



NATIONAL POWER CORPORATION

CERTIFICATION

NPB-OCS - 22- 026

THIS IS TO CERTIFY that for CY 2021, the Members of the Board Nomination and Remuneration Committee (BNRC) convened on the dates hereunder indicated and the gists of the said committee's action(s) are hereunder provided:

Date	Action Taken
15 January 2021	The Committee interviewed the applicants for the position of Vice President for Administration and Finance Group (Item No. AFG001-01/JG18)
29 January 2021	The Committee endorsed for the approval of the National Power Board the appointment of the following: Mr. Alexander P. Japon Vice President Administration and Finance Group Item No. AFG001-01/ JG18 Ms. Azzedine G. Sadsad Executive Assistant A National Power Board Item No. NP002-01/ JG 15
11 February 2021	The BNRC of the Whole, approved the following: 1. Reassignment of Mr. Rene B. Barruela from OVP-Corporate Affairs Group (CAG) to OVP-Small Power Utilities Group (SPUG); 2. Return to the original station of Atty. Rogel T. Teves (from OVP-SPUG to OVP Power Engineering Services [PES]); 3. Designation of Atty. Manuel Luis B. Plofino as OIC-OVP-CAG, concurrent to his present position as Senior Department Manager - Resource Management Services;



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	<p>4. Designation of Atty. Rogel T. Teves as Chairman of Bids and Awards Committee (BAC) vice Mr. Rene B. Barruela;</p> <p>5. Designation of Ms. Coramen L. Macalinao as Acting Senior Department Manager - Finance Group; and</p> <p>6. Designation of Ms. Eloida C. Leona as Acting Senior Department Manager - Administration Group</p> <p>The Committee of the Whole also agreed that the position of SVP and COO shall not in the meantime be filled-up.</p>
23 March 2021	The Committee interviewed the applicants for the Vice President- Small Power Utilities Group (SPUG) position.
30 March 2021	The Committee endorsed the results of the screening and selection process for the position of VP- SPUG for the consideration of the NP Board.
13 April 2021	The Committee interviewed the applicants for the position of Senior Department Manager-Administration Group. It also authorized the filling-up of the Internal Auditor B position under the Management Audit Division - Internal Audit Department
21 April 2021	<p>The Committee adopted the recommendation of the Board Audit Committee to endorse to the NP Board, the appointment of the next-in-rank applicant (No. 1 in the shortlist) for the Internal Auditor B position:</p> <p style="text-align: center;">Mr. Jasper Arvin R. Mateo Internal Auditor B Item No. IAD005-02, JG14</p> <p>The Committee also interviewed applicants for the Senior Department Manager - Finance Group position.</p>
30 April 2021	<p>The Committee endorsed for the approval of the National Power Board the following appointments:</p> <ol style="list-style-type: none"> 1. Ms. Marciana B. Guinto Senior Department Manager Administration Group AFG005-01 (JG 17) 2. Ms. Lorlina E. Bomediano Senior Department Manager Finance Group AFG076-01 (JG 17)



11 August 2021	<p>The Committee endorsed for approval of the National Power Board the following reassignments and/or designations:</p> <table border="1" data-bbox="609 203 1353 803"> <thead> <tr> <th rowspan="2">NAME</th> <th colspan="2">STATION</th> </tr> <tr> <th>FROM</th> <th>TO</th> </tr> </thead> <tbody> <tr> <td>Judith M. Mojica</td> <td>Office of the Manager Controller's Department Finance Group</td> <td>Office of the Vice President, Administration and Finance Group (Special Assignment/Project)</td> </tr> <tr> <td>Janet N. Sabado</td> <td>Office of the Manager Management Audit Division Internal Audit Department</td> <td>(Officer-in-Charge) Office of the Manager Controller's Department Finance Group</td> </tr> <tr> <td>Marc O. Ocampo</td> <td>Internal Auditor A Management Audit Division Internal Audit Department</td> <td>(Officer-in-Charge) Office of the Manager Management Audit Division, Internal Audit Department</td> </tr> </tbody> </table> <p>The Committee also took note that upon the return of Ms. J.N. Sabado to the Internal Audit Department, she shall be assigned to the Operations Audit Division, while Mr. Ricky N. Navarro shall lead the Management Audit Division for a period of one (1) year, consistent with COA's Internal Auditing Standards for the Philippine Public Sector. The Committee further took note that one year must pass before Ms. J.N. Sabado can be engaged to handle/participate in MAD's audit activities.</p> <p>The Committee also directed the Management to implement necessary human resource and development interventions to concerned managers/staff in the Controllers' Department.</p>	NAME	STATION		FROM	TO	Judith M. Mojica	Office of the Manager Controller's Department Finance Group	Office of the Vice President, Administration and Finance Group (Special Assignment/Project)	Janet N. Sabado	Office of the Manager Management Audit Division Internal Audit Department	(Officer-in-Charge) Office of the Manager Controller's Department Finance Group	Marc O. Ocampo	Internal Auditor A Management Audit Division Internal Audit Department	(Officer-in-Charge) Office of the Manager Management Audit Division, Internal Audit Department
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1 September 2021	<p>The Committee interviewed the applicants for the following positions:</p> <ol style="list-style-type: none"> Minutes and Agenda Officer Internal Auditor A 														
17 September 2021	<p>The Committee endorsed for the approval of the National Power Board the proposed appointment of the following:</p> <ol style="list-style-type: none"> Ellenrose Joy B. Garcia Minutes and Agenda Officer OCS004-02 Angelita Olimpia D. Jorgio Internal Auditor A IAD008-01 														



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3. Sarah Ellaine Q. Bragais

Internal Auditor C
IAD010-01

The Committee endorsed for the approval of the National Power Board the requested change in the reporting line of the Corporate Communications Division from the Corporate Affairs Group to the Office of the President and CEO, for a period of one (1) year, unless modified by the NP Board, subject to compliance with GCG Memorandum Circular No. 2015-04 and the applicable rules of the Civil Service Commission.

In connection with the letter of Ms. Ma. Ana Lucina L. Bathan, the Committee directed the Management to explore other options and/or allowable special arrangements/assistance that may be given to Ms. Bathan in recognition of her dedicated service to NPC which had to end because of the change in corporate leadership.

30 September
2021

The Committee directed the Management re: the Proposed Transfer of Certain Functions of the Disbursement Audit and Monitoring Division (DAMD) to Budget and Program Review Division (BPRD) and General and Property Tax Accounting Division (GPTAD), to submit the following:

1. Complete Staff Work (CSW) ;
2. Comprehensive Memorandum detailing the:
 - a. justifications for the proposed changes in the scope of responsibilities;
 - b. objectives to be attained; and
 - c. results of the coordination meetings/consultations made for the proposed changes (issues/concerns raised by affected units;
3. Finance Group 101 (overview of the Finance Group, including the functional statements and the core services offered by the divisions;
4. Average workload of the affected divisions/personnel



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	<p>5. For the appreciation of the Board, the flow of transactions should the requested transfer be affected.</p>								
<p>29 October 2021</p>	<p>The Committee endorsed for the approval of the National Power Board the proposed transfer of certain functions of the Disbursement Audit and Monitoring Division including the affected/concerned personnel, as follows:</p> <table border="1" data-bbox="592 448 1334 819"> <tr> <td data-bbox="592 448 963 504">Journalization of the pre-audited transactions</td> <td data-bbox="963 448 1334 588" rowspan="2">General Property Tax and Accounting Division</td> </tr> <tr> <td data-bbox="592 504 963 588">Issuance of Certificate of Funds Availability Three (3) personnel</td> </tr> <tr> <td data-bbox="592 588 963 646">Issuance of Certificate of Budget Availability</td> <td data-bbox="963 588 1334 819" rowspan="4">Budget Planning and Review Division</td> </tr> <tr> <td data-bbox="592 646 963 702">Processing of Request for Budget Adjustment</td> </tr> <tr> <td data-bbox="592 702 963 786">Preparation of Corporate-wide Budget Utilization Report</td> </tr> <tr> <td data-bbox="592 786 963 819">Three (3) personnel</td> </tr> </table> <p>The Committee also directed the Management to include a sample comprehensive process workflow/flowchart.</p>	Journalization of the pre-audited transactions	General Property Tax and Accounting Division	Issuance of Certificate of Funds Availability Three (3) personnel	Issuance of Certificate of Budget Availability	Budget Planning and Review Division	Processing of Request for Budget Adjustment	Preparation of Corporate-wide Budget Utilization Report	Three (3) personnel
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<p>17 November 2021</p>	<p>In relation to the authority which the Board previously granted to Usec. Donato D. Marcos to name and designate a Vice President (VP) as acting SVP and COO/OIC-OSVP and COO, the Board approved and confirmed Office Order No. 2021 - 0676 dated 08 November 2021. The Board also approved the placement of the following Functional Groups under the supervision of the OSVP and COO:</p> <ol style="list-style-type: none"> 1. Small Power Utilities Group 2. Mindanao Generation Group 3. Resource Management <p>The Board approved also that pending the selection of a permanent SVP and COO, the following departments shall report directly to the President and CEO:</p> <ol style="list-style-type: none"> 1. Dams Management Department; and 2. Watershed Management Department 								



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