPC | Determine the status of Contract No. 3 (whether it remains valid; whether NPC considers terminating the same); Check the provision of the Contract (i.e. on termination) | Office of the Legal Counsel |
| | Confirm also the status of Contract No. 1 (i.e. if termination is an option of NPC) The end goal is for the closure of outstanding issues if there are any, concerning Contracts No. 1 and 3. | |
| Update on the Access to Sustainable Energy Project (ASEP) | As underscored by the President and CEO, DOE and NEA representatives may observe the procurement process for the ASEP Component Projects | Power Engineering Services/ BAC |
| Update on the DAMA Case | Closely work with PSALM on the next steps to be taken (i.e. for the settlement of the entitlements of the validated DAMA Case beneficiaries) | Administration and Finance Group (AFG) and Office of the Legal Counsel |

Please note that the National Power Board meeting is scheduled on **30 June 2020** and in view of the procedural requirements set by Sec. Karl Kendrick T. Chua, NEDA requests that compliances be submitted to NPB-OCS by **26 June 2020** so that the same (compliances) may immediately be uploaded to a virtual folder accessed by NP Board Members.

Daghang Salamat!

 PATRICK MABBAGU

SDM-VNA - *jo* 6.22.20

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NATIONAL POWER CORPORATION

NPB-OCS – 20 - 148

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Cc : **ATTY. MELCHOR P. RIDULME** **MR. RENE B. BARRUELA**
VP/Legal Counsel VP – Corporate Affairs Group

MS. LORNA T. DY **MR. RAFAEL L. ABERGAS**
VP – Administration and Finance VP – Power Engineering Services

ATTY. ROGEL T. TEVES **ATTY. MANUEL LUIS B. PLOFINO**
VP – SPUG/BAC Chairman SDM – Resource Management Services

MR. EDMUNDO A. VELOSO, JR.
VP – Mindanao Generation

From : **THE CORPORATE SECRETARY**

Date : 06 July 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS
TAKEN BY THE NATIONAL POWER BOARD (1 of 2)**

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the National Power Board in its 2245th meeting held on 30 June 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|---|--------------------|
| Re-election of PCEO of National Power Corporation | The Board Governance Committee of the Whole unanimously re-elected Appointive Director Pio J. Benavidez as President and CEO of National Power Corporation for a term of office (by operation of law) beginning 01 July 2020 and ending on 30 June 2021 unless sooner removed for a cause or unless a successor is named and appointed by the President of the Philippines. | OCS |
| New Alternates of DTI Secretary Ramon M. Lopez to the NP Board | The Board welcomed the designation of the following as official alternates of DTI Secretary Ramon M. Lopez to the National Power Board: 1. Usec. Ceferino S. Rodolfo, PhD 2. ED Maria Corazon Halili-Dichosa 3. Dir. Sandra Marie S. Recolizad 4. Dir. Raquel B. Echague "NPC 101" and "UCME 101" will be | OCS and CAG |

| | | |
|---|---|---|
| | provided to them by OCS/CAG. | |
| CY Performance Evaluation Directors (PED) 2018 for | Noted; A separate performance appraisal will be facilitated by OCS in accordance with the previous findings of/recommendations from the GCG and ICD. | OCS |
| Supply, Delivery, Installation, Test and Commissioning of 2 x 1.5 MW Containerized Diesel Generating Sets and Associated Electrical Equipment for Torrijos DPP | <p>The Board deferred the award of the project and instructed the Management/Bids and Awards Committee (BAC) to:</p> <ol style="list-style-type: none"> 1. Come up with a policy whereby post qualifications are finished earlier (<i>for example, the BAC may consider entertaining only one [1] request for extension</i>) on the premise that the prolonged conduct of post qualifications may affect bid validity and may put the BAC in bad light if a bidder questions in the future, the number of times it (BAC) grants bidder's request for additional time to submit certain post qualification documents. <p>While the IRR of 9184 provides that the post qualification may be extended up to an aggregate period of 45 days for goods and infrastructure projects and 30 days for consulting services, these periods need not always be exhausted as a general rule. The said period may only be maximized in <i>exceptional</i> cases. To protect the BAC, appeals/ requests/ interventions from government officials should be avoided.</p> <ol style="list-style-type: none"> 2. Provide a briefer/executive summary on the Power Barge in Marinduque including the specific timelines: <ol style="list-style-type: none"> a. expected number of calendar days for the proposed dry docking b. exit plan from the wharf (including the proposed timeline for the wharf development) and the contingency plan of NPC c. expected number of calendar days by which the new power generating facilities/power plant can be tested and | BAC Chairman/ VP-SPUG and VP-CAG |

| | | |
|--|---|-------------------------------------|
| | <p style="text-align: center;">operated</p> <ol style="list-style-type: none"> 3. Provide executive summary/briefer (i.e. profile, condition, deployment) of the other barges owned/operated by NPC-SPUG 4. Provide a backgrounder on the current demand and supply in Marinduque and the contracted power with NPC 5. Provide the expected/proposed timetable i.e. from award of the project to site preparation, delivery, testing and commissioning of the containerized generating sets. Provide also the contingency plan/remedial measures to be undertaken if there are delays in the <i>delivery, testing and commissioning of generating sets (i.e. Will NPC deploy a generating set from other areas? Will NPC resort to leasing?)</i> 6. Provide further justifications for the procurement and award of the generating sets. If the same are meant only as <i>back-up units</i>, the Management should review its existing fleet and consider deploying in Marinduque the <i>unused or idle</i> power generating units from the other SPUG areas in the meantime. 7. Check and confirm the bid validity of the contractors in the meantime that the proposed award is re-submitted to the BRRMC (meeting to be finalized by OCS) | |
| | Provide a <i>monthly status report</i> for all projects that will be approved/presented to the National Power Board | Logistics Department and OCS |
| | Provide a status/briefer on the Balongbong Mini Hydro Power Plant (including its future utilization plan once NPC totally exits its power generation function in Catanduanes) | CAG |

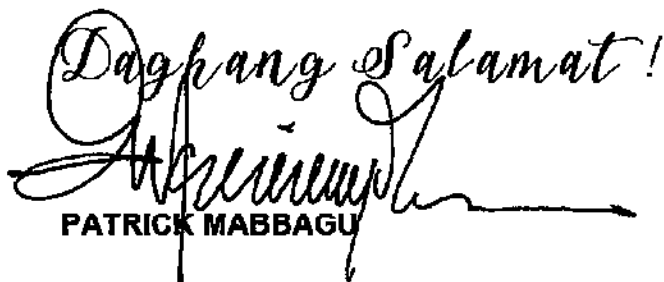


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| <p>Filing of the Petition/Application with the ERC for the 20th GRAM and ICERA</p> | <p>The Board approved the filing with the ERC of the 20th GRAM and ICERA applications with a proposed recovery period of 24 months.</p> | <p>Revenue Management Department (Electricity Tariff Division) in coordination with the Office of the Legal Counsel</p> |
| <p>Filing of the Petition/Application with the ERC for the 19th GRAM and ICERA</p> | <p>The Board took note that the petitions for the 19th GRAM and ICERA are filed <i>without a prayer for provisional approval</i> in accordance with the request/direction from the ERC Technical Group, <i>pro hac vice</i>.</p> | |
| <p>UCME Settlement Agreement by NPC, BISELCO and CIPC and the Impact of the Procurement by the DUs of Emergency Power Supply</p> | <p>The Board took note of the NPC Management's recommendation to manifest with ERC its decision to defer the implementation of ERC's Provisional Approval under ERC Order No. 2019-074 RC dated 2 December 2019 <i>in view of UCME rationalization policy of DOE</i>.</p> | <p>OLC and CAG</p> |
| | <p>Confirm whether NPC could be held liable for <i>interest charges</i> throughout the period of deferment</p> | |
| | <p>Provide Usec. Emmanuel P. Juaneza copy of the draft manifestation letter to ERC (as a heads-up to DOE). He will also discuss the matter with Secretary Alfonso Cusi.</p> | |
| <p>COA AOM No. 2019-002-C dated 24 January 2020</p> | <p>Usec E.P. Juaneza informed that the <i>UCME rationalization policy</i> is targeted to be released in August 2020</p> | <p>DOE</p> |
| | <p>The Board adopted the following recommendations of the Management:</p> <ol style="list-style-type: none"> 1. NPC will no longer pursue its appeal to DOF (i.e not to pay the dividend arrearages due to the corporation's negative retained earnings) because the same had already been paid in accordance with the letter of Sec. CG Dominguez [citing the Bayanihan to Heal as One Act and the Dividend Law] 2. In case NPC has negative retained earnings, the corporation will request for a downward adjustment in the dividend rate to the Finance Secretary, following the timeline prescribed under RA 7656. | <p>Finance Group</p> |
| <p>Update on the Agus-Pulangi HEPP</p> | <p>The Management was requested to present its updates during the next</p> | <p>Mindanao Generation</p> |

| | | |
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| Rehabilitation Project | Board/BRRMC Meeting (after the scheduled meeting with World Bank). | Group |
| | The Management (Mindanao Generation Group) was asked to closely work with DOF and NEDA. | |
| Notice of Final Award (PDRCI Case No. 94-2018) re TPI vs. NPC | The Board adopted and took note of the courses of action, which the Management prepared for the closure/settlement of TPI contracts with NPC (Contracts 1, 2 and 3). | Office of the Legal Counsel |
| Update on the Access to Sustainable Energy Project (ASEP) | Adopting the BRRMC recommendation, the Board authorized DOE and NEA representatives to observe the procurement process for the ASEP Component Projects. | Power Engineering Services/ BAC |
| | The Management was requested to closely work with NEA to ensure that power-generating facilities provided by NPC have available complimentary distribution lines (especially with the SEP-BLEP). | Engr. Rommel U. Mamangun |
| Update on the DAMA Case | The Management was informed that PSALM will be seeking clarification with COA since the validated list does not include an authorization/order for payment. Other issues will also be clarified with COA (i.e. overtime, breakdown of benefits, certification that some were hired by other government agencies during the period of separation, taxes and other statutory obligation). | Administration and Finance Group (AFG) and Office of the Legal Counsel |
| | The Management was directed to inquire from SSS and GSIS their practice/policy on the settlement/payment of claims filed by several claimants/ heirs/ beneficiaries. | Atty. Manuel Luis B. Plofino |

Please note that the following are the tentative schedule¹ of the next BRRMC/BNRC and NP Board Meetings:

- 17 July 2020** - BNRC Meeting (Interview of Applicants for IAD and OCS vacancies)
- 21 July 2020** - BRRMC and BNRC Meeting (Regular)
- 31 July 2020** - 2246th Regular NP Board Meeting

Daghang Salamat!

PATRICK MABBAGU

¹ To be finalized with DOF, DOE, DBM, NEDA, DTI, DILG, DA, DENR

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NATIONAL POWER CORPORATION

NPB-OCS – 20 - 149

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

From : **THE CORPORATE SECRETARY**

Date : 6 July 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE NATIONAL POWER BOARD (2 of 2)**

During its 2245th Meeting, the National Power Board, acting on the *Memorandum* of Energy Undersecretary Emmanuel P. Juaneza concerning the retirement of NPC executives in October 2020, resolved to:

1. Direct the Office of the Corporate Secretary (OCS) and the Human Resources Department (HRD) to:
 - a. Submit the total number of employees/personnel under the **Administration and Finance Group (AFG)** and the **Power Engineering Services (PES)** per DBM-GCG-approved Table of Organization including the number of those who are engaged as Job Order (JO) /Contract of Service (COS) personnel;
 - b. Specifically for the Administration and Finance Group, present the Table of Organization (Macro) indicating the names of the incumbents (or those who have been *reassigned* to head/oversee the Department or Division);
2. While the Board took note that there are a number of potential candidates to the position of VP – AFG, the Management was requested to present the resulting/succeeding movements/promotions if one of following SDMs is selected and promoted as VP-AFG:
 - a. Mr. Alexander P. Japon (SDM – Finance Group);
 - b. Ms. Vedralisa N. Arevalo (SDM – Internal Audit Department); and
 - c. Atty. Manuel Luis B. Plofino (SDM – Resource Management Services);
3. In view of the pronouncement by the President and CEO that there are already potential successors to various positions in the Administration and Finance Group (from VP-AFG to Division Manager position), the Board requested that the **succession plan** (i.e. short list of at least three [3] for each vacancy) for **VP-AFG and PES positions** be presented for the consideration of the Board.

The potential successors may not necessarily come/limited from the

Administration and Finance Group for VP-AFG position and Power Engineering Services for VP-PES position (i.e. the candidates may come from other functional groups, provided they meet the qualifications and the competency requirements for the position);

4. For the OVP-AFG position, direct the Human Resources Department (HRD) to narrow down the list of potential candidates (i.e. from 42 to, say 15, considering the related work experience of the candidates and the Board-approved competency level for the position);
5. Direct the Office of the Corporate Secretary (OCS) and the Human Resources Department (HRD) – Training and Development Division (TDD) to present the **existing Succession Plan** and the corresponding **Competency Enhancement/Training Program** (if such program was already/previously developed/crafted);
6. Assuming that the position of the VP-AFG will not yet be filled-up, the Management was asked to present who will be designated as officer-in-charge for the OVP-AFG. The President and CEO was also requested to inform the Board how will the proposed rotation/reassignment of Vice Presidents look like.

The National Power Board also agreed that the following principles shall guide the Board in selecting the next VP-AFG:

- a. The position of VP-Administration and Finance Group is a vital and critical position considering that it is primarily responsible for providing administrative support to the various functional groups within NPC. The VP-AFG also interfaces with DBM and DOF on matters affecting corporate finance;
- b. The Board must vet the potential candidates to see who is considered the *best-fit* for the VP-AFG position;
- c. The Board must encourage upward mobility (i.e. by enabling qualified next-in-rank candidates to move up to the career ladder);
- d. The next VP-AFG may not necessarily come from the AFG (i.e. the successor could come from other functional group or outside of the NPC organization, if there is no fitting internal nominee); and
- e. Finally, extending the services of a retiring NPC executive remains an option for the National Power Board if the nominees/potential successors are really not ready¹. The Board thus must look into the short lists prepared by HRD and the President and CEO himself.

For the President and CEO's consideration/appropriate action.

Daghang Salamat!

PATRICK MABBAGU

¹ The Corporate Secretary manifested that under the ORA-OHRA (Revised), extension requests should be submitted to CSC 3 months before one's retirement. However, the Board expressed its resolve to keep the extension request open even up to 1 or 2 month(s) before retirement *if the Board is not yet convinced on the readiness of the potential successors*. The Board took note that it should be given sufficient elbowroom since the CSC rules permit the filling-up of anticipated vacancies only one (1) month before one's retirement.



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NATIONAL POWER CORPORATION

NPB-OCS - 20 - 166

CONFIDENTIAL

MEMORANDUM

For : ~~MR. PIO J. BENAVIDEZ~~
PRESIDENT AND CEO

Pin 7/8

From : THE CORPORATE SECRETARY

Date : 8 JULY 2020

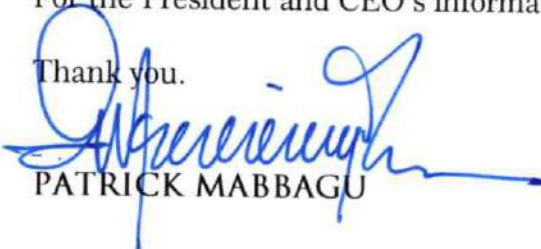
Subject : ADDENDUM TO THE SUMMARY OF AGREEMENTS (2 OF 2)
CONTAINED IN A MEMORANDUM DATED 6 JULY 2020

As an **addendum** to the Memorandum dated 6 July 2020 (Annex "A"), the undersigned respectfully informs the President and CEO that the National Power Board will work on the principle that ***"Ms. Lorna T. Dy shall retire on 17 October 2020 and a qualified and competent candidate shall be named and appointed after her retirement"***. Accordingly, the proposal to extend her services for a period of one (1) year will only be the ***last option*** if there is really no strong candidate/potential successor for the position.

As the undersigned clarified during the 30 June 2020 Meeting of the National Power Board, request for extension of service should be filed **not later than three (3) months prior to the date of the official/employee's compulsory retirement**. In the instant case, the National Power Board should have already submitted the extension request to the Civil Service Commission (CSC) by **17 July 2020**. Otherwise, the undersigned is of the opinion that the same may no longer be entertained and favorably acted upon for failure to observe the reglementary period provided under the Omnibus Rules on Appointment and Other Human Resource Actions (ORA-OHRA, 2018 Revised).

For the President and CEO's information please.

Thank you.


PATRICK MABBAGU

cc: VP-MPR - g.p to Joel 7/8



NATIONAL POWER CORPORATION

NPB-OCS – 20 - 165

MEMORANDUM

For : **MS. LORNA T. DY** *ltd 7/7*
Vice President – Administration and Finance

MS. ELOIDA C. LEONA *g.p 7/7*
Manager – Human Resources Department

From : **THE CORPORATE SECRETARY**

Date : 6 July 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE NATIONAL POWER BOARD (NP BOARD)**

Attached for your reference are the instructions from the National Power Board during its 2245th meeting held on 30 June 2020.

For the Administration Group's reference/appropriate action.

Daghang Salamat!


PATRICK MABBAGU



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NATIONAL POWER CORPORATION

NPB-OCS – 20 - 149

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

From : **THE CORPORATE SECRETARY**

Date : 6 July 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE NATIONAL POWER BOARD (2 of 2)**

During its 2245th Meeting, the National Power Board, acting on the *Memorandum of Energy Undersecretary Emmanuel P. Juaneza* concerning the retirement of NPC executives in October 2020, resolved to:

1. Direct the Office of the Corporate Secretary (OCS) and the Human Resources Department (HRD) to:
 - a. Submit the total number of employees/personnel under the **Administration and Finance Group (AFG)** and the **Power Engineering Services (PES)** per DBM-GCG-approved Table of Organization including the number of those who are engaged as Job Order (JO) /Contract of Service (COS) personnel;
 - b. Specifically for the Administration and Finance Group, present the Table of Organization (Macro) indicating the names of the incumbents (or those who have been *reassigned* to head/oversee the Department or Division);
2. While the Board took note that there are a number of potential candidates to the position of VP – AFG, the Management was requested to present the resulting/succeeding movements/promotions if one of following SDMs is selected and promoted as VP-AFG:
 - a. Mr. Alexander P. Japon (SDM – Finance Group);
 - b. Ms. Vedralisa N. Arevalo (SDM – Internal Audit Department); and
 - c. Atty. Manuel Luis B. Plofino (SDM – Resource Management Services);
3. In view of the pronouncement by the President and CEO that there are already potential successors to various positions in the Administration and Finance Group (from VP-AFG to Division Manager position), the Board requested that the **succession plan** (i.e. short list of at least three [3] for each vacancy) for **VP-AFG and PES positions** be presented for the consideration of the Board.

The potential successors may not necessarily come/limited from the

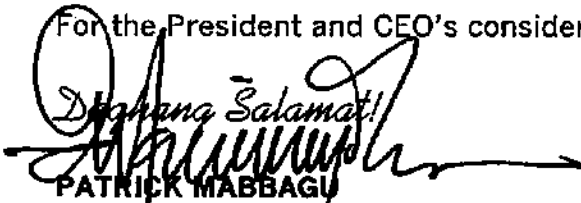
Administration and Finance Group for VP-AFG position and Power Engineering Services for VP-PES position (i.e. the candidates may come from other functional groups, provided they meet the qualifications and the competency requirements for the position);

4. For the OVP-AFG position, direct the Human Resources Department (HRD) to narrow down the list of potential candidates (i.e. from 42 to, say 15, considering the related work experience of the candidates and the Board-approved competency level for the position);
5. Direct the Office of the Corporate Secretary (OCS) and the Human Resources Department (HRD) – Training and Development Division (TDD) to present the **existing Succession Plan** and the corresponding **Competency Enhancement/Training Program** (if such program was already/previously developed/crafted);
6. Assuming that the position of the VP-AFG will not yet be filled-up, the Management was asked to present who will be designated as officer-in-charge for the OVP-AFG. The President and CEO was also requested to inform the Board how will the proposed rotation/reassignment of Vice Presidents look like.

The National Power Board also agreed that the following principles shall guide the Board in selecting the next VP-AFG:

- a. The position of VP-Administration and Finance Group is a vital and critical position considering that it is primarily responsible for providing administrative support to the various functional groups within NPC. The VP-AFG also interfaces with DBM and DOF on matters affecting corporate finance;
- b. The Board must vet the potential candidates to see who is considered the *best-fit* for the VP-AFG position;
- c. The Board must encourage upward mobility (i.e. by enabling qualified next-in-rank candidates to move up to the career ladder);
- d. The next VP-AFG may not necessarily come from the AFG (i.e. the successor could come from other functional group or outside of the NPC organization, if there is no fitting internal nominee); and
- e. Finally, extending the services of a retiring NPC executive remains an option for the National Power Board if the nominees/potential successors are really not ready¹. The Board thus must look into the short lists prepared by HRD and the President and CEO himself.

For the President and CEO's consideration/appropriate action.


PATRICK MABBAGU

¹ The Corporate Secretary manifested that under the ORA-OHRA (Revised), extension requests should be submitted to CSC 3 months before one's retirement. However, the Board expressed its resolve to keep the extension request open even up to 1 or 2 month(s) before retirement *if the Board is not yet convinced on the readiness of the potential successors*. The Board took note that it should be given sufficient elbowroom since the CSC rules permit the filling-up of anticipated vacancies only one (1) month before one's retirement.



NATIONAL POWER CORPORATION

NPB-OCS - 20 - 191

MEMORANDUM

For : MR. PIO J. BENAVIDEZ
President and CEO

Pio 8/10/2020

From : THE CORPORATE SECRETARY

Date : *05 August* 2020
[Signature]

Subject : SUMMARY OF AGREEMENTS REACHED/ACTIONS
TAKEN BY THE NATIONAL POWER BOARD (2 OF 2)

Provided hereunder are the agreements reached/actions taken by the National Power Board when it discussed in an executive session on 30 July 2020, the succession plan for the retirement of NPC executives:

1. The Board instructed the Office of the Corporate Secretary (OCS) and the Human Resources Department (HRD) to indicate the age of the potential successors and to specify for how long have they been serving National Power Corporation (NPC).
2. The Board recognized that the list presented is not exclusive (i.e not a closed list) and that the identified successors may not really be interested in applying once the vacancy/ies is/are opened.
3. The Board instructed the Corporate Secretary to draft a letter addressed to the Civil Service Commission (CSC) proper requesting:
 - a. for an authorization to commence the filling-up of the position of Vice President - Administration and Finance (VP-AFG) (i.e. publication of the vacancy) **earlier than 17 September 2020**; and
 - b. if the hiring process does not successfully culminate with the appointment of a new Vice President, for an authorization to submit a request to extend the services of Ms. Lorna T. Dy (i.e. waiver of the 3-month notice/application rule for the submission of request for extension of service).

[Signature]

4. The Board agreed that should there really be no successor to the VP-AFG position (i.e. through the regular filling-up process or through a job rotation among the Vice Presidents), the extension of service of VP Lorna T. Dy and the direct management/supervision by the President and CEO of the Administration and Finance Group are the Board's last two options.

D a g h a n g S a h a m a t !

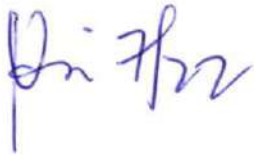
PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS – 20 - 180

MEMORANDUM

For : MR. PIO J. BENAVIDEZ
President and CEO 

From : THE CORPORATE SECRETARY

Date : 21 July 2020

Subject : SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD NOMINATION AND REMUNERATION COMMITTEE [BNRC] (2 OF 2)

Provided hereunder are the agreements reached/actions taken by the Board Nomination and Remuneration Committee (BNRC) during its 21 July 2020 Meeting:

1. The Committee directed the Office of the Corporate Secretary and the Human Resource Department to identify maximum of five (5) strong candidates for key/vacant positions in the Administration and Finance Group (AFG) and the Small Power Utilities Group (SPUG).

(The President and CEO was also requested to prepare his own/independent list which will be shown only in executive session.)

2. In identifying the five (maximum) strong candidates for each key/vacant position, the notable academic, professional and performance highlights [in the last 3-5 years] should be included. For example:

| Position | Candidate | Remarks |
|---------------------------------------|--------------------|--|
| VP – Administration and Finance | 1. Juan de La Cruz | <ul style="list-style-type: none"> Summa Cum Laude Top 2 CPA Board Exam |
| | 2. Pedro San Jose | <ul style="list-style-type: none"> GPPB Procurement Specialist Most Outstanding Engineer in the Government Service |
| | 3. Dante Geronimo | <ul style="list-style-type: none"> Generated Php 25 Million savings for the NPC in 2018 |

3. If all potential successors have already been assessed, their actual competency level/rating should also be indicated.
4. Consistent with the 30 June 2020 guidance of the National Power Board, extending the services of retiring NPC executives remains to be the last option for the National Power Board. However, promotion/upward mobility should be prioritized to reward fitting candidates.

Finally, the Committee directed the Management to immediately fill-up the vacant positions in the Administration and Finance Group and the Small Power Utilities Group (i.e vacancies under the GCG-approved Table of Organization that are within the approving authority of the President and CEO).


PATRICK MABBAGU



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NATIONAL POWER CORPORATION

NPB-OCS - 20 - 179

MEMORANDUM

DM-MB Guinta
NSommarina
DM MAP Versosa
DM R Cordova
DM J Mojica
SOM AP Japon
DM B Stella
DM C Bencio
DM L E Tameliano
DM E Cleona
DM C Macalinao
DM L De Ocampo

For *7/21/20* : **MR. PIO J. BENAVIDEZ**
 President and CEO

Cc *7/22* : **ATTY. MELCHOR P. RIDULME**
 VP/Legal Counsel

7/22 : **MS. LORNA T. DY**
 VP - Administration and Finance

7/22 : **ATTY. ROGEL T. TEVES**
 VP - SPUG/BAC Chairman

From *7/22* : **THE CORPORATE SECRETARY**

Date *7/22* : 21 July 2020

Subject *7/22* : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW (1 of 2)**

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7/22

7/22 : **MR. EDMUNDO A. VELOSO, JR.**
 VP - Mindanao Generation

7/22 : **MR. RENE B. BARRUELA**
 VP - Corporate Affairs Group

7/22/20 : **MR. RAFAEL L. ABERGAS**
 VP - Power Engineering Services

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the Board Review and Risk Management Committee (BRRMC) in its meeting held earlier today:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|--|---|------------------------------------|
| Supply, Delivery, Installation and Commissioning of 2 x 1.5 MW Containerized Diesel Generating Sets and Associated Electrical Equipment for Torrijos | The Committee <i>endorsed</i> the proposed award of the contract to the National Power Board for consideration and approval. | BAC Chairman/ Logistics Department |
| | The Committee requested the Management to ensure the availability of critical spare parts considering that the proposed generating sets would be coming from Europe. The Committee highlighted that while mechanical/technical issues are not expected during the first 5000 hours of gensets' operation, readily available spare parts enable NPC to immediately address breakdowns and arrest power outage. | Small Power Utilities Group |
| | Hearing the manifestation of the President and CEO, the Committee took note that the actual testing and commissioning period may actually be shortened if the overall situation (i.e. due to COVID19 pandemic) improves. | Power Engineering Services |

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| <p>Approval of the Statement of Management Responsibility for the 2019 Financial Statements of NPC</p> | <p>The Committee endorsed the matter to the National Power Board for approval. During the Board meeting, the requested action of the Management should not only pertain to the <i>SMRFS</i> but to the <i>Revised 2019 Financial Statement itself</i>.</p> <p>The Management was asked to confirm whether NPC already filed the appropriate petition/application [i.e. True-Up] with ERC to address the over-collections in Luzon and Visayas and the under collection in Mindanao</p> <p>The Management was asked to confirm whether funds under <i>restricted accounts</i> are invested by NPC (i.e. through high yield interest savings accounts) and [clarify how the interest revenues are treated]</p> | <p>Finance Group in coordination with the Revenue Management Department [and Office of the Legal Counsel]</p> |
| <p>Assignment of NPC as Systems Operator (SO) in the Off-Grid Areas and Proposed Amendments to the Philippine Small Grid Guidelines</p> | <p style="text-align: center;"><i>Deferred</i></p> <p>Usec. E.P. Juaneza informed the Board that DOE will first convene a meeting involving NEA, NPC, TransCo and NGCP to come up with a holistic recommendation as to which entity should be ideally given the SO function. According to him, the assignment of SO in the off-grid areas should consider all activities concerning the maintenance of the systems infrastructure and the independence of the operator.</p> <p>Usec. E.P. Juaneza underscored that the matter will be re-presented to the National Power Board after the aforementioned meeting shall have been convened.</p> <p>Noting that under EPIRA, NPC is responsible not only for power generation but also for the associated power delivery system in the off-grid areas, the Committee took note of the Management's position that NPC should be allowed to recover for its investments in the transmission system.</p> | <p>Corporate Affairs Group (Systems Planning Division)</p> |
| | <p>The Management was requested to confirm its readiness to assume the SO function in the off-grid areas in terms of the following parameters:</p> <ol style="list-style-type: none"> 1. technical capability; 2. manpower requirement (i.e. staffing pattern); 3. financial requirement (i.e. budget); and 4. operational viability (i.e. possible SO fees, wheeling charges etc.) | <p>Small Power Utilities Group (SPUG) and Corporate Affairs Group (CAG) in coordination with HRD and the FPBPRD</p> |

| | | |
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| | <p>The Management was also requested to present the timeline/conditions that would warrant the exit of NPC as Systems Operator in the off-grid.</p> <p>(NEDA Asec. R.M. Planta underscored that while NPC could be the government's logical choice to be the SO for missionary areas given its technical expertise and independence, <i>eventual take-over by the private sector</i> is not far fetched especially that there is a growing business interest to invest in the off-grid areas.</p> | <p>Corporate Affairs Group</p> |
| <p>Update on the Agus-Pulangi Rehabilitation Project</p> | <p style="text-align: center;">Noted</p> <p>DOF informed that they (through IFG) already communicated the documents needed to secure the Special Presidential Authority (SPA) for the rehabilitation project. The Management committed to work on and to submit the requested documents within the timetable provided by DOF.</p> <p>DOF and DOE informed that a separate meeting will be called on Friday (24 July 2020) to identify the administrator of the proposed loan agreement.</p> <p>NEDA Asec. R.M. Planta underscored that the government should also firm up who will present and defend the proposal before the Investment Coordination Committee (ICC).</p> | <p>Mindanao Generation Group</p> |
| <p>Demand Letter of Atty. Victoriano V. Orocio re DAMA Case</p> | <p style="text-align: center;">Noted</p> <p>The Committee requested the Management to regularly inform the National Power Board of the status of the Money Claim petition filed by the DAMA claimants.</p> | <p>Office of the Legal Counsel and Administration and Finance Group</p> |
| <p>Briefing on the NPC-SPUG Power Barges</p> | <p style="text-align: center;">Noted</p> <p>The Management was requested to present the status of the implementation of the decommissioning plan of NPC.</p> <p>The Management was asked to present a study (i.e. Cost-Benefit Analysis etc.) whether it is still economical on the part of NPC to retrofit, operate and maintain the existing power barges deployed by SPUG considering that many of the power generating units have already been operating at a derated capacity.</p> <p>The Management was requested to confirm whether the barges owned and operated by NPC still comply with the standards set by MARINA. The Management was also requested to</p> | <p>Corporate Affairs Group in coordination with Small Power Utilities Group (SPUG)</p> <p>Trade and Insurance Division</p> |



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| | inform the Board of the insurance cover for the said barges. | |
| | The Management was directed to present the status of the proposed mooring facility for NPC power barges in Barrio Obrero, Iloilo City. | Corporate Affairs Group (CAG) and Small Power Utilities Group (SPUG) |
| Plans/Programs of NPC for Balongbong Mini-Hydro Plant in Catanduanes | <i>Noted</i> | Corporate Affairs Group |
| | The Management was requested to inform DOE-EPIMB of the actions taken on the previous audit report/findings concerning Balongbong Mini-Hydro Power Plant. | |
| Accomplishment of the 2019 IPED | The Committee took note that OCS already requested GCG to allow the members of the Governing Board of NPC to accomplish the DPR until 7 August 2020. | OCS |

Please note that the following are the schedule of the next BNRC and NP Board Meetings:

- 24 July 2020** - BNRC Meeting (Special) [Interview of Applicants for Vacancies under IAD and OCS]
- 30 July 2020** - 2246th Regular NP Board Meeting

D a g h a n g S a l a m a t !


PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS - 20 - **190**

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Pio 8/10/20

Cc : **ATTY. MELCHOR P. RIDULME**
VP/Legal Counsel - *MP 8/10/20*

MR. EDMUNDO A. VELOSO, JR.
VP - Mindanao Generation

Ed 8/10

MS. LORNA T. DY
VP - Administration and Finance

MR. RENE B. BARRUELA
VP - Corporate Affairs Group

*DM-VS Leyba
DM-L de Campa
DM-RP Condor
DM-M Jellera
DM-BE Stella
8/10*

ATTY. ROGEL T. TEVES
VP - SPUG/BAC Chairman

MR. RAFAEL L. ABERGAS
VP - Power Engineering Services

*DM-MBS wato
DM-LI Sabellina
DM-EC Lema
DM-JM Torres
SPM-AR Laram
DM-JM Mojica
DM-CL Macalinas
DM-BI Karen
DM-CE Bencir*

From : **THE CORPORATE SECRETARY**

Date : 05 August 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE NATIONAL POWER BOARD (1 of 2)**

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the National Power Board during its 2246th meeting held on 30 July 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|---|--|
| Supply, Delivery, Installation and Commissioning of 2 x 1.5 MW Containerized Diesel Generating Sets and Associated Electrical Equipment for Torrijos (PR No. HO-PIB20-004 [HO-PIB19-005]) | The Board approved the award of the Contract in favor of People's International Enterprises, Co. Inc. for submitting the Lowest Calculated Responsive Bid (LCRB) in the amount of Php 252,011,029.34 . <i>Note: The Corporate Secretary's Certificate was already issued/released.</i> | BAC Chairman/ Logistics Department |
| Filling-up of the Vacancies under the Internal Audit Department (IAD) and Office of the Corporate Secretary (OCS) | To address DOE's concern on operational (i.e. spare parts) security, the Management assured the Board that critical spare parts for the Torrijos gensets are already included in the contract and that the supplier, through its country office has guaranteed their availability even during the commissioning. Acting on the recommendation(s) from the Board Nomination and Remunerations Committee (BNRC), the National Power Board approved and confirmed the appointments of the following candidates/applicants, effective upon the signing of their respective appointment papers and subject to compliance with the existing rules and regulations of the Civil Service Commission (CSC): | Small Power Utilities Group HR Department - Organization and Placement Division |

[Signature]

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|---|---|--|
| | <ol style="list-style-type: none"> 1. January Rosedel A. Horiuchi Internal Auditor A (JG 15/SG 22) Item No. IAD008-05, Operations Audit Division, IAD 2. Leonora D. Villalobos Corporate Staff Officer C (JG 15/SG 22) Item No. OCS002-01 Office of the Corporate Secretary 3. Crenz Billy Q. Morante Internal Auditor B (JG 14/SG 20) Item No. IAD005-01 Management Audit Division, IAD <p><i>Note: The Corporate Secretary's Certificate was already issued/released.</i></p> | |
| | <p>In view of the promotional appointments to be issued in favor of Ms. L.D. Villalobos and Ms. J.R.A. Horiuchi, the Board also authorized the immediate publication and filling-up of the following resulting/consequential vacancies:</p> <ol style="list-style-type: none"> a. Administrative Officer A Item No. OCS003-01, OCS b. Internal Auditor B Item No. IAD005-02, MAD, IAD <p><i>Note: The Corporate Secretary's Certificate was already issued/released.</i></p> | Organization and Placement Division |
| Approval of the Statement of Management Responsibility for the 2019 Financial Statements of NPC | <p>The Board approved and confirmed the FY 2019 Financial Statements of NPC and took note that the Chairman of the Board already signed the Statement of Management Responsibility (SMR) for the [Revised] Financial Statements.</p> | Finance Group and OCS |
| | <p>The Board instructed the Finance Group to check (and eventually report) whether NPC can also invest its funds through Treasury Bills that are tradeable in the market.</p> | Treasury Department |
| Assignment of NPC as Systems Operator (SO) in the Off-Grid Areas and Proposed Amendments to the Philippine Small Grid Guidelines | <p>The Board took note that DOE already met representatives from TransCo, NPC, NEA etc. to discuss who should be the Systems Operator in the missionary electrification areas.</p> <p><i>Note: Usec. E.P. Juaneza requested TransCo President Melvin A. Matibag to present to the National Power Board, TransCo's plans and programs (way forward) as Systems Operator in the SPUG areas while NPC maintains the transmission-related infrastructure.</i></p> | Corporate Affairs Group (Systems Planning Division) |
| | <p>The Board Chairman requested DOE to meet TransCo, NPC, NEA etc. anew to ensure that prior to the NP Board Meeting, issues/concerns are already threshed-</p> | |

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| | out/resolved. | |
| Update on the Agus-Pulangi Rehabilitation Project | Noted | Mindanao Generation Group |
| | DOF reminded the Management to submit the supporting documents needed by DOF-IFG in securing the Special Presidential Authority (SPA) for the rehabilitation project. The Management committed to work on and to submit the requested documents within the timetable provided by DOF. | |
| | DOE informed the Board that it is still firming up its position on whether the agency can be the signatory to the grant on behalf of the National Government. It also informed the Board that the energy department is overseeing the implementation/operationalization of the WESM in Mindanao which will hopefully address all issues pertaining to the dispatch of energy coming from power plants that harness renewable power sources. | |
| | As suggested by Asec. R.M. Planta, DOF, DOE, NEDA and NPC will ask World Bank to provide solutions/recommendations for the Government on the problems/concerns that were identified (by World Bank) in connection with the implementation of the project. [Usec. B.H. Agabin informed the Board that DOF will also discuss the matter with the World Bank country representative(s).] | |
| Demand Letter of Atty. Victoriano V. Orocio re DAMA Case | The Board took note of the letter of Atty. V.V. Orocio and of the Management's position that unless the DAMA claimants shall have secured an authorization to pay from COA, NPC [and PSALM] cannot yet effect payment. | Office of the Legal Counsel and Administration and Finance Group |
| Briefing on the NPC-SPUG Power Barges | The Board, acting on the request of Usec. E.P. Juaneza, asked the Management to present the status of the implementation of the decommissioning plan of NPC . It also requested the Corporate Affairs Group (CAG) to present during the next Board Meeting, its study on whether it is operationally sound and economically viable on the part of NPC to continue running and maintaining the existing fleet of power barges considering that many of the said barges have already been operating at a derated capacities. | Corporate Affairs Group in coordination with Small Power Utilities Group (SPUG) |
| | The Board directed the Management to present the revenues generated by the power barges vis-à-vis the actual power generation and the EC-contracted capacity. | [DM V.S. Leyba and DM B.T. Rivero] |
| | The Management was directed to present the status of the proposed mooring facility for NPC power barges in Barrio Obrero, Iloilo City. | Small Power Utilities Group (SPUG) |
| | The Board reminded the Management to review the pricing of the premiums paid for the various insurance covers of NPC and to engage, if so warranted for such purpose, the services of an insurance claims expert/consultant. | Trade and Insurance Division |
| | Usec. E.P. Juaneza reminded the Management of its commitment to ensure that the 4x1.0 MW Diesel | Small Power Utilities Group |

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| | Gensets for Boac DPP (with DMCI as contractor) is made operational by end of July 2020. Pres. P.J. Benavidez informed that NPC personnel can take over the testing and commissioning activities. However, he underscored that technicians from Singapore have not yet arrived because of the very stringent requirements imposed by the government brought about by the COVID19 pandemic. The Management informed the Board that contractual concerns and alternative courses of actions (i.e. takeover, warranties etc.) are now being studied. | (SPUG) |
| | Usec. E.P. Juaneza informed that DOE is currently finalizing the UCME rationalization policy whereby NPPs operating in economically viable areas will no longer be entitled to subsidy. | Corporate Affairs Group |
| Plans/Programs of NPC for Balongbong Mini-Hydro Plant in Catanduanes | Noted The Management was requested to officially transmit to DOE-EPIMB, the actions taken on the previous audit report/findings concerning Balongbong Mini-Hydro Power Plant. | Corporate Affairs Group |
| Accomplishment of the 2019 IPED | The Board requested OCS to submit a new letter to GCG to allow the members of the Governing Board to accomplish the iPED by 31 August 2020. | OCS |

D a g h a n g s a l a m a t !



PATRICK MABBAGU

DM BT RIVERO - acy 9/1/20
 DM SP VILLAFUERTE - 9/1/20
 DM LI BOMEDIANO - 9/1/20
 DM MAP VERSOZA - 9/1/20
 DM B ESTELLA - 4/8 9/1/20
 DM MB GUINAO - NPB-OCS - 20 - 206
 SDM AP JAPON -
 DM N DOMESTERRA -
 DM EC LEDNA - CC
 DM JM TORRES -
 DM JM MEXICA -
 DM RP CORDEIRO -



NATIONAL POWER CORPORATION

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
 President and CEO

CC : **ATTY. MELCHOR P. RIDULME**
 VP/Legal Counsel

CC : **MS. LORNA T. DY**
 VP - Administration and Finance

CC : **ATTY. ROGEL T. TEVES**
 VP - SPUG/BAC Chairman

MR. RENE B. BARRUELA
 VP - Corporate Affairs Group

MR. RAFAEL L. ABERGAS
 VP - Power Engineering Services

MS. VEDALISA N. AREVALO
 SDM - Internal Audit Department

From : **THE CORPORATE SECRETARY**

Date : 31 August 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE (BRRMC)**

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the Board Review and Risk Management Committee (BRRMC) in its meeting held on 28 August 2020:

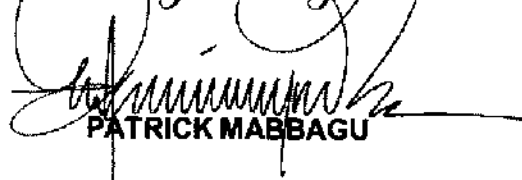
| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|--|--|
| <p>CY 2021 Performance Scorecard</p> | <p>The Committee authorized the submission of the CY 2021 Performance Scorecard to GCG, subject to the approval/confirmation of the National Power Board and subject to the Management's compliance with the following instructions/guidance:</p> | <p>CAG - Strategic and Business Planning Division</p> |
| | <p>[The Management informed the Committee that the targets indicated in the CY 2021 Performance Scorecard already took into consideration the effects of the COVID-19 pandemic.]</p> <p>Considering that watershed management "protection and maintenance" is somehow difficult to measure, the Committee agreed to maintain as target for SM8: "the hectares of open areas reforested".</p> | |
| | <p>The Management was directed to write DENR regarding the proposal to transfer the management of the watershed areas. (i.e. NPC's role will be limited to the preparation and filing of UC-EC petition).</p> | <p>CAG - Watershed Management Department</p> |

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| | The Management was directed to also finalize the harmonization/delineation of activities/jurisdiction involving watershed covers that support hydro and geothermal operation. | |
| | Usec. E.P. Juaneza recommended that a virtual meeting among DENR (to be led by Usec. A.R.Teh or Asec. N.S. Caguioa), DOE, and NPC representatives be facilitated to kickstart discussions on how collaboration be fostered over the maintenance, protection, and reforestation of [NPC] watershed areas especially in the light of the existing legal framework (i.e. EPIRA and Executive Orders on watershed areas). | OCS and CAG-WMD [for the facilitation of the virtual meeting] |
| | The Management was directed to formally confirm whether the targets indicated in the CY 2021 Performance Scorecard are consistent with the submission of NPC to DBM and are reflected in the National Expenditure Program (NEP). DBM requested the Management to submit a comparative sheet/matrix containing the CY 2021 Performance Targets vis-à-vis the NEP (as Ms. P. Villamil noticed that the figures/items presented before the BRRMC are different from those indicated in the NEP). | CAG – SBPD in coordination with the Finance Group [Financial Planning Division] |
| CY 2019 UCME True-Up Petition | The Committee endorsed the filing of the Petition to the National Power Board for approval. | Revenue Management Department |
| Supply, Delivery, Installation, Test and Commissioning of 2x1.5 MW Generating Sets for Dinagat and West Simunul DPPs | <i>Deferred (for Special BRRMC Meeting)</i> | Bids and Awards Committee |
| | The BAC Chairman, upon request of Usec. E.P. Juaneza, committed to transmit on Tuesday, 02 September 2020 , to DOE (through the OCS), all documents (especially in the determination of the lowest bidder) pertaining to the bidding of the generating sets for Dinagat and West Simunul DPPs. | |
| | Usec. E.P. Juaneza requested that DOE be given one (1) week to review the materials so that the queries may be communicated to the Management ahead of the scheduled committee meeting. | |
| | The Management was directed to include in the presentation the: 1. social benefit of the acquisition of generating sets (i.e. how will the operation of the units contribute to the total electrification of Dinagat and Tawi-tawi in terms of additional households to be serviced etc.) and 2. timeline for the project completion | Corporate Affairs Group in coordination with SPUG |

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| | (i.e. expected date of operation of the new generating sets, barring delays) | |
| | The Management was directed to indicate/provide the timeline for the hybridization program for Dinagat if there is any. | |
| | The Management was asked to firm up the reckoning date in the determination of the contractual performance of a bidder for purposes of post-qualification. | Bids and Awards Committee (BAC) |
| COA Report on NPC's Operations and Accounts | The Committee directed the Internal Audit Department (IAD) to look into the COA Report and present the summary of the findings to the Board Audit Committee (BAC) and the National Power Board. It also required the Management its comments and proposed courses of actions to IAD/BAC. | Internal Audit Department |
| | | Management (Finance Group) |
| Engagement of Consultants for the ASEP-NPC Project Management Office (PMO) | The Committee endorsed the matter for the <i>information</i> of the National Power Board. | Power Engineering Services |
| Status of the SPUG Mooring Facility in Obrero, Iloilo | | Small Power Utilities Group |
| Status of NPC's Total Electrification Program | | --- |
| [Deferred Items for Special BRRMC Meeting] | The Committee agreed that the following items be tackled in a separate (special) BRRMC Meeting: <ul style="list-style-type: none"> 1. 8 x 50 kW Generating Sets for New Areas in Palawan; 2. Generating Sets for 3 BAPA Areas in Palawan; 3. Generating Sets for New Areas in Bohol; 4. Generating Sets for Panay and Agutaya; and 5. Contract Price Adjustment (Contract No. LOG-MSSP 2019-04-029-ALC) <p>For items 1-4, BAC will provide the bidding materials one (1) week before the meeting for review of the BRRMC members. (Usec. E.P. Juaneza committed to submit his queries ahead of the meeting date).</p> | OCS and Bids and Awards Committee |
| | For item 5, the materials will be provided as soon as due diligence had been undertaken. | PES and OLC |

Please note that the following are the tentative schedule of Board and Committee Meetings:

- 18 September 2020** - Special BRRMC Meeting (for deferred items)
- 25 September 2020** - BNRC Meeting (for the filling of the Administrative Officer A position under OCS)
- 29 September 2020** - National Power Board Meeting

Daghang Salamat!

PATRICK MABBAGU



Receiving Copy

NATIONAL POWER CORPORATION

NPB-OCS - 20 - 221

MEMORANDUM

For : MR. PIO J. BENAVIDEZ - 9/24
President and CEO

ATTY. MELCHOR P. RIDULME - 9/24
VP - Legal Counsel

MR. RENE B. BARRUELA - 9/24
VP - Corporate Affairs Group

MS. LORNA T. DY - 9/24
VP - Administration and Finance

MR. NERIO G. SOMOSIERRA - 9/24/20
OIC-OVP - Power Engineering Services

ATTY. ROGEL T. TEVES - 9/24
VP - SPUG/BAC Chairman

From: THE CORPORATE SECRETARY

Date: 23 September 2020

Subject: SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE (BRRMC)

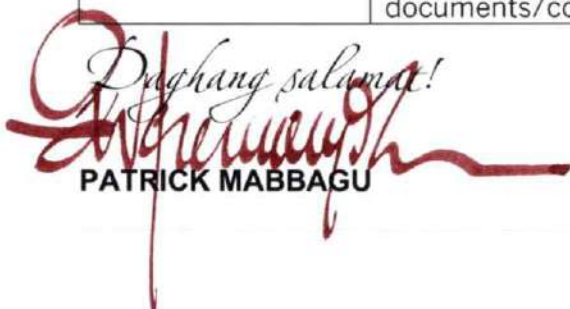
Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the Board Review and Risk Management Committee (BRRMC) in its meeting held on 22 September 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|---|-------------------|
| System Operation Function in the Missionary Electrification Areas | Acting on the request of Pres. P.J. Benavidez, the Committee agreed to defer the presentation of TransCo (prepared by Prof. Rowaldo del Mundo) to grant NPC more time to study the analysis and recommendations. | CAG and SPUG |
| | The Committee requested OCS and DOE to include the following in the presentation of TransCo: 1.) The estimated costs in putting up a special SO office in TransCo; 2.) The projected revenue(s) that may be derived once the SO function is undertaken; and 3.) The specific areas/provinces being eyed by TransCo and the specific issues that need to be addressed | OCS and DOE |
| | The NPC Management was requested to likewise present NPC's plans and programs pertaining to the system operation function in the island grids and to present the operational costs for performing said function. | CAG and SPUG |

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| | <p>Upon the recommendation of Pres. P.J. Benavidez, the Committee agreed that prior to the presentation of the TransCo analysis and recommendations before the BRRMC (special meeting), the NPC technical team will meet Prof. Rowaldo del Mundo for a discussion on his study.</p> | <p>DOE, OCS and CAG</p> |
| <p>Proposed Award of Contracts for Four (4) Projects</p> | <p>The Committee agreed to defer the presentation and discussion of the following projects:</p> <ol style="list-style-type: none"> 1. 8 x 50 kW Generating Sets for New Areas in Palawan; 2. Generating Sets for 3 BAPA Areas in Palawan; 3. Generating Sets for New Areas in Bohol; and 4. Generating Sets for Panay and Agutaya in Palawan. <p>to afford Usec. E.P. Juaneza three (3) weeks to review the procurement-related documents which were provided to him by the NPC Management.</p> <p>The Committee also requested the BAC Chairman to confirm the validity of the bids during the three-week review period.</p> | <p>BAC</p> |
| | <p>The Committee agreed that if the questions/clarifications of Usec. E.P. Juaneza are immediately addressed by the NPC Management, the next BRRMC meeting may be converted into a special NP Board meeting to expedite the approval process.</p> | <p>OCS</p> |
| | <p>Usec. E.P. Juaneza advised that given the questions raised by DOE in the proposed award of contract for generating sets for West Simunul and Dinagat DPPs, the NPC Management can already anticipate the possible queries/probable concerns affecting the four (4) other proposed contracts.</p> | <p>BAC</p> |
| | <p>In view of the differences in the verification requirement for equipment (under Section 34.3.b.,item ii) and for goods/product, after-sales and/or maintenance capabilities (under Section 34.3.b.item iii), the BAC was instructed to confirm the proper categorization of diesel generating sets.</p> <p>The Committee requested that the PR for the project be provided to them (i.e. scanned copy will be uploaded to the virtual folder by OCS).</p> | <p>BAC</p> <p>Logistics Department and OCS</p> |
| <p>Supply, Delivery, Installation, Test and Commissioning of 2x1.5 MW Generating Sets for Dinagat and West Simunul DPPs</p> | | |

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| <p>The Committee reminded the Management that in disqualifying a bidder due to negative slippage, the BAC should ascertain that the poor contractual performance is purely the bidder's fault and such finding/conclusion must be indicated in the BAC records/resolution.</p> <p>Accordingly, the Committee directed the Management to furnish the Board copy of the TWG report and BAC resolution containing such statement/verification.</p> | <p>BAC</p> |
| <p>The Office of the Legal Counsel was requested to submit a Memorandum to the NP Board as to the <i>correct classification</i> of power generating sets for purposes of procurement (i.e. whether goods or infrastructure) in view of Usec. E.P. Juaneza's manifestation that per Sec. 5 (u) of the IRR of RA 9184, energy/power and electrification facilities are considered "infrastructure projects".</p> <p>The Committee also requested OLC to look for provisions/legal bases that could justify the classification of generating sets as goods for purposes of procurement to promote competitiveness. (The Committee took note that procurement of infrastructure projects has stricter requirements which may discourage or limit the participation of prospective bidders).</p> | <p>OLC in coordination with SPUG and PES- DDD</p> |
| <p>Usec. E.P. Juaneza manifested that the following activities mentioned in the TOR: "design, manufacture and factory test" – should not be included in the supplier's scope of works as these are activities that are associated with or to be really performed by a manufacturer. The inclusion of the said activities in the TOR creates an impression that the generating sets being procured were custom-made for NPC.</p> | <p>PES-DDD</p> |
| <p>Usec. E.P. Juaneza and Dir. R.S. Lita underscored that the Management should revisit its cost estimates in view of the apparently expensive air conditioning units (vis-à-vis the usual market price) that go with the project.</p> | |
| <p>Following the Renewable Portfolio Standards provided by DOE, Pres. P.J. Benavidez committed to present in the next Board/Committee meeting the renewable energy program and the hybridization plan of NPC in the missionary electrification areas.</p> | <p>CAG</p> |

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| <p>The BAC was requested to reconcile the discrepancy in the number of air conditioning units for the project (“3” in the financial submission [ie. breakdown of prices] vs “2” in the technical specification [i.e. auxiliary power consumption etc – M2-2])</p> | <p>BAC</p> |
| <p>In view of the huge difference in the capital cost of transformer loss for transformers offered by the bidders, the Management was asked to reexamine/comment whether it is acceptable/feasible to separately procure generating sets and transformers.</p> | <p>BAC, PES-DDD and SPUG</p> |
| <p>To lessen instances whereby the technical points are discussed at the Board-level (when projects are already at the ‘pre’-award stage), the Committee adopted the recommendation of Asec. R.M. Planta to have a special meeting that will educate the Board Members on the major technical considerations for the project (for example: a special meeting on the computation of transformer loss [formula used] –which topic may be raised from time to time).</p> | <p>BAC</p> |
| <p>The Management was directed to present at the start of every year, the list of projects/generating sets that will be procured by NPC (i.e. location, amount, capacity).</p> | |
| <p>Usec. E.P. Juaneza requested that the Terms of Reference (specifications) for projects that will eventually be elevated to the National Power Board, be furnished to the Members prior to the commencement of the procurement process to avoid situations where technical aspects of the projects are put to the scrutiny only during the Board or Committee level (during the award stage when ideally, concerns regarding the technical specifications etc. should have been settled beforehand).</p> | <p>CAG, BAC, Logistics Department and OCS</p> |
| <p>The list of projects may also be furnished to the Members when the Corporate Operating Budget (COB) is submitted to the National Power Board for endorsement to DBM.</p> | <p>Financial Planning, Budget and Program Review Department</p> |
| <p>After a thorough discussion, the Committee endorsed the proposed award of the contract for the consideration of and approval by the National Power Board, subject to the submission by the Management of the requested documents/compliances.</p> | <p>OCS and BAC</p> |

Dyaghang salamat!

PATRICK MABBAGU



NATIONAL POWER CORPORATION

Manansala
 Estrella - 10/26/20
 Villarin - 10/26/20
 Arevalo - 10/26
 Olleras -
 Sabelina - 10/26/20
 Diacor -
 Darayon -
 Japon - 10/26/20
 Mang Sison - 10/26/20
 Macabasco - 10/26

NPB-OCS - 20 - 247

MEMORANDUM

For : MR. PIO J. BENAVIDEZ
 President and CEO

Cc : ATTY. MELCHOR P. RIDULME
 VP/Legal Counsel

MR. RENE B. BARRUELA
 VP - Corporate Affairs Group

ATTY. ROGEL T. TEVES
 VP - SPUG/BAC Chairman

MR. NERIO G. SOMOSIERRA
 OIC-OVP - Power Engineering Services

From : THE CORPORATE SECRETARY

Date : 24 October 2020

Subject : SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE (BRRMC)

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the Board Review and Risk Management Committee (BRRMC) in its meeting held on 23 October 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|--|--|---------------------|
| Thirty-One (31) Gensets for Samar SPUG Areas | Submit a list/inventory of SPUG areas using Cummins engines/gensets and confirm whether NPC has readily available spare parts (specifically, common critical parts for gensets of various capacities) for the said areas | SPUG |
| Seven (7) Gensets for Three (3) BAPAs in Palawan | Develop a central inventory system for stocks/spare parts (i.e. supply chain management portal) | SPUG and ITSD (CAG) |

Endorsed for the consideration and approval of the National Power Board

| | <p>While it is true that BAC cannot be required to explain how bidders indicate the unit prices and while it is true that bids are evaluated based on the ABC, the BAC is not prohibited from exercising due diligence to ensure that the government will not end up paying for a disadvantageous contract. Using as reference the written observations of Usec. E.P. Juaneza (i.e. after reviewing the unit prices), the Committee asked the BAC to relay to the bidders the NP Board's observation that some of the indicated unit costs are immoderate. The observation should ideally caution the bidders against jacked-up offers.</p> | <p>BAC</p> | | | | | | | | | | | | | | | | |
|----------|---|---|----------------------------|------|------|-------|----------------------------|----------------------------|----------------------------|-------|----------------------------|----------------------------|----------------------------|-----|-----|-----|-----|------------------------------------|
| | <p>The BAC Chairman committed to discuss with the other BAC members and the Cost Estimation Group how NPC's procurement process can be guarded against bid submissions that may be within the ABC but the itemized costs are unreasonably priced.</p> | <p>BAC</p> | | | | | | | | | | | | | | | | |
| | <p>The Committee requested the Internal Audit Department to conduct a "systems-review" and recommend to the Management and the Board Audit Committee (BAC), measures aimed at promoting the submission of competitive and reasonable bid offers.</p> | <p>Internal Audit Department</p> | | | | | | | | | | | | | | | | |
| | <p>Present the comparative costs of generating sets procured (winning bids/offers) in the last 3 years; The following format may be used:</p> <table border="1" data-bbox="817 1644 1211 1805"> <thead> <tr> <th>Capacity</th> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>30 kW</td> <td>Proj 1: P x Proj 2: P x</td> <td>Proj 1: P x Proj 2: P x</td> <td>Proj 1: P x Proj 2: P x</td> </tr> <tr> <td>50 kW</td> <td>Proj 1: P x Proj 2: P x</td> <td>Proj 1: P x Proj 2: P x</td> <td>Proj 1: P x Proj 2: P x</td> </tr> <tr> <td>...</td> <td>...</td> <td>...</td> <td>...</td> </tr> </tbody> </table> | Capacity | 2017 | 2018 | 2019 | 30 kW | Proj 1: P x Proj 2: P x | Proj 1: P x Proj 2: P x | Proj 1: P x Proj 2: P x | 50 kW | Proj 1: P x Proj 2: P x | Proj 1: P x Proj 2: P x | Proj 1: P x Proj 2: P x | ... | ... | ... | ... | <p>Logistics Department</p> |
| Capacity | 2017 | 2018 | 2019 | | | | | | | | | | | | | | | |
| 30 kW | Proj 1: P x Proj 2: P x | Proj 1: P x Proj 2: P x | Proj 1: P x Proj 2: P x | | | | | | | | | | | | | | | |
| 50 kW | Proj 1: P x Proj 2: P x | Proj 1: P x Proj 2: P x | Proj 1: P x Proj 2: P x | | | | | | | | | | | | | | | |
| ... | ... | ... | ... | | | | | | | | | | | | | | | |

| | | <p>Present the comparative ABCs for generating sets procured by NPC in the last 3 years (50 kW; 100 kw and so on); include in the presentation a brief explanation on the cost difference (E.g.:</p> <table border="1" data-bbox="703 398 1091 600"> <thead> <tr> <th>Capacity</th> <th>2017</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td rowspan="3">50 kW</td> <td>Project A: P xxxx</td> <td>Project A: P xxxx</td> </tr> <tr> <td>Project B: P xxxx</td> <td>Project B: P xxxx</td> </tr> <tr> <td>Remarks: xxx</td> <td>Remarks: xxx</td> </tr> </tbody> </table> | Capacity | 2017 | 2018 | 50 kW | Project A: P xxxx | Project A: P xxxx | Project B: P xxxx | Project B: P xxxx | Remarks: xxx | Remarks: xxx | <p>Logistics Department in coordination with the Cost Estimation Group (Power Engineering Services)</p> |
|---|---|---|---|------|------|-------|----------------------|----------------------|----------------------|----------------------|-----------------|-----------------|--|
| Capacity | 2017 | 2018 | | | | | | | | | | | |
| 50 kW | Project A: P xxxx | Project A: P xxxx | | | | | | | | | | | |
| | Project B: P xxxx | Project B: P xxxx | | | | | | | | | | | |
| | Remarks: xxx | Remarks: xxx | | | | | | | | | | | |
| <p>Eight (8) 50 kW Gensets for Dipla, Maytegued, Batas and Debangon DPPs</p> | | <p>Present the hybridization roadmap/plan of NPC</p> <p>The Management was directed to revise/improve Site Inspection Reports/Certifications and other related forms. <i>The date and time of actual inspection should be indicated (including date and time of departure from the site); the name of the actual inspecting parties should be reflected; and important notes/remarks should be included [i.e. that there are no adverse findings; limitations; encumbrances which can affect later on the project implementation timeline etc].</i></p> | <p>CAG – Corporate Planning Department and SPUG</p> <p>SPUG (Area Managers/Power Plant Heads) and PES (Project Management Department)</p> | | | | | | | | | | |
| <p>Eight (8) Gensets for Panay and Agutaya</p> | | | | | | | | | | | | | |
| <p>Gensets for Seven (7) New Areas in Bohol</p> | | <p>Submit to the National Power Board the quarterly procurement schedule of NPC (and indicate the classification i.e. whether goods, infrastructure or services)</p> | <p>Logistics Department</p> | | | | | | | | | | |
| <p>Fifteen (15) Gensets for New Areas in Palawan (Two Schedules)</p> | | | | | | | | | | | | | |
| <p>Proposed Composition of New BAC</p> | <p>The Committee endorsed the designation of the following officials:</p> <p>Chairman : VP Rene B. Barruela Vice-Chairman : Atty. Rodolfo De Guzman Members : Atty. Rosalito Castillo DM Jenalyn Aurea S. Tinonas DM Isagani G. Rabara</p> | | <p>OCS</p> | | | | | | | | | | |

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| | DM Biverly B. Estella + Provisional Member (End-user) | |
| | The Chairman requested the Committee members to re-examine the list of nominees and asked them to submit their comments if there are any. | --- |
| Designation of Official User of the Online Blacklisting Portal | The Committee endorsed the designation of the Manager – Materials, Supplies and Services Procurement Division (Logistics Department) as NPC’s official user of the Online Blacklisting Portal of GPPB. | |
| Availment of Prompt Payment Discount by Electric Cooperatives | Endorsed for the consideration and approval of the National Power Board | Finance Group |
| Legal Opinion on the Procurement Classification of Power Generating Sets | Endorsed for the consideration of the National Power Board | Office of the Legal Counsel |
| | Submit an Opinion as to when is the proper reckoning date in the determination of negative slippage (that would warrant disqualification) [i.e. opening of bid vs. date of post qualification – since date of post qualification varies] | |
| | Seek clarification/confirmation from GPPB whether NPC’s classification of generating sets as “goods” is correct/acceptable | |
| Proposed CY 2021 Contracted Services Adopting a Hybrid Scheme | Endorsed for the consideration and approval of the National Power Board, subject to the following instructions: <ul style="list-style-type: none"> - Since Land Bank Resources and Development Corporation (LRDC) has expanded its business line and now also offers various facilities maintenance and manpower services, check whether NPC can undertake an Agency-to-Agency procurement - Present the manning complement of NPC (number of unfilled/vacant positions, current number of COS and ICH personnel) - Present an updated timeline for NPC’s Reorganization - Review/finalize the requested number of ICH and COS personnel to be engaged by NPC | Human Resource Department |
| Bid Documents for the Supply and Delivery of Oil-Based Fuel Requirements of SPUG Power Plants and Barges for CY | Deferred; The Management was directed to: <ul style="list-style-type: none"> - Submit the parameters/considerations in the determination/computation of volume of fuel for procurement - Present the volume of fuel that were carried over in the last 3 years (2017, 2018, 2019) | Fuel Management Division |

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| 2021 | <p>Prepare and schedule a special presentation/session on Fuel Procurement (Fuel Procurement 101) whereby the following matters, among others are tackled:</p> <ul style="list-style-type: none"> - Fuel forecasting (references) - Clustering/Grouping - Determination of Delivery Points and Mode of Delivery - Pricing Methodology - Implementation of the fuel contract (volume adjustment due to increase in operating hours or cessation of power generation due to privatization/entry of NPPs) - Payment (used and unused volume) | <p>Fuel Management Division - Logistics Department and OCS</p> |
| | <p>Pres. P.J. Benavidez informed the Board that the Management will soon request for an authorization to spend a certain amount for distribution line (i.e. from the power plant up to a particular distance/point of connection, to ensure that the power delivery system is stable and reliable)</p> | <p>CAG and SPUG</p> |
| <p>BAC Resolution No. 2020-43</p> | <p>Noted; Endorsed for the information of the National Power Board</p> | <p>---</p> |
| <p>DOE Advisory on Rationalization of UCME Subsidy</p> | <p>Noted; Endorsed for the information of the National Power Board</p> | <p>Mr. E.C. Talag (DOE)</p> |
| <p>COA Resolutions on the DAMA Case</p> | <p>The Chairman informed that PSALM Corporation is set to pay the DAMA claimants in accordance with the decision of the Supreme Court and the Commission on Audit. The procedure for payment will be finalized by PSALM and NPC.</p> | <p>---</p> |
| <p>Other Matters</p> | <p>The Management was directed to present during the Board Meeting the status of the procurement of 5MW power barge(s) for SPUG as part of NPC's Resiliency Program.</p> | <p>BAC Chairman and Logistics Department</p> |
| | <p>If NPC does not receive a resolution from CSC on VP Lorna T. Dy's extension within the week (i.e. 26-30 October 2020), the Committee agreed to designate an OIC during the 30 October 2020 Board Meeting.</p> | <p>OCS and HR Department</p> |

Daghang salamat!



PATRICK MABBAGU



NATIONAL POWER CORPORATION

DM-MBGuinto - 11/14
 DM-RAVillarin - 11/14/20
 DM-DMBahena - 11/4
 DM-GBMagPOC - 11/4
 DM-CEAD - 11/4
 SDM-VNArevalo - 11/4
 DM-BBEstrella - 11/4
 DM-MAPVersona - 10/04/20
 DM-ASTINOVAS - 11/14
 DM-RPCordero - 11/4
 DM-CHMicalina - 11/4
 DM-LEB... - 11/4
 DM-AG... - 11/4

NPB-OCS - 20 - 265

MEMORANDUM

For : MR. PIO J. BENAVIDEZ - *11/4*
 President and CEO

Cc : ATTY. MELCHOR P. RIDULME - *11/4* MR. ALEXANDER P. JAPON - *11/4*
 VP/Legal Counsel - *11/4* OIC - OVP
 Administration and Finance Group

ATTY. ROGEL T. TEVES - *11/4* MR. NERIO G. SOMOSIERRA - *11/4*
 VP - SPUG/BAC Chairman - *4 Nov 20* OIC-OVP
 Power Engineering Services

MR. RENE B. BARRUELA - *11/14* ATTY. MANUEL LUIS B. PLOFINO - *11/4*
 VP - Corporate Affairs Group SDM - Resource Management Services

From : THE CORPORATE SECRETARY

Date : 03 November 2020

Subject : SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE NATIONAL POWER BOARD

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the National Power Board in its meeting held on 30 October 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|-------------------------------------|--|--|
| Filling-up of Vacancy under NPB-OCS | The Board approved the recommendation of the Board Nomination and Remunerations Committee (BNRC) to appoint Ms. Ana Katrina Quijano-Ontog to the Minutes and Agenda Officer position (JG 12/SG18, Item No. OCS004-01) under the Office of the Corporate Secretary-National Power Board, effective upon the date of the signing of the appointment paper. Note: 1. The Board authorized the President and CEO to sign the appointment paper. 2. The Corporate Secretary's Certificate was already released/issued. | OCS in coordination with HR Department |
| [Award of Contracts] | Common Instructions | |
| | <ul style="list-style-type: none"> The Board expressed a collegial reservation that while procurement process was observed, the government could have saved much if the unit prices indicated by the bidders are reduced/lowered based on more realistic and competitive market costs. The Board thus instructed the BAC and the TWGs to be more circumspect in evaluating future biddings. | Bids and Awards Committee (BAC) |
| | <ul style="list-style-type: none"> The Board reiterated that during the pre-bid conference, prospective bidders should be reminded to submit proposals that are competitively and reasonably priced. | Bids and Awards Committee (BAC) |

P/M P

| <ul style="list-style-type: none"> The Cost Estimation and Contract Specification Division (Design and Development Department - PES) was directed to reassess the succeeding ABCs of power generating sets to be procured by NPC including the spare parts in view of the findings of Usec. E.P. Juaneza that the submitted offers of the bidders (per unit) are excessive. | <p>DDD-PES</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|-------|-------|-------|-------|-------|--|-----------|--|--|--|--|--|--|------|------|------|------|------|------|------|---------------------|-------|-------|-------|-------|-------|-------|---|
| <ul style="list-style-type: none"> While the lowest bid is determined based on the total offer of the suppliers vis-à-vis the ABC, the Board urged the Management to check if NPC can specify in the succeeding Terms of Reference that offers are to be assessed also based on the indicative prices (for major components). | <p>Bids and Awards Committee and DDD-PES</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <ul style="list-style-type: none"> IAD was asked to conduct a systems review of the pricing methodology of NPC for its procurement activities (particularly for generating sets and spare parts) and to submit recommendations for the consideration of the Board and the Management. | <p>Internal Audit Department</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <ul style="list-style-type: none"> The Board instructed the Bids and Awards Committee (BAC) to come up with safeguards to ensure that NPC is shielded against bidders submitting extortionate offers. | <p>Bids and Awards Committee</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <ul style="list-style-type: none"> For the information of the Board members, the BAC Chairman committed to present in the next BRRMC/NPB meeting how ABCs for generating sets are determined/computed. | <p>BAC Chairman and DDD-PES</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <ul style="list-style-type: none"> The Board instructed the Management to submit an inventory of critical spare parts [especially those that are necessary for commissioning/first year of operation] procured by NPC in the last five (5) years and indicate the purchase price. The following format may be used: <table border="1" data-bbox="550 1282 1145 1422"> <thead> <tr> <th colspan="7">Cummins - Critical Spare Parts</th> </tr> <tr> <th colspan="7">A. 300 kW</th> </tr> <tr> <th>Item</th> <th>2015</th> <th>2016</th> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>Fuel Injection Pump</td> <td>P xxx</td> <td>P xxx</td> <td>P xxx</td> <td>P xxx</td> <td>P xxx</td> <td>P xxx</td> </tr> </tbody> </table> | Cummins - Critical Spare Parts | | | | | | | A. 300 kW | | | | | | | Item | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | Fuel Injection Pump | P xxx | P xxx | P xxx | P xxx | P xxx | P xxx | <p>Logistics Department and SPUG</p> |
| Cummins - Critical Spare Parts | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| A. 300 kW | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Item | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | | | | | | | | | | | | | | | | | | | | | | | |
| Fuel Injection Pump | P xxx | P xxx | P xxx | P xxx | P xxx | P xxx | | | | | | | | | | | | | | | | | | | | | | | |
| <ul style="list-style-type: none"> For succeeding genset procurements, the Board instructed the Management to: <ol style="list-style-type: none"> submit the corresponding hybridization schedule/timeline. For example, if NPC procures 500kW genset for Itbayat, CAG is required to submit the hybridization plan for the said island. provide justification on the use of/preference for diesel generating sets (to be included in future NPB/BRRMC presentations) | <p>CAG (Corporate Planning Department) in coordination with PES and SPUG</p> <p><i>On the inclusion in the presentation of justification(s) for diesel genset procurement (non-consideration of Renewable Energy option):</i></p> <p>Logistics Department and BAC</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| | <ul style="list-style-type: none"> ▪ The Board reiterated its instruction to submit the hybridization roadmap of NPC. ▪ The Board instructed the Management to submit an analysis/techno-economic study on the feasibility of shifting to LPG-fueled power plants/generating units. | <p>CAG (Corporate Planning Department)</p> <p>DDD-PES in coordination with CAG-CPD</p> |
| <p>a. Thirty-One (31) Gensets for Samar SPUG Areas</p> | <p>The Board approved the award of the Contract in favor of HLYC Trading for submitting the <i>Lowest Calculated Responsive Bid (LCRB)</i> in the amount of Php 209,990,004.00, subject to compliance with all existing rules and regulations.</p> <p><i>Note:</i></p> <ol style="list-style-type: none"> 1. The Board authorized the President and CEO to sign the contract and such other documents necessary to implement the Board decision. 2. The Corporate Secretary's Certificate was already released/issued. | <p>Logistics Department</p> |
| <p>b. Eight (8) 50 kW Gensets for Dipla, Maytegued, Batas and Debangon DPPs</p> | <p>The Board approved the award of the Contract in favor of Cost Plus, Inc. for submitting the <i>Single Calculated Responsive Bid (SCRB)</i> in the amount of Php 61,568,268.00, subject to compliance with all existing rules and regulations.</p> <p><i>Note:</i></p> <ol style="list-style-type: none"> 1. The Board authorized the President and CEO to sign the contract and such other documents necessary to implement the Board decision. 2. The Corporate Secretary's Certificate was already released/issued. | <p>Logistics Department</p> |
| <p>c. Seven (7) Gensets for Three (3) BAPAs in Palawan</p> | <p>The Board approved the award of the Contract in favor of Cost Plus, Inc. for submitting the <i>Single Calculated Responsive Bid (SCRB)</i> in the amount of Php 55,329,492.50, subject to compliance with all existing rules and regulations.</p> <p><i>Note:</i></p> <ol style="list-style-type: none"> 1. The Board authorized the President and CEO to sign the contract and such other documents necessary to implement the Board decision. 2. The Corporate Secretary's Certificate was already released/issued. | <p>Logistics Department</p> |
| <p>d. Gensets for Panay and Agutaya SPUG Areas</p> | <p>The Board approved the award of the Contract in favor of Cost Plus, Inc. for submitting the <i>Single Calculated Responsive Bid (SCRB)</i> in the amount of Php 68,443,719.00, subject to compliance with all existing rules and regulations.</p> <p><i>Note:</i></p> <ol style="list-style-type: none"> 1. The Board authorized the President and CEO to sign the contract and such other documents necessary to implement the Board decision. 2. The Corporate Secretary's Certificate was already released/issued. | |

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| <p>e. Gensets for Seven (7) New Areas in Bohol</p> | <p>The Board approved the award of the Contract in favor of Cost Plus, Inc. for submitting the <i>Single Calculated Responsive Bid (SCRB)</i> in the amount of Php 85,125,120.00, subject to compliance with all existing rules and regulations.</p> <p>Note:</p> <ol style="list-style-type: none"> 1. The Board authorized the President and CEO to sign the contract and such other documents necessary to implement the Board decision. 2. The Corporate Secretary's Certificate was already released/issued. | <p>Logistics Department</p> |
| <p>f. Fifteen (15) Gensets for New Areas in Palawan (Two Schedules)</p> | <p>The Board during approved the award of the Contract in favor of Cost Plus, Inc. for submitting the <i>Lowest Calculated Responsive Bid (LCRB)</i> in the total amount of Php 98,667,662.18 (Schedule I - Php 89,224,903.38; Schedule II - Php 9,442,758.80), subject to compliance with all existing rules and regulations.</p> <p>Note:</p> <ol style="list-style-type: none"> 1. The Board authorized the President and CEO to sign the contract and such other documents necessary to implement the Board decision. 2. The Corporate Secretary's Certificate was already released/issued. | <p>Logistics Department</p> |
| <p>Proposed Composition of New BAC</p> | <p>In view of the agreement to include a <i>mechanical engineer</i>, the Board <i>deferred</i> its approval to the designation of NPC officials who will constitute the new Bids and Awards Committee (BAC). However, the nomination of the following was already <i>approved in principle</i>.</p> <p>Chairman : VP Rene B. Barruela Vice-Chairman : Atty. Rodolfo De Guzman Members : Atty. Rosalito Castillo DM Jenalyn Aurea S. Tinonas DM Biverly B. Estella + Provisional Member (End-user)</p> <p>Note: The proposed new BAC composition is included in the agenda of the 10 November 2020 Special NPB/BRRMC Meeting. In the meantime, the current BAC members, in accordance with the existing procurement rules, shall continue to perform their duties.</p> | <p>OCS</p> |
| | <p>Vice Mr. Isagani G. Rabara, a civil engineer, the Board asked the Management to nominate a licensed mechanical engineer or a person with mechanical engineering background (fifth ranking in the NPC Table of Organization i.e. must be a Division Manager/Corporate Attorney A/Corporate Staff Officer B)</p> | <p>President and CEO and the Outgoing and Incoming BAC Chairman</p> |

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| | <p>The Management was directed to submit the <i>PDS</i> of Mr. Larry I. Sabellina and Mr. Homer S. Galang.</p> <p><i>(Note: Considering that Mr. L.I. Sabellina has to shuttle to and from SPUG-LOD office in Minuyan to attend to BAC duties; and that Mr. H.S. Galang is expected to serve as OIC of the Power Engineering Services (PES) starting January 2021 [also served as BAC member for several terms already], OCS was notified of the Management's intention to submit other nominees.</i></p> | |
| | <p>Dir. B.F. San Juan requested the Corporate Secretary to submit to the Board a roster/list of <i>division and department managers stationed at the NPC head office who hold mechanical engineering degree/license.</i></p> | <p>OCS in coordination with the HR Department</p> |
| <p>Designation of Official User of the Online Blacklisting Portal</p> | <p>The Board approved the designation of the Manager – Materials, Supplies and Services Procurement Division (Logistics Department) as NPC's official user of the Online Blacklisting Portal of GPPB.</p> | <p>Logistics Department</p> |
| <p>Availment of Prompt Payment Discount by Electric Cooperatives</p> | <p>The Board approved the request of the Association of Isolated Electric Cooperatives (AIEC) Inc. to avail of the Prompt Payment Discount (PPD) despite having unpaid power bills during the Enhanced Community Quarantine (ECQ) period.</p> | <p>Finance Group</p> |
| <p>Legal Opinion on the Procurement Classification of Power Generating Sets</p> | <p>The Board took note that in compliance with the BRRMC instruction, the Management already wrote DBM/GPPB to clarify whether procurement of generating sets can be considered one of "goods" or "infrastructure".</p> <p>In the meantime, NPC shall continue to treat genset procurement as one of "goods" in view of the identified <i>advantages</i> to NPC if the same is classified as such.</p> | <p>Office of the Legal Counsel</p> |
| <p>Proposed CY 2021 Contracted Services Adopting a Hybrid Scheme</p> | <p>The Board <i>deferred</i> its <i>formal</i> approval of the request and gave the following instructions:</p> <ul style="list-style-type: none"> - Confirm whether NPC can maintain the CY 2020 level/number of COS and ICH personnel less the number of vacancies that can be filled up in the last quarter of CY 2020 - CY 2021 - Undertake an <i>Agency-to-Agency procurement</i> if Land Bank Resources and Development Corporation (LRDC) – a GOCC – can handle the manpower requirements of NPC - Prioritize qualified ICH and COS personnel in the filling-up of vacant <i>plantilla</i> positions in NPC - Submit the updated timeline for NPC's corporate-wide reorganization <p><i>Note: The request to approve the hybrid scheme is included in the agenda of the 10 November 2020</i></p> | <p>HR Department</p> |

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| | <i>Special NPB/BRRMC Meeting</i> | |
| BAC Resolution No. 2020-43 | The Board took note of the Resolution. | --- |
| Letter of PSALM Corporation re: COA Letter dated 11 September 2020 | The Board instructed the Management to work closely with PSALM Corporation in settling the entitlements of qualified/validated DAMA claimants and to prepare <i>airtight</i> quitclaims. | OLC |
| COA Resolutions on the DAMA Case | The President and CEO committed to present in the next BRRMC/NPB meeting the proposed NPC-PSALM payment processing protocol(s)/arrangements. | SDM MLB Plofino |
| | | SDM MLB Plofino |
| DOE Advisory on Rationalization of UCME Subsidy | The Chairman pointed out that the <i>UCME Settlement Agreement</i> can be signed by the President and CEO without need of a Board Resolution. The Board also took note of the <i>advisory on UCME subsidy</i> issued by DOE which was signed by Usec. E.P. Juaneza. | CAG |
| UCME-SA among NPC, BISELCO and CIPC | | |
| MOA between NPC and PSALM Corporation | The President and CEO committed to sign the <i>Maintenance and Operation Agreement (MOA)</i> between NPC and PSALM and requested that a <i>Joint Board Meeting of the Board of Directors of NPC and PSALM</i> be scheduled to discuss issues concerning the <i>retained assets [Annex C of the MOA] which include the Buli property in Muntinlupa City and the Bo. Obrero Property in Iloilo City (existing lease contract)</i> . | --- |
| | The President and CEO expressed his preference to cede the ownership of the <i>Sucat property</i> to PSALM and transfer the Major Repair and Maintenance Department (MRMD) to Minuyan, San Jose del Monte City in Bulacan <i>in view of the possible construction of a train station in the area for a railway system going to the Bicol region (per Build-Build-Build program)</i> . | |
| | The President and CEO reiterated that the transfer of NPC's head office to Minuyan, SJDM, Bulacan is brought by the observation that the structural integrity of the Locsin-designed building may already be weak. He pointed out that the <i>Minuyan property</i> is already titled in the name of NPC. He shared that the proposed new head office is half the size of the present corporate headquarters as he intends to significantly reduce the number of head office-based personnel. | --- |
| | The Board Chairman informed that currently, the [real property] development program of the government is being reassessed in view of the difficulties brought about by the present health crisis. However, he reiterated that at present there is no need for NPC to be concerned about relocating the corporate headquarters to Minuyan, SJDM City, Bulacan because NPC will not be kicked-out of the Diliman Complex. He reminded the Management that in the conceptual design approved for the Complex, the Locsin-designed NPC head office will not be destroyed and that the ultimate plan is to house the power sector GOCCs (TransCo, NPC and PSALM) in a common edifice. | --- |

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| Other Matter(s) | <p>The Management was informed that DOF and DOE received <i>letters</i> from YH Green Energy Inc. concerning their <i>Protest</i> in connection with the procurement of two (2) 5MW power barges for SPUG's use.</p> <p>The Chairman reminded the Management that per Manual of Approvals, <i>protests</i> must be resolved by the Board <i>within the period prescribed under existing procurement rules.</i></p> | BAC Chairman and Logistics Department |
| | <p>The Board approved the designation of Mr. Alexander P. Japon, <i>Senior Department Manager – Finance Group</i> as Officer-in-Charge – Office of the Vice President – Administration and Finance Group, <i>in concurrent capacity, effective immediately.</i></p> <p><i>(The President and CEO was authorized to issue and sign the Office Order to implement the said Board decision.)</i></p> | OCS |
| | <p>The Board took note that <i>Fuel Procurement 101</i> is scheduled on 10 November 2020. The Management is expected to also present the <i>Bid Documents for the Supply and Delivery of Oil-Based Fuel Requirements of SPUG Power Plants and Barges for CY 2021</i></p> | OCS and Logistics Department |
| | <p>The Board instructed the Management to beef up NPC's cybersecurity program/protocols and confirm whether a <i>shared cybersecurity program</i> can be forged with TransCo and/or PSALM Corporation.</p> | ITSD |

Daghang salamat!



PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS - 20 - 274

MEMORANDUM

For : MR. PIO J. BENAVIDEZ *11/11*
President and CEO

Cc : ATTY. MELCHOR P. RIDULME *11/11/20* MR. RENE B. BARRUELA *11/11*
VP/Legal Counsel *VP - Corporate Affairs Group*

ATTY. ROGEL T. TEVES *11/11/20* MR. NERIO G. SOMOSIERRA *11/11/20*
VP - SPUG/BAC Chairman *OIC-OVP - Power Engineering Services*

MS. LORNA T. DY *11/11* ATTY. MANUEL LUIS B. PLOFINO *11/11*
VP - Administration and Finance Group *SDM - Resource Management Services*

MR. EDMUNDO A. VELOSO, JR. *11/11/20* MR. ALEXANDER P. JAPON *11/11*
VP - Mindanao Generation Group *SDM - Finance Group*

From : THE CORPORATE SECRETARY

Date : 11 November 2020

Subject : SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE (1/3)

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the Board Review and Risk Management Committee in its special meeting held on 10 November 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|-------------------------------------|--|--|
| Power Supply in Catanduanes | <p>The President and CEO reported that the power supply in the province was affected because of the severe damage of the local distribution facilities/lines. He also said that residential units of NPC employees were also destroyed, hence the Management will lead a fund-raising campaign to provide financial assistance to the families of affected NPC personnel.</p> <p>The President and CEO committed to present during the <i>Regular NP Board Meeting (tentatively scheduled on 27 November 2020)</i> pictures/videos of NPC-SPUG power facilities and/or housing units of NPC personnel that were affected by the recent typhoon which ravaged the island-province of Catanduanes.</p> | SPUG |
| Proposed Composition of the New BAC | <p>The BRRMC/NP Board approved the designation of the following:</p> <p>Chairman : VP Rene B. Barruela Vice-Chairman : Atty. Rodolfo M. De Guzman, Jr. Members :</p> <p>Atty. Rosalito R. Castillo DM Jenalyn Aurea S. Tinonas DM Biverly B. Estella DM Antonio A. Orquia + Provisional Member (End-user)</p> <p>The Chairman, Vice Chairman and Members of the</p> | <p>Logistics Department</p> <p>New BAC Members</p> |

11-11-20

1 | *[Signature]*

| | | |
|--|--|---|
| <p>Performance of the Duties/Functions of the Vice President – Administration and Finance</p> | <p>new BAC shall perform their duties and functions beginning 16 November 2020.</p> <p>In view of the receipt by the NP Board Chairman of CSC Resolution No. 2000952, the BRRMC/NPB authorized MS. LORNA T. DY to perform the duties and functions incumbent, inherent and attached to the position of Vice President – Administration and Finance Group, until 31 December 2020.</p> <p>Accordingly, the designation of Mr. Alexander P. Japon as OIC, OVP-AFG per Office Order No. 2020-585 is discontinued (i.e. His designation ends on 10 November 2020).</p> <p>However, for assignments granted to him during the period that he was designated as OIC (such as his attendance to a hearing at the House of Senate, today, 11 November 2020), the same may still be performed by Mr. A.P. Japon unless revoked/modified by the President and CEO or by the National Power Board.</p> <p><i>(Other instructions as a result of the discussion in Executive Session will be contained in a separate Memorandum).</i></p> | <p>HR Department OCS ManCom Members Administration and Finance Group</p> |
|--|--|---|

Daghang salamat!



PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS - 20 - 276

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Pin 11/16

Cc : **MR. RENE B. BARRUELA**
VP - Corporate Affairs Group
(Incoming BAC Chairman)

11/16

MS. JENALYN AUREA S. TINONAS - *gem 11/16*
Manager - Financial Planning, Budget
Preparation and Program Review
Department

ATTY. ROGEL T. TEVES *Denise 16 Nov 20*
VP - Small Power Utilities Group
(Outgoing BAC Chairman)

MR. SERGIO P. VILLAFUERTE *11-16-20*
Manager - Environmental Management
Department

MS. LORNA T. DY *john 11/16*
VP - Administration and Finance

MS. BIVERLY B. ESTELLA *11/16*
Manager - Corporate Planning
Department

ATTY. MELCHOR P. RIDULME
VP/Legal Counsel

11/16

MS. LORLINA E. BOMEDIANO *11/16/20*
Manager, Financial Planning Division

MR. NERIO G. SOMOSIERRA *11/16*
OIC, OVP - Power Engineering Services

MR. MANUEL C. SINGSON *11/16/20*
OIC, Fuel Management Division

MR. RANDY A. VILLARIN *Myr 11/16/20*
Manager - Logistics Department

From : **THE CORPORATE SECRETARY**

Date : 11 November 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE (3/3)**


Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the Board Review and Risk Management Committee in its special meeting held on 10 November 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|-----------------------------|--|--------------------------------------|
| Fuel Procurement 101 | Submit the list of SPUG Areas where NPC needs to procure separate hauling service (i.e. updated Table of Delivery Points) including the average hauling cost | 1 Fuel Management Division |
| | Present the total cost of hauling as prepared/projected by Management vs. DBM-approved level in the last three (3) years | Financial Planning Division |
| | In terms of percentage, present how transportation/handling (hauling) costs affect the fuel contract | Fuel Management Division 2 |
| | In determining the volume of fuel to be contracted by NPC, present the percentage/margin for pilferage | Fuel Management Division 3 |
| | Based on experience, present NPC's fuel losses due to pilferage | Fuel Management Division 4 |

| | | |
|--|---|--|
| <p>Bid Documents for the Supply and Delivery of Oil-Based Fuel Requirements of SPUG Power Plants and Barges for CY 2021</p> | <p>Include in the Terms of Reference a condition that fuel deliveries shall be subject to <i>random-unannounced</i> testing (once or twice per year) to ensure that the fuel used by NPC-SPUG are free from contamination and that the blending requirement imposed by the Government is properly observed and complied with; If the costs for random quality testing is wholly absorbed by NPC, confirm the availability of funds therefor</p> | <p>5 Fuel Management Division in consultation with FPBPR Department</p> |
| | <p>Present whether it is feasible for NPC to procure services of an accredited third-party laboratory so that instead of conducting oil analysis <i>only when delivery is contested</i>, spot checks can be done <i>any time during the contract period</i></p> | <p>6 Fuel Management Division</p> |
| | <p>In the alternative, present whether the cost of conducting <i>random fuel quality checks (to prevent incompatibility issues/coagulation AND to determine whether the requirements of the biofuel law is properly observed)</i> can be included in the contract cost that will be absorbed by the supplier(s), provided that the frequency and date and time of spot checks are determined by NPC</p> | <p>7 Fuel Management Division</p> |
| | <p>Present whether it is feasible that oil quality is assessed/examined by NPC's in-house laboratory (i.e. by the Environmental Management Department) and present the investment cost (for instrumentation and accreditation)</p> | <p>8 Fuel Management Division in coordination with the Environmental Management Department</p> |
| | <p>Noting the huge volume of fuel carried over in the last three years (i.e. average of 15-17%), the Committee Corporate Affairs Group (CAG) was asked to improve its forecasting methodology to more accurately reflect the needs of the power plants</p> | <p>Corporate Planning Department</p> |
| | <p>The Committee took note that a more realistic forecast will guide the Finance Group in properly allocating budgetary provisions for various expenditure items of the Corporation. If the percentage of annual carryovers is reduced to say 5%, the corresponding amount could have been committed to fund other important expense accounts/programs.</p> | <p>Corporate Planning Department and FPBPR Department</p> |
| | <p>Include in the <i>performance target/evaluation</i> of the Corporate Planning Department its capability to calculate the fuel requirements of SPUG plants and barges (i.e. the <i>forecast</i> should not exceed a <i>suggested threshold of 5-10%</i> over the actual fuel demand) to avoid over-provisioning which has consequential balloon effect in the corporate operating budget</p> | <p>Corporate Planning Department</p> |
| | <p><i>Note: For purposes of performance evaluation,</i></p> | |

| | | |
|-------------------------------|--|--|
| | <p><i>extraordinary factors are not included such as the COVID-19 pandemic which affects power demand.</i></p> | |
| | <p>The Committee instructed the <i>Fuel Management Division</i> to seek clarification from the GPPB whether the bid price for fuel should already include excise and value added taxes (VAT).</p> | <p>Fuel Management Division - Logistics Department in consultation with the Office of the Legal Counsel</p> |
| | <p>Because of the logistical costs, the Management was asked to prioritize the use of renewable energy and other alternative energy sources, whenever feasible, for power generation in the missionary areas</p> | <p>CAG and SPUG</p> |
| | <p>The BRRMC endorsed the <i>Bid Documents for the Supply and Delivery of Oil-Based Fuel Requirements of SPUG Power Plants and Barges for CY 2021</i> for the consideration of the National Power Board, subject to the following major instructions:</p> <ol style="list-style-type: none"> 1. Clarification on the inclusion of taxes in the bid offers; and 2. Inclusion in the TOR of the mandatory fuel quality tests | <p>OCS</p> |
| <p>Other Matter(s)</p> | <p>The <i>Protest</i> filed by YH Green Inc. in connection with the procurement of two (2) x 1 MW power barge for the SPUG Mooring Facility in Bo. Obrero, Iloilo City, will be discussed during the 18 November 2020 <i>special meeting</i> of the National Power Board. Accordingly, the Management was requested to transmit at the soonest time, all relevant materials to OCS so that the Members can study them in advance.</p> | <p>Logistics Department</p> |

Daghang salamat!



PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS – 20 - 275

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Cc : **ATTY. MELCHOR P. RIDULME**
VP/Legal Counsel

MS. MARCIANA B. GUINTO
Manager – HR Department

MS. DELIA M. BAHENA
Manager – Organization and Placement Division

MS. LOURDES V. GARDE
OIC – Compensation and Benefits Division

From : **THE CORPORATE SECRETARY**

Date : 11 November 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE (2/3)**

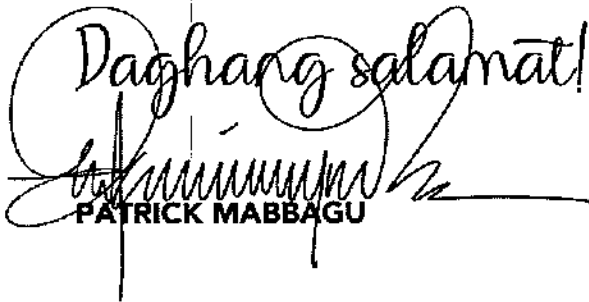
In view of the receipt by the NP Board Chairman of *Civil Service Commission (CSC) Resolution No. 2000952* dated 06 November 2020 (*copy of which is hereto attached*), the Board Review and Risk Management Committee/NP Board Members¹:

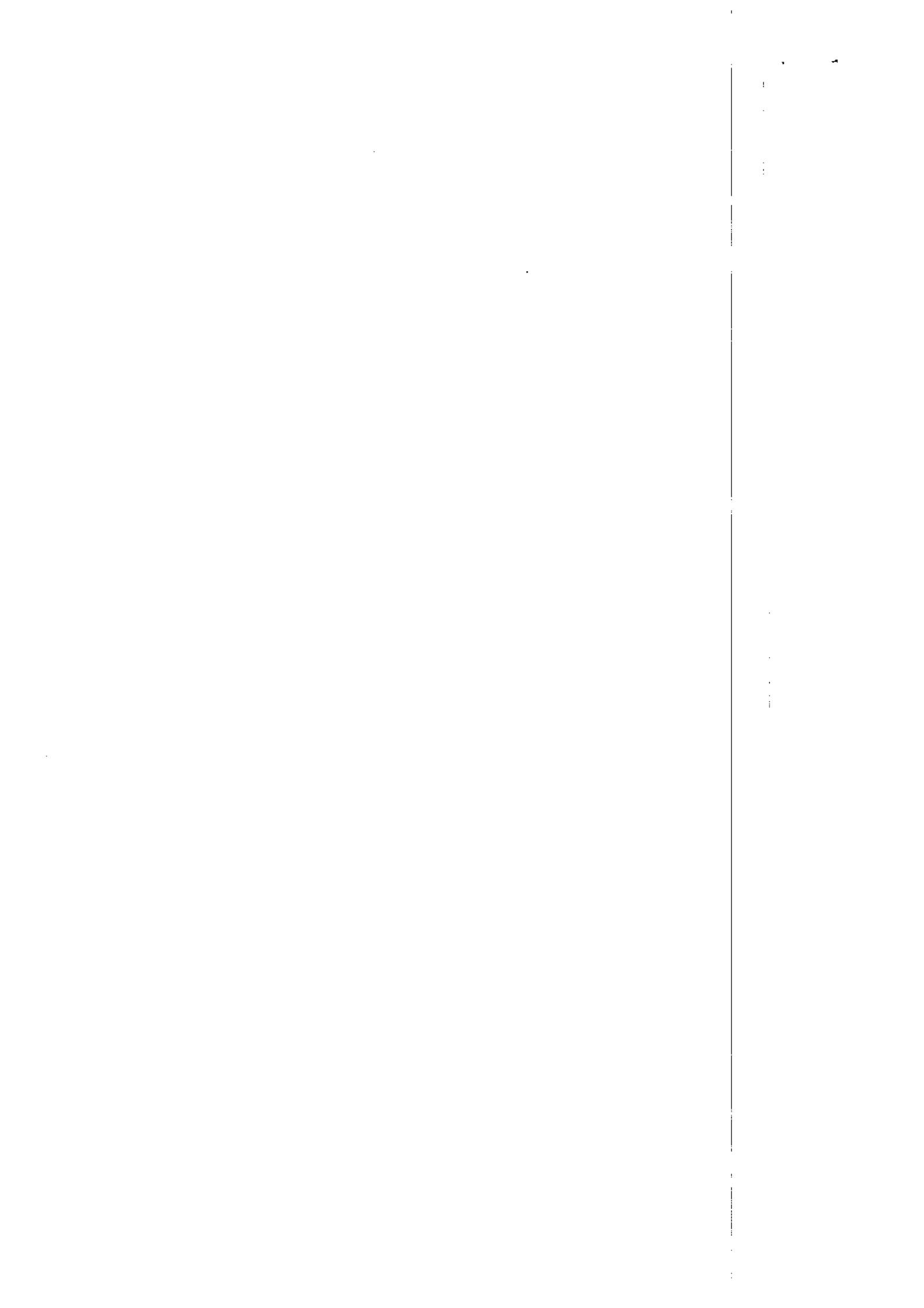
1. **AUTHORIZED MS. LORNA T. DY** to perform the duties and functions of the **Vice President – Administration and Finance Group** until **31 December 2020**, without qualification;
2. **DISCONTINUED** the designation of Mr. Alexander P. Japon as *OIC-OVP – Administration and Finance Group* (i.e. his designation is until 10 November 2020 only). However, the BRRMC/NP Board Members **PERMITTED** Mr. Alexander P. Japon to continue to perform the special assignments given to him during the period of his designation (e.g. *represent National Power Corporation in the budget hearing at the House of Senate, which is scheduled today, 11 November 2020*);
3. **RECOGNIZED** all actions done and performed by Mr. Alexander P. Japon during the period of his designation as *OIC-OVP-AFG* (i.e. from 30 October 2020 until 10 November 2020);
4. **DIRECTED** Ms. Lorna T. Dy to submit, in compliance with the CSC Resolution, "*original or certified copies of the requisite documents (i.e. Clearance from the Office of the Ombudsman) within fourteen (14) days from the time normal governmental operations resume*";

¹ The Resolution will be circulated in *ad referendum*.

10/10/10

5. **DIRECTED** the *Human Resources Department (HRD)* to submit a *Memorandum to the National Power Board*, (due on 16 November 2020), concerning the following issues:
- i. *Treatment and/or Effect of Ms. Lorna T. Dy's service gap (from 18 October 2020 until 09 November 2020 – the date of receipt of the CSC Resolution);*
 - ii. *Compensation of Ms. Lorna T. Dy from 18 October 2020 until 09 November 2020); and*
 - iii. *Necessity of Filing an Application for Leave of Absence from 19 October 2020 to 09 November 2020, unless there is proof/justification that during the said period she went on an alternative work arrangement; and*
6. Underscoring the last portion of CSC Resolution No. 2000952, **ENJOINED**, the *Management* to “prepare a contingency plan and scout for a qualified personnel for the said position to replace Dy upon her exit on December 31, 2020, the last day of her extension of service”.

Daghang salamát!

PATRICK MABBAGU





DY, Lorna T.

Re: Extension of Service
(Exigency)

X-----X

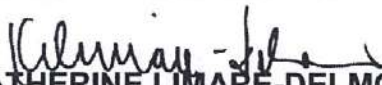
NOTICE OF RESOLUTION

Sir/Madam:

The Commission promulgated on **November 6, 2020 Resolution No. 2000952** on the above-cited subject matter, copy attached. Its original is on file with this Commission.

9 November 2020.

Very truly yours,


KATHERINE LIMARE-DELMORO
Director III

Commission Secretariat and Liaison Office

Copy furnished:

Undersecretary Bayani H. Agabin
Department of Finance and
Alternate of the Chairman –National Power Corporation
bagabin@dof.gov.ph

Ms. Lorna T. Dy
Vice President
National Power Corporation
ltidy@napocor.gov.ph

The Resident COA Auditor
National Power Corporation
c/o COA - National Capital Region
osroque@coa.gov.ph

Director IV Judith D. Chicano
Civil Service Commission – NCR
roncr@csc.gov.ph

Director II Dick N. Echavez
CSC Field Office - BIR
cscfo_bircoahor@yahoo.com.ph
cscfobircoahor.publication@gmail.com

Bawat Kawani, Lingkod Bayani



DY, Lorna T.
Re: Extension of Service
(Exigency)

Number : 2000952

Promulgated : 06 November 2020

X ----- X

RESOLUTION

Undersecretary Bayani H. Agabin, Department of Finance (DOF) and Alternate of the Chairman, National Power Board, in a letter dated October 1, 2020 and received by the Commission on October 12, 2020, requests¹ the extension of service of Lorna T. Dy, Vice-President, Administration and Finance Group, National Power Corporation, beyond her mandatory retirement on October 17, 2020 until December 31, 2020.

In the aforesaid letter, it is represented that:

xxx

“Furthermore, during its meeting held on 30 September 2020, the Governing Board of National Power Corporation formally endorsed Ms. Dy’s extension of service as Vice President for Administration and Finance until 31 December 2020 xxx the COVID-19 pandemic brought about many operational challenges to the government including the Corporation. Hence it is necessary that there is no disruption in the implementation of strategic measures aimed at arresting the stinging effects of the current health crisis.”

xxx

The Commission coordinated with Atty. Patrick Mabbagu, Corporate Secretary, National Power Corporation, on the submission of the documentary requirements in support of the request for Dy’s extension of service. To date, Dy’s clearance of no pending administrative case from the Office of the Ombudsman is yet to be submitted.

Pending consideration of all these, the country has been under a national state of calamity due to the COVID-19 pandemic. This has invariably affected governmental operations like the release or issuance of public records and documents as most offices have adopted alternative work arrangements. Working under these constraints, the Commission shall proceed to act on the present request based on available records.

Relevant to the request are **Paragraphs 3 and 6, Section 129, Rule XII of the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA)**, which provide that:

Sec. 129. No person who has reached the compulsory retirement age of 65 years can be appointed to any position in the government, except for a primarily confidential position.

A handwritten signature in black ink, appearing to be 'Kw' or similar initials.

¹ Based on National Power Board Resolution No. 2020-29

Bawat Kawani, Lingkod Bayani

The extension of service of a person who will reach the compulsory retirement age of 65 years may be allowed for a period of six (6) months and in meritorious circumstances, may be extended for another six (6) months. The request for extension shall be made by the Head of Office. The same shall be filed with the Commission not later than three (3) months prior to the date of the official/employee's compulsory retirement. Services rendered during the period of extension shall no longer be credited as government service.

xxx

The only basis for Heads of Offices to allow an employee to continue rendering service after his/her 65th birthday is a Commission Resolution granting the request for extension. In the absence of such resolution, the said employee shall not be authorized to perform the duties of the position and his/her salaries shall be the liability of the official responsible for the continued service of the employee.

It is explicit from the aforementioned rule that in the exigency of the service, the Commission allows the extension of service of a government official or employee who will reach the compulsory retirement age of sixty-five (65) years for a period of six (6) months and in meritorious circumstances, may be extended for another six (6) months.

After a careful evaluation of the documents submitted and due consideration of the justifications given, the Commission finds the request meritorious. It is, thus, inclined to grant the request. However, the services rendered during the period of extension shall no longer be credited as part of Dy's government service.

Accordingly, aside from the salary which she will receive for actual services rendered, Dy is still entitled to receive PERA and RATA, these being normally considered as part of an employee's compensation package. With regard to other benefits, *i.e.*, year-end benefits, loyalty cash bonus and anniversary bonus, the Commission rules that Dy is also entitled to the same, these being in the nature of awards and incentives. The grant, however, is subject to the implementing rules governing the same (**SUPREMO, Briccio, CSC Resolution No. 97-4643 dated December 18, 1997**).

In addition, it is understood that Dy shall be entitled to leave privileges during the period of service extension, subject to the terms and conditions enunciated in **Paragraph 7, Section 129, Rule XII of ORAOHRA**.

Moreover, Dy shall be entitled to salary increases only for services rendered during the period of extension pursuant to **CSC Resolution No. 10-00020 dated August 16, 2010 (Entitlement of Compulsory Retirees to Salary Increases for Services Rendered During the Period of Extension)**. It bears stressing, however, that Dy is no longer entitled to step increments and clothing allowance during the extension period since she is already considered retired at the close of office hours on October 17, 2020. The above-mentioned privileges are contemplated to benefit an employee in the long term and not within the predetermined extension period. The fact that she is still actually rendering service beyond the compulsory age of retirement is deemed an exception to the general rule.

Kel

Dy ...p.3
x-----x

Further, the National Power Corporation is enjoined to prepare a contingency plan and scout for a qualified personnel for the said position to replace Dy upon her exit on December 31, 2020, the last day of her extension of service.

WHEREFORE, the request of Undersecretary Bayani H. Agabin, Department of Finance and Alternate of the Chairman, National Power Board, for the service extension of Lorna T. Dy is hereby **GRANTED**. Accordingly, the service of Dy is extended from October 18, 2020 until December 31, 2020, unless sooner revoked by the appointing authority. This is subject to the submission to the Commission of the original or certified copies of the requisite documents within fourteen (14) days from the time normal governmental operations resume. Failure to do so shall warrant the Commission to revoke *motu proprio* this Resolution.

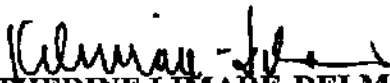
Quezon City.

ORIGINAL SIGNED
ALICIA dela ROSA-BALA
Chairperson

ORIGINAL SIGNED
ATTY. AILEEN LOURDES A. LIZADA
Commissioner

VACANT
Commissioner

Attested by:


KATHERINE LIMARE-DELMORO
Director III
Commission Secretariat & Liaison Office



NATIONAL POWER CORPORATION

NPB-OCS - 20 - 280

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Cc : **ATTY. MELCHOR P. RIDULME** **MR. RENE B. BARRUELA**
VP/Legal Counsel *VP - Corporate Affairs Group*

ATTY. ROGEL T. TEVES **MR. NERIO G. SOMOSIERRA**
VP - SPUG/BAC Chairman *OIC-OVP - Power Engineering Services*

MS. LORNA T. DY **ATTY. MANUEL LUIS B. PLOFINO**
VP - Administration and Finance Group *SDM - Resource Management Services*

MR. EDMUNDO A. VELOSO, JR. **MR. ALEXANDER P. JAPON**
VP - Mindanao Generation Group *SDM - Finance Group*

From : **THE CORPORATE SECRETARY**

Date : 20 November 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE and THE NATIONAL POWER BOARD (1/2)**

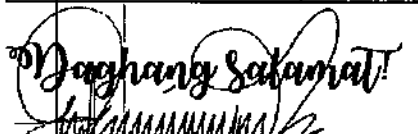
Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the Board Review and Risk Management Committee and the National Power Board in their special meetings held on 18 November 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|--|--------------------------------------|
| Part 1. BOARD REVIEW AND RISK MANAGEMENT COMMITTEE MEETING | | |
| 21st GRAM and ICERA Petitions | The Committee endorsed for the NP Board's approval, the request of the Management to file with the Energy Regulatory Commission (ERC) of the 21st GRAM and ICERA petitions. | Revenue Management Department |
| Writing-Off of Dormant Receivables Accounts | <p>The Committee endorsed the following requests of the Management for the consideration and approval of the NP Board:</p> <ol style="list-style-type: none"> 1. Writing-off of BASULTA ECs (Tawi-Tawi, Sulu, Basilan) dormant receivable accounts aged more than 10 years and BANELCO's interest charges in the amount of P1.174 billion and P13.877 million, respectively; 2. Authority of the NPC President and CEO to file with COA the official request on the writing-off of dormant power receivable accounts and such other necessary documents <p>subject to the following:</p> <ol style="list-style-type: none"> a. Because of its potential effect in the computation of corporate income tax and dividend remittance, the Finance Group was directed to already interface with/engage the DOF Corporate Affairs Group (CAG); | Finance Group |

| | | | |
|---|----------|--|--|
| | | <p>b. NEDA and DOF shall discuss the request with their respective principals to get a sense of their official agency position on the matter (in view of the huge amount involved);</p> <p>c. Include in the presentation the total <i>overdue</i> power receivables from all electric cooperatives;</p> <p>d. Indicate what percent is the <i>amount to be written off over the overdue power accounts</i>.</p> | |
| | | To properly reflect the true financial ratios of NPC, DBM requested the Finance Group to regularly validate and cleanse the books of accounts of the corporation. | Comptroller's Department |
| Extension of Lease Contract for Calapan Diesel Power Plant | | The Committee endorsed the <i>request</i> for the consideration of the National Power Board, subject to the following instructions: | Revenue Management Department and the Office of the Legal Counsel |
| | | <ul style="list-style-type: none"> ▪ Confirm whether it is necessary for NPC to enter into a <i>new lease contract</i> instead of <i>extending the existing one</i> because the contract duration is longer and there were already several changes made from the <i>original contract (i.e. conditions; scope of lease etc.)</i> | |
| | | <ul style="list-style-type: none"> ▪ Confirm whether there is a need to undergo public bidding for the lease of the Calapan DPP assets | |
| | | <ul style="list-style-type: none"> ▪ Include in the main presentation how the <i>extension of lease covering Calapan DPP as requested by POC is different</i> from the <i>extension of lease covering Marinawa DPP requested by CPGI</i> | |
| | | <ul style="list-style-type: none"> ▪ Provide the legal bases for the proposed extension (i.e. Will the proposed extension not offend existing COA/procurement rules? Did ERC recommend that NPC and POC enter into a <i>direct lease contract</i>?) | |
| Provision of Initial Distribution Lines for On-Going Power Generation Projects in SPUG New Areas | | The Committee endorsed the <i>request</i> for the consideration of the National Power Board, subject to the following instructions: | PES and CAG in coordination with OLC |
| | | <ul style="list-style-type: none"> ▪ Elucidate the proposed recovery mechanism of the corporation for investing in distribution lines | Corporate Affairs Group |
| | | <ul style="list-style-type: none"> ▪ Seek written confirmation/endorsement from the Department of Energy (DOE) for the proposed undertaking | |
| | Note(s): | | |
| | | <ol style="list-style-type: none"> 1. DBM Dir. C.P. Mahinay shared that if the funds come from <i>internal sources (i.e. ICG)</i>, the corporation may not be proscribed from providing initial distribution lines for SPUG areas because of the <i>budget flexibility clause</i>. 2. Usec. E.P. Juaneza shared that since the request came from DOE, NPC will be | |

| | | | |
|--|--|---|-----|
| | provided with a definitive guideline on the provision of initial distribution lines for the SPUG areas. | | |
| Opinion on the Reckoning Date for the Determination of Negative Slippage | The Committee took note of the Legal Counsel's Opinion that the percentage of slippages for submitted on-going projects, to gauge whether bidders should be disqualified or not, is best determined during the actual post-qualification. | New BAC Chairman | |
| | The Management was directed to inquire from other government agencies (such as NEA, NIA, DPWH) to confirm whether they share NPC's interpretation of existing procurement rules involving negative slippages. | | |
| Preparation of Approved Budget for Contract (ABC) for NPC Projects | The Committee <i>deferred</i> the discussion on the matter and gave Usec. E.P. Juaneza time allowance to submit his comment(s). | | --- |
| Update on the DAMA Case | The Committee took note that the special task force on the DAMA Case will <i>liaise</i> with PAG-IBIG Fund and GSIS executives to address concerns pertaining to the mandatory deductions of the DAMA claimants. | SDM MLB Plofino and the Special Task Force | |
| | The Committee <i>reminded</i> the Task Force to act with dispatch, noting that PSALM Corporation already remitted to NPC the funds to settle the DAMA claims. | | |
| Part 2. SPECIAL MEETING OF THE NATIONAL POWER BOARD | | | |
| CY 2021 Manpower Requirements of NPC | The Board <i>deferred</i> further discussion on the matter and <i>directed the Management</i> to review the proposed number of ICH and COS personnel to be engaged in CY 2021 and confirm whether the said figure(s) can still be further reduced to address the previous concern of Usec. B.H. Agabin. | Human Resources Department and the General Services Department | |
| | Include in the presentation, the number of <i>non-plantilla</i> positions and <i>existing COS and ICH personnel</i> in the different functional groups of the corporation | | |
| | Present a sample computation/simulation of the cost of engaging LBRDC vs. current service provider | | |
| Bid Documents for the CY 2021 Fuel Requirements of NPC SPUG Power Plants and Barges | <p>The Board <i>approved</i> the Terms of Reference (TOR) for the procurement of CY 2021 Fuel Requirements of NPC-SPUG Power Plants and Barges and <i>authorized</i> the Management to proceed with the procurement activities, subject to the following instruction(s):</p> <ol style="list-style-type: none"> 1. NPC shall include in the TOR the requirement that fuel deliveries are subject to random-unannounced fuel quality test(s), the cost of which should ideally be absorbed by the bidder/supplier, if possible. <p>Note(s):</p> <ol style="list-style-type: none"> 1. Logistics Department (Fuel Management Division) must provide the Board thru OCS, copy of the final TOR. 2. Logistics Department (Fuel Management | Logistics Department | |

| | | | |
|--|---|--|--|
| | | Division) must provide the Board copy of the GPPB-TSO opinion on the inclusion of excise and value added taxes in the bid price/offer. | |
| | 21st GRAM and ICERA Petitions | <p>The Board approved the request of the Management to file with the Energy Regulatory Commission (ERC) of the 21st GRAM and ICERA petitions, viz:</p> <p>Petition : 21st GRAM Amount : Php 1,686,071,223 .00 Recovery Period: 24 months</p> <p>Petition : 21st ICERA Amount : Php 8,190,042.00 Recovery Period: 12 months</p> | Revenue Management Department |
| | Ad Referendum Resolution No. 2020-49 | In accordance with the existing protocols, the National Power Board <i>ratified</i> Resolution No. 2020-49 which authorized Ms. Lorna T. Dy to perform the duties and functions of the Vice President - Administration and Finance Group in accordance with CSC Resolution No. 2000952. | --- |
| | Post Report | Typhoon The Board took note of the Report. | --- |
| | Other Matter(s) | Acting on the letter-recommendation from DA Dir. B.F. San Juan, the Board approved the hiring of Ms. Ellenrose Joy B. Garcia to the Secretary C position under the National Power Board vice Ms. Anna Katrina Quijano-Ontog, effective immediately, subject to compliance with existing CSC rules and regulations. <i>The resolution will be circulated in ad-referendum upon the suggestion of Pres. P.J. Benavidez.</i> | OCS and the Human Resource Department |
| | | The Board took note that the new Chairman, Vice Chairman and Members of the Bids and Awards Committee (BAC) of NPC started performing their duties on 16 November 2020. | --- |
| | | On the DOE proposal to rent generating sets for the municipalities of Catanduanes on the pacific side, Pres. P.J. Benavidez informed that NPC will be submitting its technical solutions for the consideration of the Sec. A.G. Cusi and Usec. E.P. Juaneza. | --- |
| | | Pres. P.J. Benavidez informed the Board of NPC's commitment to restore electricity in Catanduanes by December 2020. He shared that technical personnel from various SPUG plants will proceed to the said province to assist the on-going restoration efforts. | --- |
| | | The Board took note that HLYC has withdrawn its <i>pending protest</i> . | --- |
| | | The Board requested the Management to provide a <i>briefing</i> on the water releases from Angat and Magat Dams so that they can be apprised on the allegation that NPC caused severe flooding in the low-lying communities. | Dams Management Department |


PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS - 20 - 281

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Cc : **ATTY. MELCHOR P. RIDULME** VP/Legal Counsel
MS. LORNA T. DY VP - Administration and Finance Group
ATTY. ROGEL T. TEVES VP - SPUG/
Former BAC Chairman
MR. RENE B. BARRUELA VP - Corporate Affairs Group/
New BAC Chairman
ATTY. MANUEL LUIS B. PLOFINO SDM - RMS
Former BAC Vice Chairman
ATTY. RODOLFO M. DE GUZMAN, JR. Corporate Attorney A and
New BAC Vice Chairman
MR. RANDY A. VILLARIN Manager - Logistics Department

From : **THE CORPORATE SECRETARY**

Date : 20 November 2020


Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE and THE NATIONAL POWER BOARD (2/2)**

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the Board Review and Risk Management Committee and the National Power Board in their special meetings held on 18 November 2020, in connection with the **Protest** filed by **YH Green Energy, Inc.** for the **procurement of two (2) x 5MW Power Barges** for the SPUG Mooring Facility in Bo. Obrero, Iloilo City:

| INSTRUCTION DIRECTIVE AGREEMENT | RESPONSIBLE GROUP |
|---|---|
| The members/alternates committed to discuss with their respective principals the Protest filed by YH Green Energy, Inc. | |
| <ul style="list-style-type: none"> Provide the legal bases for the BAC ruling that failure to show the registration of a Joint Venture (prior to the submission of the bid) is a ground for disqualification/rejection of bids | BAC and the Logistics Department |
| <ul style="list-style-type: none"> Confirm whether the matter(s) contained in the <i>Reminder(s) to the Bidders</i> was/were included in (a) separate Supplemental Bid Bulletin(s) or can be found in the bidding Documents Provide the Board <i>copy of the "Reminders to the Bidders"</i> | |
| <ul style="list-style-type: none"> Provide the Minutes of the Pre-Bid Conference/BAC Meetings and all other documents in connection with the protest of YH Green Energy Inc. and the procurement of the 2 x 5MW Power Barges Indicate also <i>when were the Minutes</i> uploaded | |

| | |
|---|---|
| <ul style="list-style-type: none"> ▪ Noting that GPPB Circular No. 2018-2 provides that the BAC is mandated to discuss the common reasons for the disqualification of bidders based on its experiences in previous procurement projects, the Board requested the BAC to provide proof (i.e. Minutes) that the said circular was observed. The BAC [Logistics Department] was also asked to present similar disqualification cases previously encountered by NPC. | |
| <ul style="list-style-type: none"> ▪ Present what would happen if the Board rules for or against YH Green Inc. | BAC and the Logistics Department |
| <ul style="list-style-type: none"> ➤ To assist the National Power Board, the Vice President/ Legal Counsel was requested to submit his independent assessment of the merits of the Protest. | Office of the Legal Counsel |

Maghandang Salamat!



PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS - 20 - 285
MEMORANDUM

For : MR. PIO J. BENAVIDEZ
 President and CEO

Cc : ATTY. MELCHOR P. RIDULME
 VP/ Legal Counsel

PJR
12/1/20

MR. RENE B. BARRUELA
 VP - Corporate Affairs Group / BAC Chairman

12/1/20

MA Pversoza
ARPCordero
ATCSalvador
AI-JMMojica
EMagpoc
IRivero
BBEstrella
MCBBen

MS. LORNA T. DY
 VP - Administration and Finance

ATTY. MANUEL LUIS B. PLOFINO
 Senior Department Manager - RMS

12/1/20

ATTY. ROGEL T. TEVES
 VP - Small Power Utilities Group

MR. ALEXANDER P. JAPON
 Senior Department Manager - Finance Group

12/1/20

MR. NERIO G. SOMOSIERRA
 OIC - OVP, Power Engineering Services

LEBomediano
JASTINONAS
MBGuinto
EC Leona
AG Retulal

RAVillarín
CG Sison
JMG Tony

From : THE CORPORATE SECRETARY

Date : 28 November 2020

Subject : SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE NATIONAL POWER BOARD (1/2)

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the National Power Board during its meeting held on 27 November 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|--|--|--|
| Lease Agreement covering Calapan Diesel Power Plant | <p>The Board deferred the discussion on the lease agreement upon the manifestation of Usec. E.P. Juaneza that ORMECO may have already <i>over-contracted</i> its power supply requirements.</p> <p>DOE is expected to inform the Management of the Department's position/direction on the matter as soon as the following are completed:</p> <ol style="list-style-type: none"> Assessment of the power supply contracting of ORMECO; and Evaluation of the interconnection of Mindoro to the main grid and its effect to NPP's operation (i.e. eventual phase out) | OCS and Revenue Management Department |
| Writing-off of Dormant Receivables Account | <p>The Board endorsed to the Commission on Audit the request and recommendation of the Management to write-off the following:</p> <ol style="list-style-type: none"> Dormant Power Receivable Accounts of BASULTA Electric Cooperatives (Tawi-Tawi, Sulu and Basilan) aged more than 10 years, amounting to Php 1.174 Billion; and BANELCO's interest charges totaling Php 13.877 million, respectively. | Finance Group |

| | | |
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| | <p style="text-align: center;">Note:</p> <p>The Board authorized the President and CEO to file with COA the official request to write-off dormant power receivables accounts and to <i>issue and sign such other documents necessary to implement the Board decision.</i></p> <p>The Finance Group was directed to:</p> <ol style="list-style-type: none"> 1. continually engage the DOF-Corporate Affairs Group (CAG) (in view of the effect of the writing-off in the determination of dividends and of the income tax level of the corporation) and consider their inputs/comments as the Corporation transmits the official request to COA; and 2. ensure that the BANELCO and BASULTA accounts sought to be written off are indeed aged more than ten years | |
| <p>Provision of Initial Distribution Line for On-going Diesel Power Plant Projects in New Areas</p> | <p>In view of the <i>catch-all provision</i> in the EPIRA (Section 70) that NPC is responsible for <i>providing power generation and its associated power delivery systems in areas that are not connected to the transmission system</i>, the Board approved the request of the Management to <i>provide initial distribution line(s) for on-going diesel power plant projects in New Areas (list provided below) and to allocate for said purpose, Php 49.088 Million through budgetary realignment [to be sourced from Internal Cash Generation] <u>subject to the receipt of clearance/ specific guidance/policy direction from the Secretary of Energy</u></i> (considering that the proposal also affects the mandates of NEA and electric cooperatives).</p> <p style="text-align: center;">Notes:</p> <ol style="list-style-type: none"> 1. Usec. E.P. Juaneza committed to discuss the proposal of the NPC Management with Sec. A.G. Cusi so that the necessary circular/memorandum is released by DOE at the soonest time possible. 2. If the Energy Secretary issues a qualification, the same shall be followed by NPC. <p style="text-align: center;">List of New Areas to be provided with initial Distribution Lines:</p> <ol style="list-style-type: none"> 1. Tagubanhon Island, Iloilo 2. Manalipa Island, Zamboanga City 3. Tictabon Island, Zamboanga City 4. Tumulutab Island, Zamboanga City 5. Pangapuyan Island, Zamboanga City 6. Great Sta. Cruz Island, Zamboanga City 7. Tapiantana, Basilan 8. Calutcot Burdeos, Quezon 9. Butawanan, Siruma, Camarines Sur | <p style="text-align: center;">PES (DDD), SPUG and CAG (Corporate Planning Department)</p> |

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| | <p>To ensure that the Management and the Board are legally covered, the Finance Group was requested to consult DBM and submit a Memorandum to the NP Board <i>whether NPC needs a congressional approval/resolution</i> before proceeding with the budget realignment (to fund a new program).</p> | <p>Finance Group (Financial Planning, Budget Preparation and Program Review Department)</p> |
| | <p>The Board commended the Management for its forward-looking solution to the electrification challenges in the missionary areas. However, it requested the Management to submit a Memorandum whether the provision in the EPIRA that <i>NPC is mandated to "provide power generation and its associated power delivery systems"</i> can be interpreted as <i>sufficient legal cover for NPC to fund programs or projects that may already be embraced or covered by the mandates of other government agencies. (The Management should also check the Philippine Distribution Code).</i></p> | <p>Office of the Legal Counsel</p> |
| <p>Legal Opinion: Determination of Negative Slippage</p> | <p>The Board took note of the Opinion and the practice of the NPC-BAC to compute the percentage of slippages for submitted on-going projects of NPC during the <i>actual post-qualification</i>.</p> <p><i>[The Chairperson encouraged the other Members to submit their queries concerning the opinion (if there are any) to OCS so that the same may be addressed by the Legal Counsel.]</i></p> | <p>Bids and Awards Committee</p> |
| <p>Preparation of ABC for Capacity Addition Projects of NPC</p> | <p>The Board deferred the discussion on the matter to provide Usec. E.P. Juaneza time allowance to review the presentation materials.</p> | <p>---</p> |
| <p>Adoption of Hybrid Scheme for the CY 2021 Manpower Requirements of NPC</p> | <p>The Board approved the CY 2021 Manpower Augmentation of NPC adopting a Hybrid Scheme, viz:</p> <ol style="list-style-type: none"> a. Under the Contract of Service scheme, 527 positions - for administrative and technical support personnel; and b. Through the Institutional Contract Hiring (ICH)/Agency Hiring scheme, 1440 positions - for skilled (trades and crafts). <p>Accordingly, the Management was authorized to proceed with the public bidding for the ICH requirements of NPC for CY 2021.</p> <p>Noting that in the previous NPC bidding(s), contractors <i>agreed</i> to absorb the costs for PPEs, uniform etc., DOF requested for a copy of the <i>Terms of Reference (specifically, provision on PPEs etc)</i> of NPC so that the same may also be used as reference by DOF (and other government agencies).</p> | <p>Human Resources Department (HRD), General Services Department (GSD) and the Logistics Department</p> |

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| Management and Operations Agreement (MOA) between NPC and PSALM Corporation | <p>The Board took note of the letter of Pres. P.J. Benavidez addressed to PSALM Corporation Pres. I.J. Besido-Garcia.</p> <p style="text-align: center;">Note:</p> <p>The program of the National Government affecting the, and the plans of NPC and PSALM involving the Buli and Diliman properties will be discussed during the Joint Meeting of the Board of Directors of NPC and PSALM Corporation.</p> | <p style="text-align: center;">---</p> |
| Update on the Settlement of DAMA Claims | <p>The Board deferred the discussion on the matter and directed the Management to present the <i>business process</i> for the settlement of the DAMA claims.</p> <p style="text-align: center;">Note:</p> <p>OCS was requested to schedule a special meeting solely for the DAMA claim.</p> | <p style="text-align: center;">Atty. MLB Plofino (Chairperson, Task Force on the Settlement of the DAMA Claim[s])</p> |
| Protest of HLYC Trading | <p>The Board took note of the letter of Mr. Homer A. Conchada of HLYC Trading addressed to VP and former BAC Chairman R.T. Teves essentially withdrawing his protest in connection with the CY 2019 fuel hauling services for NPC-SPUG Power Plants and Barges.</p> | <p style="text-align: center;">---</p> |
| Briefer on Angat Dam Operation | <p>The Board took note of the presentation.</p> <p>The Board requested the Management to review (with other government agencies/stakeholders) the existing protocols governing water releases from the dams managed by NPC considering the recent flooding which affected the low-lying communities/areas in NCR, Region III and Region II.</p> | <p style="text-align: center;">Dams Management Department</p> |
| Compliance Extension of re: Lorna T. Dy VP | <p>The Board took note of the Memorandum from the Human Resources Department (HRD) in compliance with the previous NP Board instruction(s).</p> | <p style="text-align: center;">---</p> |
| Filling-Up of the Position of Vice President - Administration and Finance Group | <p>The Board authorized the Management to proceed with the posting of the Notice of Vacancy in connection with the filling-up of the position of Vice President - Administration and Finance Group (JG 18/SG 28 Item No. AFG001-01) subject to compliance with existing CSC rules and regulations.</p> | <p style="text-align: center;">OCS and the Human Resources Department</p> |

Daghang salamati!

Patrick Mabbagu

PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS - 20 - 286

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ** - 12/1
President and CEO

Cc : **MR. RENE B. BARRUELA** - 12/1/20
*VP - Corporate Affairs Group
New BAC Chairman*

ATTY. RODOLFO M. DE GUZMAN, JR. - 12/1/20
*Corporate Attorney A, Office of the Legal Counsel
New BAC Vice Chairman*

ATTY. ROGEL T. TEVES - 12/1/20
*VP - Small Power Utilities Group
Former BAC Chairman*

ATTY. MANUEL LUIS B. PLOFINO - 12/1/20
*Senior Department Manager - RMS
Former BAC Vice Chairman*

ATTY. MELCHOR P. RIDULME - 12/1/20
VP/ Legal Counsel

MR. RANDY A. VILLARIN - 12/01/20
Manager - Logistics Department

MS. LORNA T. DY - 12/1
VP - Administration and Finance

From : **THE CORPORATE SECRETARY**

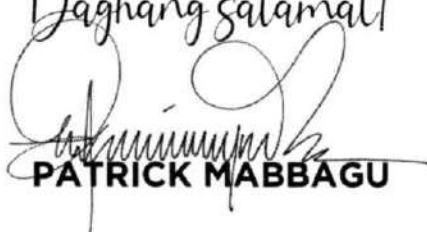
Date : 28 November 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE NATIONAL POWER BOARD (2/2)**

In connection with the **Protest** filed by [YH Green-YH Ningbo Joint Venture] for the procurement of two (2) 5 MW Power Barges for the SPUG Mooring Facility in Bo. Obrero, Iloilo City, the **National Power Board**, during its 27 November 2020 Meeting, **RESOLVED TO:**

- A. **GRANT** the **Protest** of YH Green-YH Ningbo Joint Venture; and
- B. **DIRECT** the **Bids and Awards Committee (BAC)** to proceed with the opening of the bid proposal of YH Green-YH Ningbo Joint Venture in accordance with the Government Procurement Reform Act (GPRA) and its Implementing Rules and Regulations.

A copy of the **Full Decision** shall be transmitted to the Management immediately.

Daghang salamati

PATRICK MABBAGU



NATIONAL POWER CORPORATION

NPB-OCS - 20 - _____
MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
 President and CEO

Cc : **ATTY. MELCHOR P. RIDULME** **MR. RENE B. BARRUELA**
 VP/ Legal Counsel VP - Corporate Affairs Group | BAC Chairman

MS. LORNA T. DY **MR. NERIO G. SOMOSIERRA**
 VP - Administration and Finance OIC - OVP, Power Engineering Services

ATTY. ROGEL T. TEVES **ATTY. MANUEL LUIS B. PLOFINO**
 VP - Small Power Utilities Group Senior Department Manager - RMS

From : **THE CORPORATE SECRETARY**

Date : 16 December 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE BOARD REVIEW AND RISK MANAGEMENT COMMITTEE (BRRMC)**

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the Board Review and Risk Management Committee (BRRMC) during its meeting held on 15 December 2020:

| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|---|--|---|
| CY 2021-2025 Missionary Electrification Plan | <p>Noting that the MEP will still be reviewed by DOE in crafting the Missionary Electrification Development Plan (MEDP), the Committee endorsed the same for the approval of the National Power Board, with the following instructions:</p> <ol style="list-style-type: none"> a. The Management shall endeavor to reduce the True Cost of Generation Rate (TCGR) in the SPUG areas; b. The Management shall strengthen the hybridization thrust of NPC (i.e. that hybridization could not just be diesel + solar; could also be diesel + wind-powered technology). c. The Management shall provide NEDA (and the other members of the Board) the regional allocation/ distribution of the capacity addition/ new power projects of the corporation. d. The Management shall inform the Board of the changes/revisions in the MEP after it is submitted to DOE. | Corporate Affairs Group (Corporate Planning Department) |
| Proposed FY 2022 NPC-OMA COB | <p>The Committee endorsed the proposed budget for the approval of the National Power Board, with the following instruction:</p> <ol style="list-style-type: none"> a. The Finance Group shall report the changes in the OMA-COB once submitted to PSALM and shall present the utilization report of the COB [during the first quarter of the succeeding year (i.e. for CY 2020, the | Finance Group - Financial Planning, Budget Preparation and Program Review Department |

| | | |
|---|--|---|
| | budget utilization report shall be presented by February/March of 2021)] | |
| Transfer of the Functions of Dams Management Department to PSALM Corporation | Considering that the proposed transfer is critical not only to the employees and considering that PSALM Corporation may not have the technical capability to assume the dams management function, the Committee requested the Management to provide <i>other options</i> (on dam ownership and management) for the consideration of the Board. | Power Engineering Services (Dams Management Department) |
| | The Committee instructed the Management to set a meeting with Mr. Roderick Dela Cruz to discuss his recommendations concerning the establishment and implementation of a dam safety program in the Philippines. | |
| | The Management was requested to provide information (through a Memorandum or Separate Presentation) about the structural integrity/status of the dams managed/monitored by NPC, based on the latest assessment. | |
| | The Management was requested to liaise with other government agencies and proactively kickstart a multi-sectoral discussion (with NEA, NDRRMC, NIA, DOE, PSALM, hydropower players and LGUs) concerning the operation and maintenance of dams. | |
| | The Management was asked to ensure that NPC power plants, assets, facilities and other infrastructure are climate change-resilient. | Power Engineering Services (Design and Development Department) |
| | The Committee took note of the President's manifestation that NPC will be attending a Senate meeting concerning dams and watershed management in the Philippines. | - - - |
| Proposed Revisions in the Tender Documents of NPC | Upon the recommendation of the President, the Committee dispensed with the presentation of the proposed revisions and requested the members to submit their comments if there are any, for the Management's compliance. | Design and Development Department (DDD) |

Daghang salamat!

PATRICK MABBAGU

OCS file



NATIONAL POWER CORPORATION

NPB-OCS - 20 - 0295

MEMORANDUM

For : **MR. PIO J. BENAVIDEZ**
President and CEO

Dec 12/23/2020

Cc : **ATTY. MELCHOR P. RIDULME**
VP/ Legal Counsel

g 12/23/20

MR. RENE B. BARRUELA
VP - Corporate Affairs Group | BAC Chairman

jo 12/23

MR. NERIO G. SOMOSIERRA
OIC - OVP, Power Engineering Services

- gler n/23/20

ATTY. MANUEL LUIS B. PLOFINO
Senior Department Manager - RMS

12/23/20

MS. LORNA T. DY
VP - Administration and Finance

for 12/23

ATTY. ROGEL T. TEVES
VP - Small Power Utilities Group

Jan 23/20

MR. EDMUNDO A. VELOSO, JR.
VP - Mindanao Generation

*MELD 10/12/23
BTRivero 10/12/23
JASTimonas 10/12/23
E Bomedian 10/12/23
SB Magroc 10/12/23
E Clem 10/12/23
A Retat 10/12/23
RM Mananila 10/12/23
Villasin 10/12/23*

*Joy Tanes 10/12/23
D Bahens 10/12/23
MB Guin 10/12/23
L Garde 10/12/23*

From : **THE CORPORATE SECRETARY**

Date : 20 December 2020

Subject : **SUMMARY OF AGREEMENTS REACHED/ACTIONS TAKEN BY THE NATIONAL POWER BOARD**

Respectfully submitted for the Management's guidance/appropriate action are the following agreements and/or instructions given/pronounced by the National Power Board during its meeting held on 18 December 2020:

*J Mojica 10/12/23
A D Jahn 10/12/23
L Charey 10/12/23
MA Verrugo 10/12/23*

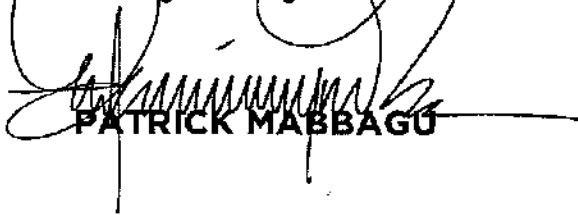
| MATTER UNDER CONSIDERATION | INSTRUCTION DIRECTIVE AGREEMENT NOTATION UPDATE | RESPONSIBLE GROUP |
|--|--|---|
| Board Governance Committee Meeting [of the Whole] | | |
| Approval of the Indicative Schedule of Board and Committee Meetings for CY 2021 | The Board approved the indicative calendar as presented, in accordance with the GCG-ICD Corporate Governance standards. (See Annex "A") | OCS ManCom Secretariat (Corporate Affairs Group) |
| Updated Results of CY 2019 Corporate Governance Scorecard | The Board took note that after GCG's re-validation of the Corporation's CGS, NPC obtained a rating of 100.52% , placing 1st of the 80 GOCCs assessed by GCG-ICD and 1st of the 11 GOCCs under the Energy and Materials Sector) for its CY 2019 Corporate Governance Scorecard. The Chairman again congratulated his fellow Board Members and the Management headed by Pres. Pio J. Benavidez for the very remarkable performance of NPC. | --- |
| Regular NP Board Meeting | | |
| Missionary Electrification Plan for CY 2021-2025 | The Board approved the Missionary Electrification Plan (MEP) prepared and presented by the Management and endorsed its submission to the Department of Energy (DOE). | Corporate Affairs Group (CPD-SBPD) |

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|--|---|--|
| | <p>The Board requested the Management to</p> <ol style="list-style-type: none"> Submit the regional disaggregation/allocation of the capacity addition programs/projects of NPC; Provide a list of projects in the BARRM region; and Present the changes in MEP after the same is evaluated/reviewed by DOE | |
| Proposed FY 2022 NPC-OMA Corporate Operating Budget | The Board approved the FY 2022 Proposed NPC-OMA Budget in the amount of Php 3.836 Billion, for submission to PSALM. | Finance Group |
| | In response to the request of DOF, Pres. P.J. Benavidez assured the Board that NPC will efficiently utilize the budget for the OMA-related activities of the corporation. | --- |
| | The Management was requested to update the Board of the final figures/budget for OMA-related activities of NPC when the OMA budget is deliberated upon by PSALM Corporation. | Finance Group |
| | The Chairman underscored that [NPC and PSALM] shall stick to the current government policy of making Agus-Pulangi Hydropower Complex more operationally efficient (i.e. rehabilitation), and that the decision on the privatization model for the Complex will be up to the next Administration. | Mindanao Generation Group |
| | Based on the redevelopment Masterplan for the Diliman Power Complex, the Chairman underscored that NPC will not need to establish a separate office outside Diliman because the Corporation shall be allotted/provided with sufficient office spaces. | Management Committee [PES-DDD and AFG-GSD] |
| | Due to the financial and operational challenges brought about by the COVID-19 pandemic, the Management was requested to further review its procurement plan for CY 2021 and make necessary adjustments (i.e pushing back those that may not yet be required/needed in 2021). | Management Committee |
| Proposed Revisions in the Tender Documents in compliance with the NP Board instructions | The Board approved the proposed revision(s) as presented. | Design and Development Department |
| | Noting that the evaluation of the bids might become tedious because bidders have to indicate, and NPC has to check 'several sub -ABCs', the Board asked the Management to develop a software that will help crosscheck the bid submissions/offers. Pres. P.J. Benavidez shared that ITSD will be involved in the future bid evaluations and that the said department is ready to develop technological intervention(s) to ensure that errors in the re-encoding of figures are minimized. | Bids and Awards Committee |
| | The Board took note of the Management's manifestation that the Excel format/file of the schedule of requirements of NPC is readily available for any bidder's use. According to DM G.B. Magpoc, Jr., the file helps suppliers in finalizing their respective | Information Technology Services Department (ITSD) |
| | | Logistics Department |

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| <p>Letter of Mr. Resty Dela Cruz requesting the NP Board to “review, reconsider, modify or withdraw the Affidavit of Quitclaim [without specific amount]”</p> | <p>final proposals.</p> <p>The Board was informed that the <i>Task Force</i> will review and consider the request of Mr. Dela Cruz and will issue an advisory therefor.</p> <p>SDM M.L.B. Plofino explained that initially, the quitclaims have no indicated amount as this has yet to be determined during the processing of the disbursement vouchers. While there are claimants who have no issue signing the ‘blank quitclaim’, the <i>Task Force</i> has prepared another option whereby only after the amount shall have been determined, shall the claimant be informed and requested to submit a filled and duly notarized document—only that this option might take more time.</p> <p>Pres. P.J. Benavidez expressed that the Board should be wary about entertaining correspondences from former NPC employees as some may take advantage of the opportunity to scheme from other DAMA claimants.</p> | <p>Task Force on the Settlement of DAMA Claims</p> |
| <p>Grant of the CY 2020 Collective Negotiation Agreement Incentive Qualified officials and employees) (CNA for NPC and employees)</p> | <p>Noting that NPC is compliant with the requirements for the grant, the Board approved the release of the CY 2020 CNA Incentive to qualified NPC officials and employees.</p> <p>The Board requested the Management to provide, for records purposes, the CSW/complete supporting documents for the grant and directed the OCS to have the same attached in the board resolution that will be circulated for the signature of the Members.</p> <p>Per manifestation of DBM Dir. R.S. Lita, the Management was reminded (moving forward) to have the grant of CNA incentive approved by the Governing Board since for DBM, the “head of agency/agency head” for GOCCs referred to in their circular(s) is the <i>Board</i>.</p> | <p>Finance Group</p> <p>OCS and the Administration and Finance Group</p> <p>OCS and the Administration Group (Compensation and Benefits Division)</p> |
| <p>Update on the Filling-up of the Position of VP-AFG</p> | <p>Acting on the manifestation-request of OCS, the Board resolved to</p> <ol style="list-style-type: none"> a. Allow Ms. Judith M. Mojica to submit her PDS and other supporting documents to OCS/HRD considering that her possible exposure to NPC officials/employees who tested positive of COVID19 necessitated her to self-isolate b. Consider next-in-rank candidate Mr. Alexander P. Japon and potential candidate Ms. Marciana B. Guinto as <i>applicants</i> in view of their previous intimation to OCS that they will vie for the VP-AFG position. Due to their confinement, Mr. A.P. Japon and Ms. M.B. Guinto were allowed to submit their application documents to OCS/HRD as soon as their health condition improves c. Direct the HRD-OPD to aid Ms. J.M. Mojica, Mr. A.P. Japon and Ms. M.B. Guinto by releasing their Service | |

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| | <p>Record, PDS and other documents (on file) which would support their respective applications</p> <p>Considering that Mr. AP. Japon is still recuperating, the Board adopted and approved the recommendation of Pres. P.J. Benavidez to designate Atty. Manuel Luis B. Plofino, SDM-RMS as OIC for the OVP-AFG from 01 to 31 January 2021, unless sooner revoked or modified.</p> <p>The President and CEO was authorized to sign Atty. M.L.B. Plofino's office order.</p> <p>Note: The office order was already signed and issued.</p> <p>Conscious of the enormous responsibilities attached to the VP-AFG position, the Board resolved to install a permanent VP-AFG effective 01 February 2020. Accordingly, the Board:</p> <ul style="list-style-type: none"> a. Instructed OCS to schedule a special BNRC meeting on the 2nd or 3rd week of January and special Board meeting on the 3rd or 4th week of the said month, solely for the filling-up of the VP-AFG position; b. Directed HRD - OPD to prepare in advance the Comparative Assessment Form and to transmit to OCS all readily available PDS/Documents of the following candidates: <ul style="list-style-type: none"> 1. Lolita Chavez 2. Marciana Guinto 3. Alexander Japon 4. Judith Mojica 5. Ma. Annabel Versoza 6. Manuel Luis B. Plofino c. Instructed OCS to furnish the Members of the BNRC/NPB of the credentials of the applicants by [08 January 2020]. <p>The Chairman and Members of the National Power Board expressed their gratitude to Ms. Loma T. Dy, outgoing VP-AFG for her dedicated service to NPC and wished her well for her life after government.</p> | <p style="text-align: center;">OCS and HRD</p> <p style="text-align: center;">---</p> |
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Daghang salamat!



PATRICK MABBAGU