



NATIONAL POWER CORPORATION

CERTIFICATION

NPB-OCS - 23- 107

THIS IS TO CERTIFY that for CY 2022, the Members of the Board Nomination and Remuneration Committee (BNRC) convened on the dates hereunder indicated:

Date	Purpose
19 April 2022	<p>The BNRC endorsed for the approval of the Board the following:</p> <ul style="list-style-type: none">a. the implementation of the CPCS, using the Category 2, Tier 3 - Grade 19 Salary Structure, subject to compliance with all existing rules and guidelines; andb. authority of the NPC-OIC to issue the implementing guidelines (NPC circular) <p>The Committee took note that:</p> <ul style="list-style-type: none">a. considering the election ban on increasing salaries or giving of remuneration privileges, NPC shall implement the CPCS after 08 May 2022;b. in accordance with EO No. 150 s. 2021 and CPCS Implementing Guidelines No. 2021-01, the implementation shall retroactively apply effective 05 October 2021;c. NPC Management intends to appeal GCG's CPCS grade assignment for various NPC positions. <p>Accordingly, the Committee directed the Management to present for the Board's endorsement/appropriate action, the proposed appeal/ request for GCG's reconsideration.</p>
17 May 2022	<p>The Committee favorably endorsed the appeal of the NPC Management for the adoption and/or approval of the Governing Board and of the GCG.</p>



<p>24 June 2022</p>	<p>a. The Committee endorsed the approval/confirmation of the designation of Atty. Delfin L. Buenafe II (Department Manager- Legal Services Department) as Officer-in-Charge for the Office of the Vice President- Office of the Legal Counsel from 31 May to 31 August 2022 (in concurrent capacity), unless his designation is sooner revoked or modified by the Governing Board.</p> <p>The Committee also took note of the Management's recommendation/manifestation that if the appointment of a regular PCEO is delayed further, Atty. Charity C. Jayma shall be designated as the OIC of the OVP-OLC beginning 01 September 2022.</p> <p>b. The Committee endorsed the designation of Mr. Virgilio S. Leyba as the official representative of NPC to the GCG Integrated Corporate Reporting System (ICRS) - Management Information Services (MIS). As such, Mr. Leyba shall assist Ms. Lorlina E. Bomediano (GCG-ICRS-GMS) and the Corporate Secretary/Compliance Officer (GCG-ICRS-GLMS).</p> <p>c. The Committee endorsed the designation of VP Rene B. Barruela (Corporate Affairs Group) as the next Chairman of the NPC Bids and Awards Committee (NPC-BAC) <i>vice</i> VP Rogel T. Teves</p> <p>For the remaining members, the Committee instructed the Management to revise the presentation and present a pool of candidates/nominees.</p> <p>DOF and DTI also underscored the inclusion in the presentation the following information:</p> <ol style="list-style-type: none"> 1. the nominees' mother/present FG 2. previous procurement-related experiences; and 3. other notable credentials/qualifications.
<p>29 June 2022</p>	<p>The Committee endorsed for the consideration and approval of the National Power Board, the designation of</p>

	<p>the following officials to the NPC – Bids and Awards Committee, for a period of one (1) year which shall commence on 30 June 2022:</p> <p>Vice Chairman Atty. Alden V. Gianan Corporate Attorney A Legal Services Department Office of the Legal Counsel</p> <p>Members Mr. Godofredo B. Magpoc Jr. Manager Design and Development Department (Reassigned as Manager, Environmental Management Department) Power Engineering Services</p> <p>Ms. Biverly B. Estella Manager Planning and Performance Assessment Division Corporate Planning Department Corporate Affairs Group</p> <p>Members Atty. Fritz Bonbon A. Somyden Corporate Attorney A Legal Services Department Office of the Legal Counsel</p> <p>Ms. Judith M. Mojica Manager, Controller’s Department (Reassigned to OVP-AFG, Administration and Finance Group)</p> <p>DM B.B. Estella however shall serve as Member of the BAC in a holdover capacity until the Management shall have nominated and the Board shall have designated a new (Technical) Member who is preferably a female engineer/manager.</p>
02 September 2022	<p>a. The Committee endorsed the re-designation of Ms. Biverly B. Estella as Member of the Bids and Awards Committee (BAC) of National Power Corporation for a Second Term (i.e., until 30 June 2023, unless sooner revoked or modified by the Governing Board).</p> <p>b. The Committee endorsed the designation of Atty. Charity C. Jayma as Officer-in-Charge of the Office of the Legal Counsel from 01 September 2022 until 31 October 2022, unless the designation is sooner revoked, modified, or reprobated.</p> <p>c. The Committee [endorsed for the information of the Governing Board] the following reassignments under the</p>



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	<p>Internal Audit Department for a period of one year, beginning 16 August 2022 in accordance with Resolution No. 2021-045:</p> <p>Ms. Janet N. Sabado Manager Operations Audit Division</p> <p>Mr. Ricky R. Navarro Manager Management Audit Division</p>
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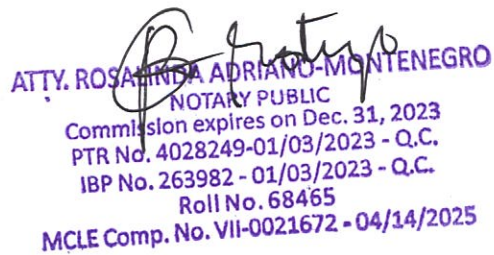
This certification is issued to attest to the truth and accuracy of all the information contained herein based on available records and information that can be verified with the Corporation.

IN WITNESS WHEREOF, I have hereunto set my hand this 28 FEB 2023 day of February 2023 in Quezon City, Metro Manila, Philippines.


ATTY. PATRICK MABBAGU
Corporate Secretary

SUBSCRIBED AND SWORN TO BEFORE ME this 28 FEB 2023 day of February 2023 in Quezon City, Philippines, affiant exhibiting his proof of identity issued by the National Power Corporation with ID number: APW1300394.

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Book No. : F
Series of : 2023


ATTY. ROSARINDA ADRIANO-MONTENEGRO
NOTARY PUBLIC
Commission expires on Dec. 31, 2023
PTR No. 4028249-01/03/2023 - Q.C.
IBP No. 263982 - 01/03/2023 - Q.C.
Roll No. 68465
MCLE Comp. No. VII-0021672 - 04/14/2025

