



NATIONAL POWER CORPORATION

CERTIFICATION

NPB-OCS - 22- 026

THIS IS TO CERTIFY that for CY 2021, the Members of the Board Nomination and Remuneration Committee (BNRC) convened on the dates hereunder indicated:

Date	Purpose
15 January 2021	Interview of the applicants for the position of Vice President for Administration and Finance Group
29 January 2021	a. Assessment of the candidates for the position of Vice President- Administration and Finance Group b. Proposed Appointment of Ms. Azzedine G. Sadsad to the position of Executive Assistant A
11 February 2021	Filling-up/Designation of Officers to the Vacant Executive Positions in National Power Corporation
23 March 2021	Interview of Applicants for the Position of Vice President for Small Power Utilities Group (SPUG)
30 March 2021	a. Deliberation on the results of the interview/assessment of the applicants for the VP-SPUG position b. Discussion on the schedule of interview for the vacancies under Administration and Finance Group (SDM positions), Office of the Corporate Secretary (OCS), and Internal Audit Department (IAD)
13 April 2021	a. Filling-up of the Internal Auditor B position under the Management Audit Division - Internal Audit Department b. Interview of the applicants for the position of Senior Department Manager- Administration Group
21 April 2021	a. Filling-up of the Internal Auditor B Position under the Management Audit Division - Internal Audit Department (IAD-MAD)



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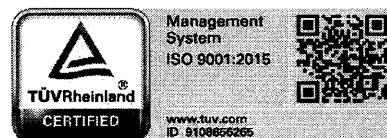


	b. Interview of the applicants for the position of Senior Department Manager- Finance Group
30 April 2021	Discussion on the results of the assessment and interview of the candidates for the following positions: i. Senior Department Manager - Administration Group ii. Senior Department Manager - Finance Group
11 August 2021	Discussion on the reassignment/designation of personnel under the Internal Audit Department (IAD) and the Finance Group
1 September 2021	Interview of applicants for the following positions: i. Minutes and Agenda Officer ii. Internal Auditor A
17 September 2021	a. Discussion on the results of the assessment and interview of the candidates for the following positions: i. Minutes and Agenda Officer ii. Internal Auditor A b. Discussion on the change of reporting line of the Corporate Communications Division from the Corporate Affairs Group (CAG) to the Office of the President and CEO (OPCEO) c. Discussion re: Letter of Ms. Ana Lucina L. Bathan
30 September 2021	Discussion on the Proposed Transfer of Certain Functions of the Disbursement Audit and Monitoring Division (DAMD) to Budget and Program Review Division (BPRD) and General and Property Tax Accounting Division (GPTAD)
29 October 2021	Discussion on the Proposed Transfer of Certain Functions of the Disbursement Audit and Monitoring Division (DAMD) to Budget and Program Review Division (BPRD) and General and Property Tax Accounting Division (GPTAD)
17 November 2021	a. Discussion on the designation of VP Melchor P. Ridulme as Acting SVP and COO/OIC-OSVP and COO b. Discussion on the Reporting Lines of offices and functional groups under OPCEO and OSVP

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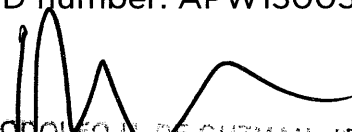
This certification is issued to attest to the truth and accuracy of all the information contained herein based on available records and information that can be verified with the Corporation.

IN WITNESS WHEREOF, I have hereunto set my hand this ___ day of February 2022 in Quezon City, Metro Manila, Philippines.


ATTY. PATRICK MABBAGU
Corporate Secretary

SUBSCRIBED AND SWORN TO BEFORE ME this 18 day of February 2022 in Quezon City, Philippines, affiant exhibiting his proof of identity issued by the National Power Corporation with ID number: APW1300394.

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ATTY. RODOLFO M. DE GUZMAN, JR.
Notary Public for Quezon City
Commission No. NP-12772-2019
Commission Expires on 31 December 2022
Roll No. 44291
IBP No. 201948; 02/08/2019
PTR No. 2614399; 02/08/2022; Quezon City
MCLE No. VI-0025196; 04/06/2022
4th Floor, NPC Office Building
Quezon Avenue, Diliman
Diliman, Quezon City