

**HUMAN RESOURCES DEPARTMENT  
TRAINING & DEVELOPMENT DIVISION  
2021 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
	<b>LEADERSHIP (CORE LEADERSHIP)</b>					
1	Philippine OpenGov Leadership Forum 2021 Virtual Edition			21-22 April 2021	CAG, PES, & SPUG	Virtual Training/Respective Workstation/home residence
2	Webinar on Resilient and Agile Leadership Development Program	7	8	June 22-25, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence
				July 13-16, 2021	NPC Personnel	
				Oct. 18-21, 2021	NPC Personnel	
				Nov. 15-16, 18-19, 2021	NPC Personnel	
3	2nd Public Leader's Summit			29-30 June 2021	CESO Members	Virtual Training/Respective Workstation/home residence
4	Public Service Continuity Planning Training for NGAs			09-14 August 2021	Sergio P. Villafuerte and Almario G. Retutal	Virtual Training/Respective Workstation/home residence
5	Career Executive Service Lifelong Learning for Leadership Congress			09-12 November 2021	Atty. M. P. Ridume and 14 others	Virtual Training/Respective Workstation/home residence
	<b>PEOPLE MANAGEMENT</b>					
6	Gender Sensitivity Orientation	6	8	09-10 February 2021	OP, AFG, PES, SPUG, MINGEN	Virtual Training/Respective Workstation/home residence
7	GAD Legal Mandates			23-24 February 2021	OP, AFG, PES, SPUG, MINGEN	Virtual Training/Respective Workstation/home residence
8	Webinar on Mental Health Awareness and Wellness			Mar. 24-26, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence
				Apr. 12-14, 2021	NPC Personnel	
9	Webinar on Work Attitudes and Values Enhancement			May 18-21, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence
				July 6-9, 2021	NPC Personnel	
10	Gender Diversity and Social Inclusion			16, 18, 23 & 26 August 2021	Juanchito A. Gambol	Virtual Training/Respective Workstation/home residence
11	Personnel Officers Association of the Philippines: Webinar on Prime HRM			10-12 November 2021	Emerita U. Villa and 7 others	Virtual Training/Respective Workstation/home residence
	<b>COMMUNICATION ENHANCEMENT</b>					
12	Online Skills Lab on Strategic External Communication	2	1	10-11 May 2021	Maria Ellinore L. Danganan and Nina Nerisa D.L. Toress	Virtual Training/Respective Workstation/home residence
	<b>ADMINISTRATIVE &amp; FINANCIAL</b>					
13	Philippine Government Accounting Standards			22-24 February 2021	Vedalisia N. Arevalo and Janet T. Sabado	Virtual Training/Respective Workstation/home resid
14	Training on General Accounting System Data Entry			March 16-17, 2021	NPC Personnel	Virtual Training/Respective Workstation/home resid
				March 18, 2021	NPC Personnel	
15	Guiding Principles on the Management of Government Funds and Properties			09-11 March 2021	Lourdes C. Cruz and Marc O. Ocampo	Virtual Training/Respective Workstation/home resid
				20-22 October 2021	Gerard F. Gueco and Meriam A. Molina	
16	Information System Audit Fundamentals			30-31 March 2021	Ricky R. Navarro	Virtual Training/Respective Workstation/home resid
				13-16 July 2021	Arjay B. Mañibo	
17	Tools and Techniques for Internal Auditing			05-06 April 2021	Crenz Billy Q. Morante and Jasper Arvin R. Mateo	Virtual Training/Respective Workstation/home residence
				17-20 August 2021	Ma. Lourdes A. Rentino	
18	Training on the New Features of E-Procurement Portal: The Modernized Philgeps			03-06 May 2021	Jocelyn P. Pedroche, Juanchito A. Gambol, Noel p. Baldueza, and Francis F. Papagayo (COS)	Virtual Training/Respective Workstation/home residence
19	Virtual Training/Seminar on Digital Records Management: Best Practices and Process			26-28 May 2021	MGG Personnel	Virtual Training/Respective Workstation/home residence

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ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE	
		TARGET	ACTUAL				
20	Orientation/Re-Orientation Seminar on Online Warehouse Operations System and Finance Interface-Warehouse Operations System	10	31	June 21-25, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence	
21	Webinar-workshop for TRANSCO personnel on Disposal of Government Properties and its Accounting Treatment			03-04 June 2021	Ruel s. Olila	Virtual Training/Respective Workstation/home residence	
22	OSSP Activity 6: Developing Options (Scenario Planning Workshop)			July 12-14, 2021	Managers	Virtual Training/Respective Workstation/home residence	
23	Seminar on Remote Auditing in the Public Sector			24-27 August 2021	Ofelia L. Ceniza	Virtual Training/Respective Workstation/home residence	
24	Webinar on Root Cause Analysis (RCA) for New Internal Quality Audit (IQA) Auditors			Sept. 16-17, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence	
25	Virtual Budget Review and Seminar on the FY 2023 Proposed Management and Operations Agreement (MOA) Corporate Operating Budget (COB) with PSALM			Oct. 1, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence	
26	Association of Government Internal Auditors, Inc. Convention			07-08 October 2021	Vedelisa N. Arevalo and Lourdes C. Cruz	Virtual Training/Respective Workstation/home residence	
				23-24 November 2021	January Rosdel A. Hariuchi		
27	Association of Government Internal Auditors, Inc. 62nd National Convention Cum Seminar			07-08 October 2021	Yasser R. Pangcoga and 4 others	Virtual Training/Respective Workstation/home residence	
28	FY 2023-2025 Budget Call Formulation and the Finalization of the FY 2022 Budget Implementing Details			Oct. 18-22; 25-28, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence	
29	Senate Plenary Interpellation on the FY 2022 Proposed Budget of Department of Energy and Its Attached Agencies			22 October 2021/ 11 November 2021	Atty. R. T. Teves and 13 others	Virtual Training/Respective Workstation/home residence	
				16-Nov-21	Janet N. Sabado		
30	Effective Audit Report Writing			09-12 November 2021	Jasper Arvin R. Mateo	Virtual Training/Respective Workstation/home residence	
31	Online Internal Auditors Refresher Training			11-12 November 2021	Atty. E. L. Ramirez and 34 others	Virtual Training/Respective Workstation/home residence	
32	Webinar on Bomb Identification/Detection and Bomb Explosion Training for Agus 4&5 HPPC Personnel			Nov. 18-19, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence	
33	Government Financial Management Innovators Circle, Inc: Annual Membership Conference			18-19 November 2021	Janet N. Sabado and 9 others	Virtual Training/Respective Workstation/home residence	
34	Basic Accounting and Internal Control for Non-Accountants			01-03 December 2021	Juanita L. Quebral	Virtual Training/Respective Workstation/home residence	
35	Refresher Course on Standard First Aid & Basic Life Support - Cardio Pulmonary Resuscitation for Agus 4&5 HPPC Personnel			Dec. 6-7, 2021	MGG Personnel	Agus 5 HPP Multi Purpose Hall	
36	Management Audit			06-07 & 9-10 December 2021	Cristina Maria R. Galiluyo	Virtual Training/Respective Workstation/home residence	
37	Remote Auditing in the Public Sector			14-17 December 2021	Marc O. Ocampo	Virtual Training/Respective Workstation/home residence	
	<b>REGULATORY COMPLIANCE</b>						
38	Webinar on R.A. 9262 known as "The Anti-Violence Against Women and Children Act of 2004"			Mar. 26, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence	
				Oct. 7 & 13, 2021	NPC Personnel		
				Oct.15, 2021	NPC Personnel		
				Oct. 28, 2021	NPC Personnel		
				Oct. 29, 2021	NPC Personnel		
39	Webinar on Republic Act (RA 9184) otherwise known as the "Government Procurement Reform Act			Apr. 19-23 & 26, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence	
				May 24-28 & 31, 2021	NPC Personnel		

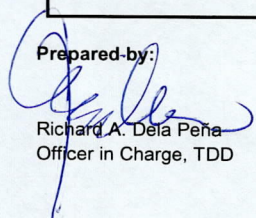
**HUMAN RESOURCES DEPARTMENT  
TRAINING & DEVELOPMENT DIVISION  
2021 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
40	Online Basic Training Course for Pollution Control Officers (PCOs)			June 7-10 and June 14-16, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence
				Sept. 20-24, 27 & 28, 2021	NPC Personnel	
41	WESM Operations Training			17-Jun-21	E. A. Veloso, Jr., and 18 others (3 participants are cadets)	Virtual Training/Respective Workstation/home residence
42	Webinar on Data Privacy Act			Oct. 19, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence
43	Webinar on Republic Act R.A. 9184 "Gov't. Procurement Reform Act: and other Updates			Nov. 8-12, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence
	<b>PLANT OPERATION AND MAINTENANCE</b>					
				04-08 January 2021	Reynante T. Ciruela and Julbert B. Cadile	Virtual Training/Respective Workstation/home residence
44	E-Learning on Construction Occupational Safety and Health (COSH)			Feb. 9-11, 2021 (Part 1) Feb. 15-19, 2021 (Part 2) Feb. 22-23, 2021 (Part 3)	NPC Personnel	Virtual Training/Respective Workstation/home residence
				July 19, 21-23 & 26, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence
45	Basic Occupational Safety and Health (BOSH)			22-26 March 2021	Henry R. Kuan and Jerry A. Bagiw	Virtual Training/Respective Workstation/home residence
				26-30 July 2021	Reynante T. Ciruela and 6 others	
46	Basic Occupational Safety & Health (BOSH) Training for Agus 4&5 HPPC Personnel	9	13	Oct. 4-8, 2021	Agus 4&5 HPPC Personnel	Virtual Training/Respective Workstation/home residence
				Oct. 18-22, 2021	Agus 4&5 HPPC Personnel	
				Nov. 8-12, 2021	Agus 4&5 HPPC Personnel	
				Nov. 22-26, 2021	Agus 4&5 HPPC Personnel	
47	Online Heat Rate Improvement Program (HRIP)			June 29-30, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence
				Nov. 9, 2021	NPC Personnel	
48	Agus 4&5 Oil-Spill Awareness and Emergency Response Training			Oct. 18-20, 2021	Agus 4&5 Personnel	Agus 5 Multipurpose Hall
49	Environmental Awareness Seminar for Agus 4&5 HPPC Personnel			Dec. 2, 2021	Agus 4&5 Personnel	Agus 5 HPP Multi Purpose Hall
	<b>TECHNICAL SKILLS</b>					
50	Enterprise Risk Management Online Program			24,26,29 & 31 March & 2 & 7 April 2021	Ma. Luisa M. Delgado	Virtual Training/Respective Workstation/home residence
51	Risk Management in the Age of COVID19			14-May-21	Pres. Pio J. Benavidez	Virtual Training/Respective Workstation/home residence
52	Online Reliability Centered Maintenance (RCM) Program			July 6-7, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence
53	Confirmation of Attendance to Local External Program Re: 40 Hour Basic Learning Course for Pollution Control Officers			21-23 & 26-27 July 2021	F. A. Afonuevo	Virtual Training/Respective Workstation/home residence
54	Seminar on Estimation of Uncertainty of Chemical Measurements			14 & 21 August 2021	Jose Amir A. Diones	Virtual Training/Respective Workstation/home residence
55	Seminar on Internal Control System for Property & Supply Management			25-27 August 2021	Louvel B. Aragona	Virtual Training/Respective Workstation/home residence
56	Online Geographic Information System Training on Basic and Advance Online GIS Using QGIS			13-17 September 2021 and 11-15 October 2021	Edren R. Isip	Virtual Training/Respective Workstation/home residence
57	Indoctrination for New Internal Quality Audit (IQA) Auditors on ISO 9001:2015 NPC Corporate Procedures			Sept. 14, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence
58	NPC Power System Study Webinar - Module 1			Sept. 29-30, Oct. 1, 4-7, 11-14, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence
59	Online Reliability Centered Maintenance (RCM) Program, Level 1, Batch 1	10	21	Oct. 25-27, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence

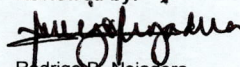
**HUMAN RESOURCES DEPARTMENT  
TRAINING & DEVELOPMENT DIVISION  
2021 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE		
		TARGET	ACTUAL					
60	Training on Digital Excitation			Oct. 27, 2021	MGG Personnel	Training Center, Mindanao Generation		
				Oct. 28, 2021	MGG Personnel			
				Oct. 29, 2021	MGG Personnel			
61	Online Environmental Training for Managing Heads	0	8	Nov. 4-5, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence		
62	Webinar on NPC Power System Study - Module 2			Nov. 4-5; 8-11; 16-18; 22-24 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence		
63	Conference of the Electricity Supply Industry (CEPSI) 2021- the Energy Digicon of Asia-pacific			04, 11, 18, & 25 November 2021	Jason H. Quijano	Virtual Training/Respective Workstation/home residence		
64	Training on Sustainability Strategy and Reporting			10-12 November 2021	Atty. Patrick D. Mabbagu & 2 others	Virtual Training/Respective Workstation/home residence		
65	Seminar-Workshop on Web Conferencing Platforms			Nov. 17-18, 2021	MGG Personnel	MinGen Boardroom		
66	Online Reliability Centered Maintenance (RCM) Program, Level 2, Batch 1			Nov. 22-24, 2021	NPC Personnel	Virtual Training/Respective Workstation/home residence		
67	Annual Geological Convention and Regional Geoscience Congress of Southeast Asia 2021			06-08 December 2021	Pablito C. Agamosa	Virtual Training/Respective Workstation/home residence		
68	Webinar on Electrical System Protection Coordination			16-17 December 2021	Mesias John J. Federico	Virtual Training/Respective Workstation/home residence		
<b>PROFESSIONAL DEVELOPMENT</b>								
69	2021 Public Sector HR Symposium					15-17 September 2021	Delia M. Bahena and 7 others	Virtual Training/Respective Workstation/home residence
70	82nd PICHE National Convention			15-17 September 2021	Ma. Bernadeth B. Apos	Virtual Training/Respective Workstation/home residence		
71	Environmental Management Training Course for Managing Heads			Sept. 22, 2021	Maximo A. Delos Reyes & 2 others	Virtual Training/Respective Workstation/home residence		
72	69th PSME National Convnetion			16-23 October 2021	Timoteo T. Diacor and 35 others	Virtual Training/Respective Workstation/home residence		
73	Mandatory Continuing Legal Education (MCLE) "7th Compliance" Online Lecture Series			19-22 October 2021	Atty. Patrick D. Mabbagu & 19 other	Virtual Training/Respective Workstation/home residence		
74	46th Annual National Convention and Virtual 3Expo 2021 of the IIIIEE Phils. Inc.			22-17 November 2021	S. G. Guazon and 33 others	Virtual Training/Respective Workstation/home residence		
75	76th Philippine Institute of Certified Public Accountants Annual Convention			24-27 November 2021	R R. Navarro 5 others	Virtual Training/Respective Workstation/home residence		
76	IECEP 71st Annual General Membership Meeting & Convention			27 November 2021 - 04 December 2021	I. P. Palermo and 8 others	Virtual Training/Respective Workstation/home residence		
<b>TOTAL:</b>		<b>52</b>	<b>102</b>					

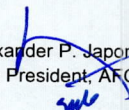
Prepared by:

  
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Rodrigo B. Nojadera  
Dept. Manager, HRD

Noted by:

  
Alexander P. Japon  
Vice President, AFG

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ITEM		Rank & File	Supervisors	Managerial	Total
	<b>LEADERSHIP (CORE LEADERHIP)</b>				
1	Philippine OpenGov Leadership Forum 2021 Virtual Edition	3	0	0	3
2	Webinar on Resilient and Agile Leadership Development Program	0	44	0	44
		0	47	0	47
		0	40	0	40
		0	50	0	50
3	2nd Public Leader's Summit	13	0	0	13
4	Public Service Continuity Planning Training for NGAs	2	0	0	2
5	Career Executive Service Lifelong Learning for Leadership Congress	15	0	0	15
	<b>PEOPLE MANAGEMENT</b>				
6	Gender Sensitivity Orientation	2	12	0	14
7	GAD Legal Mandates	2	12	0	14
8	Webinar on Mental Health Awareness and Wellness	5	28	5	38
		6	22	7	35
9	Webinar on Work Attitudes and Values Enhancement	0	8	25	33
		0	4	27	31
10	Gender Diversity and Social Inclusion	0	1	0	1
11	Personnel Officers Association of the Philippines: Webinar on Prime HRM	0	8	0	8
	<b>COMMUNICATION ENHANCEMENT</b>				
12	Online Skills Lab on Strategic External Communication	1	1	0	2

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ITEM		Rank & File	Supervisors	Managerial	Total
	<b>ADMINISTRATIVE &amp; FINANCIAL</b>				
13	Philippine Government Accounting Standards	2	0	0	2
14	Training on General Accounting System Data Entry	0	23	1	24
		0	27	1	28
15	Guiding Principles on the Management of Government Funds and Properties	0	2	0	2
		0	2	0	2
16	Information System Audit Fundamentals	1	0	0	1
		1	0	0	1
17	Tools and Techniques for Internal Auditing	0	2	0	2
		0	0	1	1
18	Training on the New Features of E-Procurement Portal: The Modernized Philgeps	0	3	0	3
19	Virtual Training/Seminar on Digital Records Management: Best Practices and Process	0	11	10	21
20	Orientation/Re-Orientation Seminar on Online Warehouse Operations System and Finance Interface-Warehouse Operations System	1	8	1	10
21	Webinar-workshop for TRANSCO personnel on Disposal of Government Properties and its Accounting Treatment	0	1	0	1
22	OSSP Activity 6: Developing Options (Scenario Planning Workshop)				
23	Seminar on Remote Auditing in the Public Sector	0	1	0	1
24	Webinar on Root Cause Analysis (RCA) for New Internal Quality Audit (IQA) Auditors	0	11	1	12
25	Virtual Budget Review and Seminar on the FY 2023 Proposed Management and Operations Agreement (MOA) Corporate Operating Budget (COB) with PSALM	7	6	2	15

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ITEM		Rank & File	Supervisors	Managerial	Total
26	Association of Government Internal Auditors, Inc. Convention	1	1	0	2
		0	1	0	1
27	Association of Government Internal Auditors, Inc. 62nd National Convention Cum Seminar	0	5	0	5
28	FY 2023-2025 Budget Call Formulation and the Finalization of the FY 2022 Budget Implementing Details	33	226	38	297
29	Senate Plenary Interpellation on the FY 2022 Proposed Budget of Department of Energy and Its Attached Agencies	14	0	0	14
		1	0	0	1
30	Effective Audit Report Writing	0	1	0	1
31	Online Internal Auditors Refresher Training	3	29	3	35
32	Webinar on Bomb Identification/Detection and Bomb Explosion Training for Agus 4&5 HPPC Personnel	5	25	19	49
33	Government Financial Management Innovators Circle, Inc: Annual Membership Conference	5	5	0	10
34	Basic Accounting and Internal Control for Non-Accountants	0	0	1	1
35	Refresher Course on Standard First Aid & Basic Life Support - Cardio Pulmonary Resuscitation for Agus 4&5 HPPC Personnel	0	13	17	30
36	Management Audit	0	1	0	1
37	Remote Auditng in the Public Sector	1	0	0	1
	<b>REGULATORY COMPLIANCE</b>				
38	Webinar on R.A. 9262 known as "The Anti-Violence Against Women and Children Act of 2004"	0	21	14	35
		1	21	89	111
		0	8	29	37
		4	17	2	23
		3	19	8	30
39	Webinar on Republic Act (RA 9184) otherwise known as the "Government Procurement Reform Act	9	28	0	37
		6	31	1	38

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ITEM		Rank & File	Supervisors	Managerial	Total
40	Online Basic Training Course for Pollution Control Officers (PCOs)	0	69	21	90
		0	83	21	104
41	WESM Operations Training	7	9	0	16
42	Webinar on Data Privacy Act	2	25	3	30
43	Webinar on Republic Act R.A. 9184 "Gov't. Procurement Reform Act: and other Updates	3	34	10	47
<b>PLANT OPERATION AND MAINTENANCE</b>					
44	E-Learning on Construction Occupational Safety and Health (COSH)	1	1	0	2
		10	0	0	10
		5	34	10	49
45	Basic Occupational Safety and Health (BOSH)	0	1	1	2
		1	4	1	6
46	Basic Occupational Safety & Health (BOSH) Training for Agus 4&5 HPPC Personnel	1	6	9	16
		1	7	7	15
		1	7	7	15
		1	6	9	16
47	Online Heat Rate Improvement Program (HRIP)	11	36	0	47
		2	30	10	42
48	Agus 4&5 Oil-Spill Awareness and Emergency Response Training	0	8	15	23
49	Environmental Awareness Seminar for Agus 4&5 HPPC Personnel	0	17	13	30



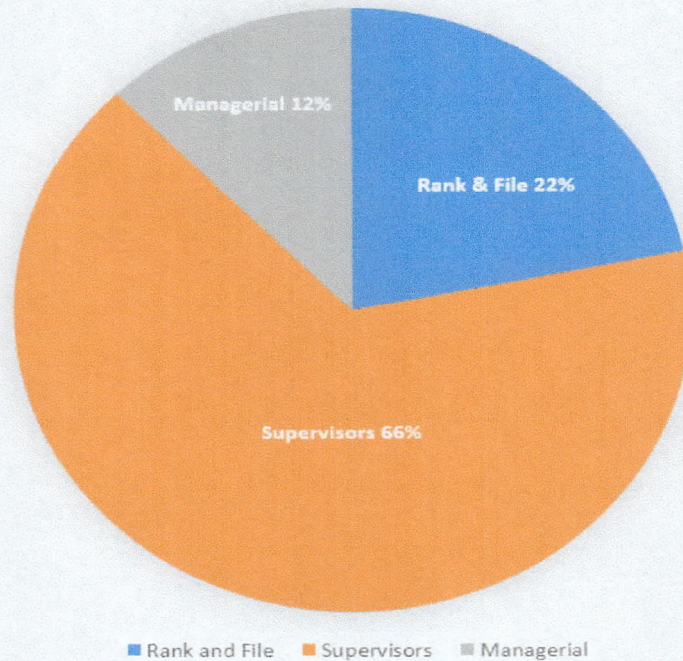
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ITEM		Rank & File	Supervisors	Managerial	Total
	<b>TECHNICAL SKILLS</b>				
50	Enterprise Risk Management Online Program	1	0	0	1
51	Risk Management in the Age of COVID19	1	0	0	1
52	Online Reliability Centered Maintenance (RCM) Program	11	36	0	47
53	Confirmation of Attendance to Local External Program Re: 40 Hour Basic Learning Course for Pollution Control Officers	0	0	1	1
54	Seminar on Estimation of Uncertainty of Chemical Measurements	0	1	0	1
55	Seminar on Internal Control System for Property & Supply Management	0	1	0	1
56	Online Geographic Information System Training on Basic and Advance Online GIS Using QGIS	0	1	0	1
57	Indoctrination for New Internal Quality Audit (IQA) Auditors on ISO 9001:2015 NPC Corporate Procedures	1	10	0	11
58	NPC Power System Study Webinar - Module 1	1	14	0	15
59	Online Reliability Centered Maintenance (RCM) Program, Level 1, Batch 1	1	33	9	43
60	Training on Digital Excitation	0	9	4	13
		0	8	5	13
		0	3	9	12
61	Online Environmental Training for Managing Heads	29	47	0	76
62	Webinar on NPC Power System Study - Module 2	1	12	0	13
63	Conference of the Electricity Supply Industry (CEPSI) 2021- the Energy Digicon of Asia-pacific	0	1	0	1
64	Training on Sustainability Strategy and Reporting	2	1	0	3
65	Seminar-Workshop on Web Conferencing Platforms	0	8	19	27
66	Online Reliability Centered Maintenance (RCM) Program, Level 2, Batch 1	0	30	8	38
67	Annual Geological Convention and Regional Geoscience Congress of Southeast Asia 2021	0	1	0	1
68	Webinar on Electrical System Protection Coordination	0	1	0	1

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	<b>PROFESSIONAL DEVELOPMENT</b>				
69	2021 Public Sector HR Symposium	0	2	6	8
70	82nd PICHE National Convention	0	1	0	1
71	Environmental Management Training Course for Managing Heads	0	2	1	3
72	69th PSME National Convnetion	4	33	4	41
73	Mandatory Continuing Legal Education (MCLE) "7th Compliance" Online Lecture Series	0	0	21	21
74	46th Annual National Convention and Virtual 3Expo 2021 of the IIIIEE Phils. Inc.	0	32	2	34
75	76th Philippine Institute of Certified Public Accountants Annual Convention	0	4	2	6
76	IECEP 71st Annual General Membership Meeting & Convention	0	9	0	9
	<b>TOTAL:</b>	<b>498</b>	<b>1529</b>	<b>278</b>	<b>2305</b>

**TRAINING PROGRAMS BY POSITION LEVEL**



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