

**HUMAN RESOURCES DEPARTMENT
TRAINING & DEVELOPMENT DIVISION
2020 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE		
		TARGET	ACTUAL					
	LEADERSHIP (CORE LEADERSHIP)							
1	The Five Best Exemplary Practices of Leadership: Self-Mastery and Integrity In Leadership and Accountable Governance	11	11	Jan. 20-22, 2020	OP, IAD, OLC, CAG, AFG, PES, SPUG, RMS	NPC Fiesta Hall, H.O. Dilliman, QC		
2	Corporate Branding and Corporate Image Management			Feb. 17-19, 2020	PES, OCS, IAD, AFG, CAG, OLC, SPUG	NPC Fiesta Hall, H.O. Dilliman, QC		
3	Webinar on Managing and Engaging Work from Home (WFH) Employees and other Alternative Work Arrangement (AWA)			Mar. 4-6, 2020	IAD, AFG, PES, CAG, SPUG	NPC Fiesta Hall, H.O. Dilliman, QC		
4	Webinar On Public Sector Leaders And HR Forum			Aug. 17-20, 2020	AFG, CAG, SPUG, OLC	Respective Workstations & Homes		
5	Strategic & Operational Planning			Sept. 1-4, 2020	RMS, OLC, IAD, AFG, CAG, SPUG, PES	Respective Workstations & Homes		
6	Career Executive Service (CES) Lifelong Learning For Leadership Congress			Sept. 10, 2020	E. C LEONA & J. M. G. TORRES	ZOOM/Respective Workstation or Home Residence		
7	Harnessing Emotional Intelligence for Positive Organizational Behavior and Creating and Nurturing High Performance Organization			Oct. 12-15, 2020	A. B. Mañibo, M. O. Ocampo, & G. F. Gueco	Virtual Training/Respective Workstation or Home Residence		
8	Webinar on Enhancing Emotional Intelligence and Works Ethics			Nov. 24-27, 2020	SPUG, MGG, CAG, & PES	Virtual Training/Respective Workstation or Home Residence		
	ADMINISTRATIVE & FINANCIAL							
9	2020 Planning Session of the Design and Development Department (DDD)			9	16	Feb. 03-05, 2020	PES-DDD	Cavinti, Laguna
10	Training/Workshop on Oracle-Based Budget Utilization System (BUS)					Mar. 10, 2020	AFG, MINGEN	ITSD Training Rm, 4th Floor, NPC H.O. Dil. QC
11	2020 Planning Session of the Dams Management Department (DMD) of Power Engineering Services m (BUS)	Mar. 09-11, 2020	PES-DMD			NPC Camarin Guesthouse, Cavinti, Laguna		
12	Operations Planning for Human Resources Department	Mar. 12-13, 2020	AFG-HRD			Cavinti, Laguna		
13	Webinar On "Learn The Proper Way Of Stating Audit Findings"	Aug. 24, 2020	A. B. Mañibo & M. O. Ocampo			ZOOM/Respective Workstation or Home Residence		
14	Philippine Government Accounting Standards	Sept. 22-25, 2020	J. N. Sabado & J. A. R. Mateo			ZOOM/Respective Workstation or Home Residence		
15	Webinar on the Finalization of the FY 2021 Implementing Budget Details	Oct. 6, 2020 9AM - 12:00NN	SPUG-MROD,BOD			Respective Workstations & Homes		
		Oct. 8, 2020 9AM - 12:00NN	SPUG-VISAYAS			Respective Workstations & Homes		
		Oct. 9, 2020 9AM - 12:00NN	SPUG-MINDANAO			Respective Workstations & Homes		
		Oct. 13, 2020 9AM - 12:00NN	SPUG-LUZON			Respective Workstations & Homes		
		Oct. 19, 2020 9AM - 12:00NN	WMD,PES,RMS			Respective Workstations & Homes		
		Oct. 20, 2020 9AM - 12:00NN	AFG,CAG,OLC,IAD			Respective Workstations & Homes		
16	Internal Control Systems For Property & Supply Management Operations & Management Audit	Oct. 13-16 & 20-23, 2020	IAD			Virtual Training/Respective Workstation or Home Residence		
17	2020 Annual Convention Of The Institute Of Internal Auditors- Philippines (IIA)	Oct. 21-23, 2020	R. R. Navarro			ZOOM/Respective Workstation or Home Residence		
18	75Th Philippines Institute Of Certified Public Accountants (PICPA) Annual National Convention	Nov. 25-28, 2020	MinGen			Virtual Training/Respective Workstation or Home Residence		
19	61St Association Of Government Internal Auditors, Inc. (Agia) Annual National Convention Cum Seminar	Dec. 02-04, 2020	M. E. Bacotot, Y. R. Pangcoga, & J. G. Gelcaio			Virtual Training/Respective Workstation or Home Residence		

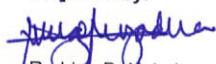
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TRAINING & DEVELOPMENT DIVISION
2020 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
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	TECHINICAL SKILLS					
20	Defensive Driving Seminar for SPUG-BOD			Jan. 29-30, 2020	SPUG-BOD	Hotel Venezia, Legazpi City, Albay
21	Environmental Management Summit (Environmental Performance Review/Workshop)			Feb. 04-05, 2020	PES-EMD	MQNLOD Conference Rm, Minuyan
22	BASIC OCCUPATIONAL SAFETY AND HEALTH (BOSH)	9	32	February 17, 2020	J. G. Gelacio & R. R. Fausto	Cagayan De Oro
				Aug. 03-07, 2020	Agus 6&7 HEPPC Personnel	ZOOM/Respective Workstation or Home Residence
				September 14-18, 2020	AFG & Agus 6&7 Personnel	ZOOM/Respective Workstation or Home Residence
				October 19-23, 2020	MinGen Personnel	ZOOM/Respective Workstation or Home Residence
				November 23-27, 2020	MinGen Personnel	ZOOM/Respective Workstation or Home Residence
				November 30-December 04, 2020	MinGen Personnel	ZOOM/Respective Workstation or Home Residence
				February 17-21, 2020	CAG, SPUG, & PES Personnel	68 Kalayaan VCP, 1101 Kalayaan Ave., Diliman, Quezon City
23	Training/Workshop Power System Analysis Tool/Software			February 17-21, 2020	CAG, SPUG, & PES Personnel	68 Kalayaan VCP, 1101 Kalayaan Ave., Diliman, Quezon City
24	Fire Safety Seminar for BNPP Personnel			Feb. 19-20, 2020	BNPP-RMS	Morong, Bataan
25	Training/Workshop on Oracle-Based Budget Utilization System (BUS)			Mar. 11, 2020	AFG,SPUG,MINGEN	ITSD Training Rm, 4th Floor, NPC H.O. Dil. QC
26	Basic Training For Pollution Control Officers	9	32	February 26-28, 2020 (Part 1) and March 11-13 (Part 2)	A. R. P. ALI	VIP Hotel, Velez Street, Cagayan De Oro City
	5 Day Webinar Training For Pollution Control Officers (PCOs)			July 20-24, 2020	Eastern Mindanao Operations Division Personnel	ZOOM/Respective Workstation or Home Residence
	Webinar On Basic Training Course For Pollution Control Officer			October 07-09, 2020	M. T. Pates	ZOOM/Respective Workstation or Home Residence
	Pollution Control Officers (PCOs) Training/Seminar On Environmental Laws, Policies, Proceures And Requirements			November 09-13, 2020	MinGen Personnel	ZOOM/Respective Workstation or Home Residence
				October 19-23, 2020	Bicol Operation Division Personnel	ZOOM/Respective Workstation or Home Residence
27	Online Information And Education Campaign (IEC) Training On The Use Of Automated Weather Station			July, 15, 2020	Flood Forecasting & Warning System Division, PES Personnel	ZOOM/Respective Workstation or Home Residence
28	Webinar On G Suite Admin Console Training For It Administrators	9	32	September 11,2020	AFG, CAG, SPUG, & MinGen Personnel	Google Meet/Respective Workstation or Home Residence
	Webinar On G Suite For End User Training			September 16-18, 2020	OLC, SPUG, CAG, MGG, PES, RMS, OCS, OP, IAD, AFG Personnel	Google Meet/Respective Workstation or Home Residence
				September 25, 2020	AFG, OLC, & MGG Personnel	Google Meet/Respective Workstation or Home Residence
	Webinar On G Suite Application Specific Training			September 25, 2020	OLC, CAG, AFG, PES, SPUG, MGG, OCS, RMS, & IAD Personnel	Google Meet/Respective Workstation or Home Residence
29	40-Hour Webinar Training On Loss Control Management	9	32	September 21-25, 2020	I. O. Palermo & C. B. Moste	ZOOM/Respective Workstation or Home Residence
				October 26-30, 2020	MinGen Personnel	ZOOM/Respective Workstation or Home Residence
				November 23-27, 2020	MinGen Personnel	ZOOM/Respective Workstation or Home Residence
30	Basic Accounting & Internal Control For Non-Accountants			October 05-08, 2020	J.A. Jovero	Virtual Training/Respective Workstation or Home Residence

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ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
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31	Updates On Tax Rules & Regulations			October 06-09, 2020	C. B. Q. Morante	Virtual Training/Respective Workstation or Home Residence
32	Training on Oracle-Based Certified Obligations Module			Oct. 20-21, 2020	HO-FINANCE	Respective Workstations & Homes
				Oct. 22-23, 2020	HO-FINANCE	Respective Workstations & Homes
33	Risk Management			November 03-06, 2020	C. M R.Galiluyo	Virtual Training/Respective Workstation or Home Residence
34	Webinar Series On Impacts Of Sedimentation And Sustainable Sediment Management			November 16 - 11 December, 2020	CAG, PES, & MGG Personnel	Virtual Training/Respective Workstation or Home Residence
35	Virtual Geological Convention 2020			December 01-03, 2020	P. C. Argamosa & X. G. S. Garcia	Virtual Training/Respective Workstation or Home Residence
REGULATORY COMPLIANCE						
36	Orientation for the Decentralized Bids and Awards Committee (DBAC) & Its Secretariat	2	5	Jan. 20-21, 2020	SPUG,PES,RMS,MGG	NPC Fiesta Hall, H.O. Diliman, QC
37	S-W on the Implementing Rules and Regulations (IRR) of RA 10752 otherwise known as "The Right-of-Way Act"and the Revised NPC Right-of-Way Manual			Jan. 24, 2020 (Batch 1)	PES	NPC Fiesta Hall, H.O. Diliman, QC
				Feb. 13, 2020 (Batch 2)	PES,OLC,IAD,AFG	NPC Fiesta Hall, H.O. Diliman, QC
38	Webinar on Paralegal Coaching in the Forest Protection and Law Enforcement Activities			Nov. 10 & Dec. 2, 3, 4, 2020	WMD	Respective Workstations & Homes
				Nov. 17-20, 2020	WMD	Respective Workstations & Homes
PLANT OPERATION AND MAINTENANCE						
39	Diesel Power Plant Operation and Maintenance (DPPOM) Course for SPUG-BOD	2	1	Mar. 9-13, 2020	SPUG-BOD	San Pascual, Masbate City, Masbate
TOTAL:		33	65			

Prepared by:


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Reviewed by:


Marciana B. Guinto
Dept. Manager, HRD

Noted by:


Alexander P. Japon
Vice President, AFG



**HUMAN RESOURCES DEPARTMENT
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ITEM		Rank & File	Supervisors	Managerial	Total
	LEADERSHIP (CORE LEADERSHIP)				
1	The Five Best Exemplary Practices of Leadership: Self-Mastery and Integrity in Leadership and Accountable Governance	0	0	36	36
		0	24	19	43
2	Corporate Branding and Corporate Image Management	0	50	3	53
3	Webinar on Managing and Engaging Work from Home (WFH) Employees and other Alternative Work Arrangement (AWA)	0	18	31	49
		0	23	23	46
4	Webinar On Public Sector Leaders And HR Forum	0	1	1	2
5	Strategic & Operational Planning	0	2	1	3
6	Career Executive Service (CES) Lifelong Learning For Leadership Congress	0	0	16	16
7	Harnessing Emotional Intelligence for Positive Organizational Behavior and Creating and Nurturing High Performance Organization	0	38	0	38
8	Webinar on Enhancing Emotional Intelligence and Work Ethics	24	12	0	36
		35	13	0	48
	ADMINISTRATIVE & FINANCIAL				
9	2020 Planning Session of the Design and Development Department (DDD)	5	37	5	47
10	Training/Workshop on Oracle-Based Budget Utilization System (BUS)	2	19	3	24
11	2020 Planning Session of the Dams Management Department (DMD) of Power Engineering Services m (BUS)	15	21	3	39
12	Operations Planning for Human Resources Department	12	13	4	29
13	Webinar On Learn The Proper Way Of Stating Audit Findings	0	2	0	2
14	Philippine Government Accounting Standards	0	1	1	2

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ITEM		Rank & File	Supervisors	Managerial	Total
15	Webinar on the Finalization of the FY 2021 Implementing Budget Details	11	25	1	37
		10	27	2	39
		4	6	2	12
		17	27	3	47
		19	22	3	44
		12	27	2	41
16	Internal Control Systems For Property & Supply Management Operations & Management Audit	1	4	0	5
17	2020 Annual Convention Of The Institute Of Internal Auditors- Philippines (IIA)	0	0	1	1
18	75Th Philippines Institute Of Certified Public Accountants (PICPA) Annual National Convention	0	3	2	5
19	61St Association Of Government Internal Auditors, Inc. (Agia) Annual National Convention Cum Seminar	0	3	0	3
	TECHINICAL SKILLS				
20	Defensive Driving Seminar for SPUG-BOD	30	12	0	42
21	Environmental Management Summit (Environmental Performance Review/Workshop)	4	13	0	17
22	BASIC OCCUPATIONAL SAFETY AND HEALTH (BOSH)	0	2	0	2
		1	4	0	5
		6	2	1	9
		4	7	0	11
		3	2	2	7
		2	3	0	5
23	Training/Workshop Power System Analysis Tool/Software	0	6	1	7
24	Fire Safety Seminar for BNPP Personnel	19	11	0	30
25	Training/Workshop on Oracle-Based Budget Utilization System (BUS)	3	31	4	38
	Basic Training For Pollution Control Officers	0	1	0	1

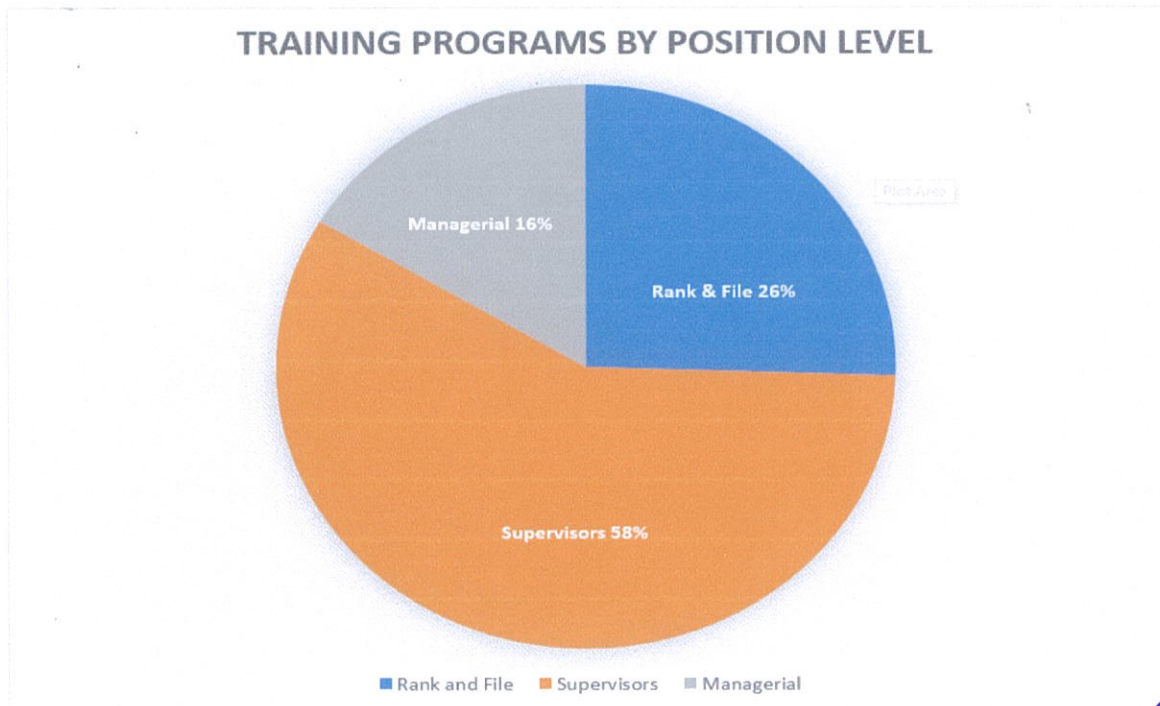
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ITEM		Rank & File	Supervisors	Managerial	Total
26	5 Day Webinar Training For Pollution Control Officers (PCOs)	3	5	0	8
	Webinar On Basic Training Course For Pollution Control Officer	0	1	0	1
		1	4	4	9
	Pollution Control Officers (PCOs) Training/Seminar On Environmental Laws, Policies, Procedures And Requirements	0	2	0	2
0		2	0	2	
27	Online Information And Education Campaign (IEC) Training On The Use Of Automated Weather Station	0	3	0	3
28	Webinar On G Suite Admin Console Training For It Administrators	1	15	1	17
	Webinar On G Suite For End User Training	24	100	19	143
		2	12	7	21
	Webinar On G Suite Application Specific Training	3	24	2	29
29	40-Hour Webinar Training On Loss Control Management	0	2	0	2
		0	7	1	8
		0	1	0	1
30	Basic Accounting & Internal Control For Non-Accountants	0	1	0	1
31	Updates On Tax Rules & Regulations	0	1	0	1
32	Training on Oracle-Based Certified Obligations Module	0	9	1	10
		1	19	0	20
33	Risk Management	0	1	0	1
34	Webinar Series On Impacts Of Sedimentation And Sustainable Sediment Management	0	42	35	77
35	Virtual Geological Convention 2020	0	2	0	2
	REGULATORY COMPLIANCE				
36	Orientation for the Decentralized Bids and Awards Committee (DBAC) & Its Secretariat	2	47	3	52

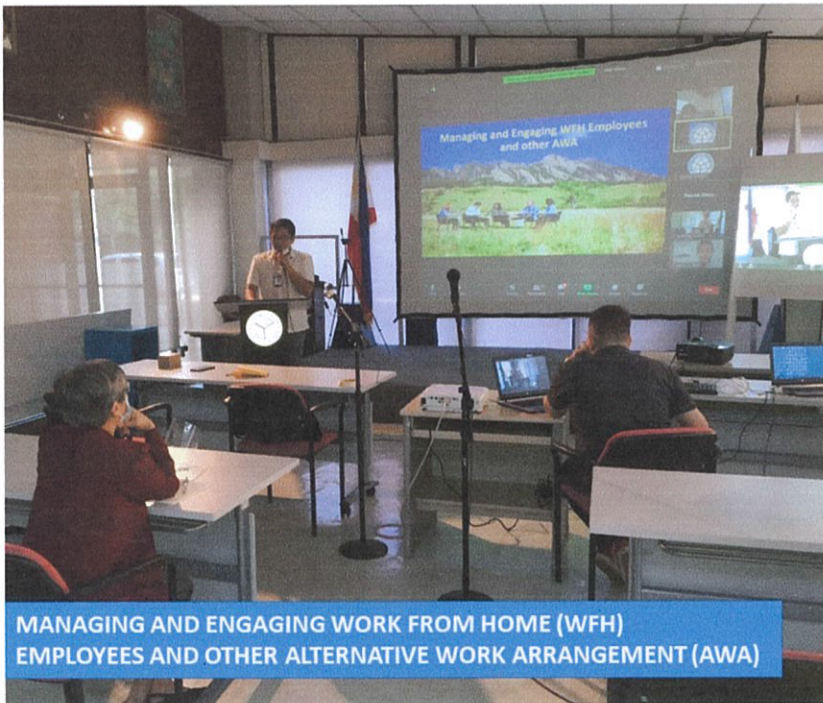
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ITEM		Rank & File	Supervisors	Managerial	Total
37	S-W on the Implementing Rules and Regulations (IRR) of RA 10752 otherwise known as "The Right-of-Way Act" and the Revised NPC Right-of-Way Manual	25	27	2	54
		28	36	5	69
38	Webinar on Paralegal Coaching in the Forest Protection and Law Enforcement Activities	9	6	0	15
		10	13	2	25
PLANT OPERATION AND MAINTENANCE					
39	Diesel Power Plant Operation and Maintenance (DPPOM) Course for SPUG-BOD	45	2	0	47
TOTAL:		393	896	252	1541



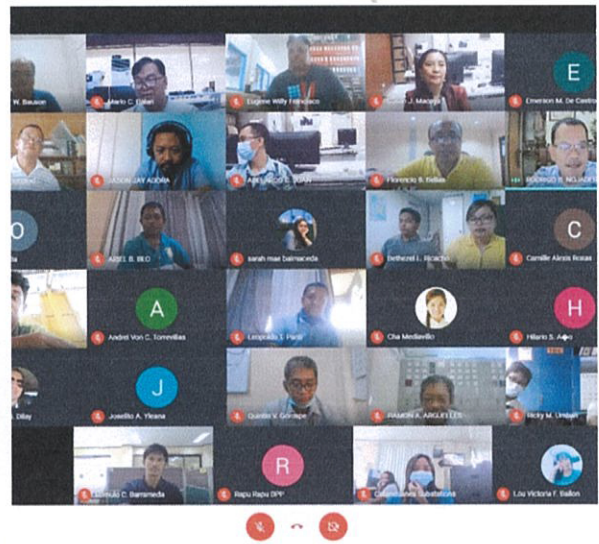
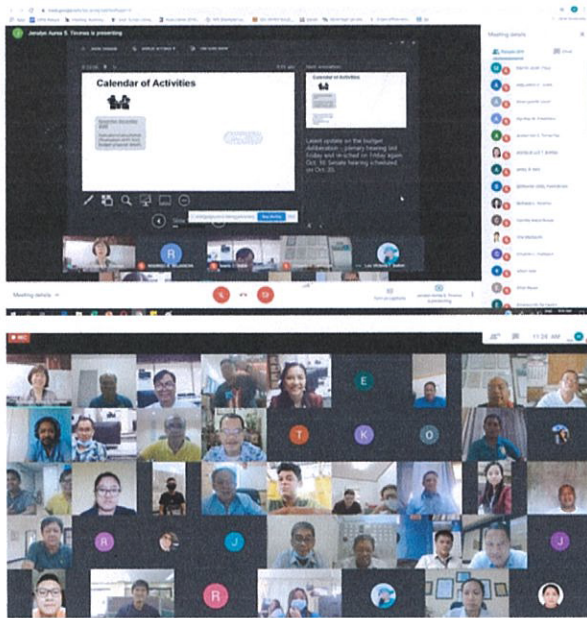
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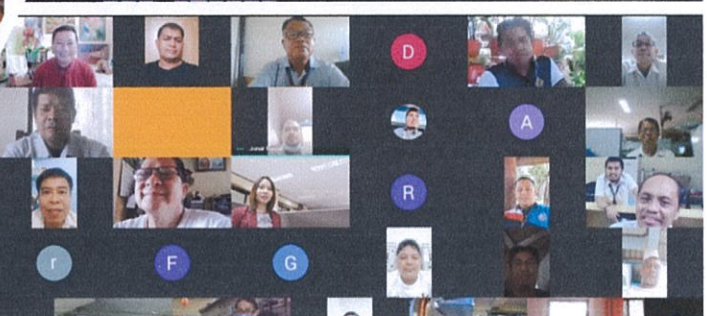
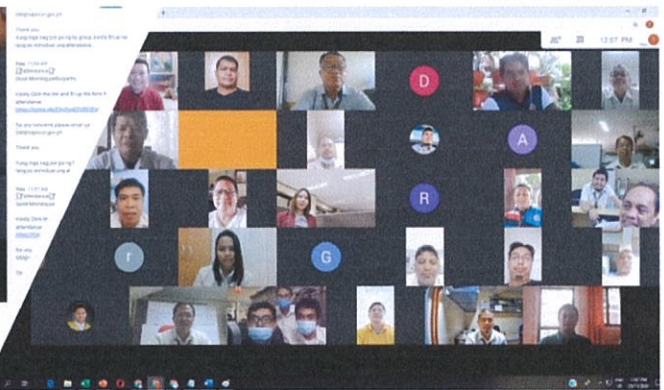
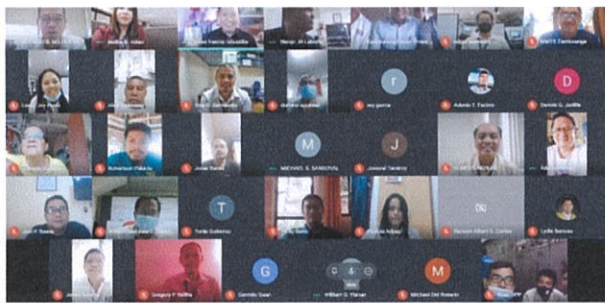
MANAGING AND ENGAGING WORK FROM HOME (WFH) EMPLOYEES AND OTHER ALTERNATIVE WORK ARRANGEMENT (AWA)



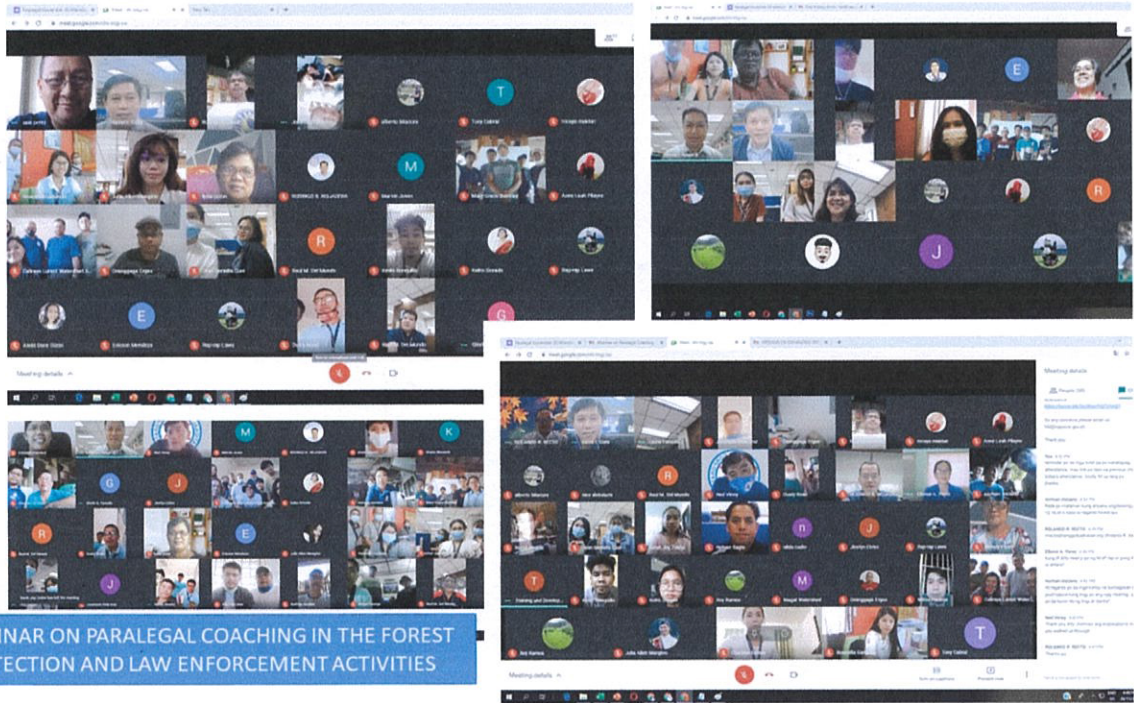
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WEBINAR ON THE FINALIZATION OF THE FY 2021 IMPLEMENTING BUDGET DETAILS



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