

**HUMAN RESOURCES DEPARTMENT  
TRAINING & DEVELOPMENT DIVISION  
2023 ACCOMPLISHMENTS**

ITEM		Rank & File	Supervisors	Managerial	Total
	<b>LEADERSHIP (CORE LEADERSHIP)</b>				
1	CY 2023 National Power Corporation (NPC) Leadership and Management Program (LAMP)	0	0	145	145
2	CY 2023 Administration Group Strategic Planning	0	18	13	31
3	SUPERVISORY DEVELOPMENT COURSE (SDC) TRACK 1	25	8	0	33
	<b>PEOPLE MANAGEMENT</b>				
4	Civil Service Commission (CSC) Civil Service Institute (CSI) 2023 Human Resource Management (HRM) Programs Orientation	0	4	14	18
5	Retiree's Orientation	5	8	10	23
6	8 HOUR ENVIRONMENTAL TRAINING FOR MANAGING HEADS	1	1	0	2
7	PES MANAGEMENT AND PROHECTS REVIEW FOR 1ST SEMESTER OF CY 2023 AND EMPLOYEE ENGAGEMENT AND TEAM BUILDING	153	39	1	193
8	VIRTUAL TRAINING PROGRAM ON CERTIFIED SECURITY PROFESSIONAL	1	0	0	1
9	Seminar on Gender and Development Capacity Building Activities	1	4	15	20
10	2023 PUBLIC SECTOR HR SYMPOSIUM	1	1	0	2
	<b>ADMINISTRATIVE &amp; FINANCIAL</b>				
11	Seminar-Workshop on Warehousing Operations Inventory & Disposal Procedures	0	18	0	18
		12	28	2	42
		0	32	1	33
		2	29	0	31
		9	11	0	20
		5	13	0	18
		6	13	0	19
		2	0	0	2
12	Competency Based Learning and Development (CBLD) Seminar-Workshop	5	3	0	8
		2	0	0	2
		125	77	27	229
		4	18	3	25

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ITEM		Rank & File	Supervisors	Managerial	Total
13	Training-Workshop on Web-Based Cash Management	0	11	0	11
14	BUDGET REVIEW AND SEMINAR ON THE FY 2024 REASSESSED AND FY 2025-2027 BUDGET CALL UNDER THE MANAGEMENT AND OPERATIONS AGREEMENT WITH PSALM	42	49	0	91
		57	3	0	60
	<b>REGULATORY COMPLIANCE</b>				
15	Online Basic Training Course for Pollution Control Officers (PCOs)	19	40	0	59
		49	34	0	83
16	Quality Management System (QMS) Indoctrination on NPC-009, Risk/Opportunity Identification, Assessment and Management	2	22	4	28
		3	27	1	31
		10	39	15	64
		74	53	9	136
		37	53	11	101
		31	36	2	69
		37	56	3	96
		0	0	6	6
		86	14	0	100
17	Quality Management System (QMS) Indoctrination for Newly Hired Employees	22	6	0	28
18	Seminar-Workshop on NPC Competencies and Quality Management System	3	3	0	6
	<b>PLANT OPERATION AND MAINTENANCE</b>				
19	Workshop on the Development of Diesel Power Plant Electrical Maintenance Training Module	0	7	0	7
		0	7	1	8
		0	7	1	8
		0	6	0	6
		0	7	0	7
		4	3	0	7

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2023 ACCOMPLISHMENTS**

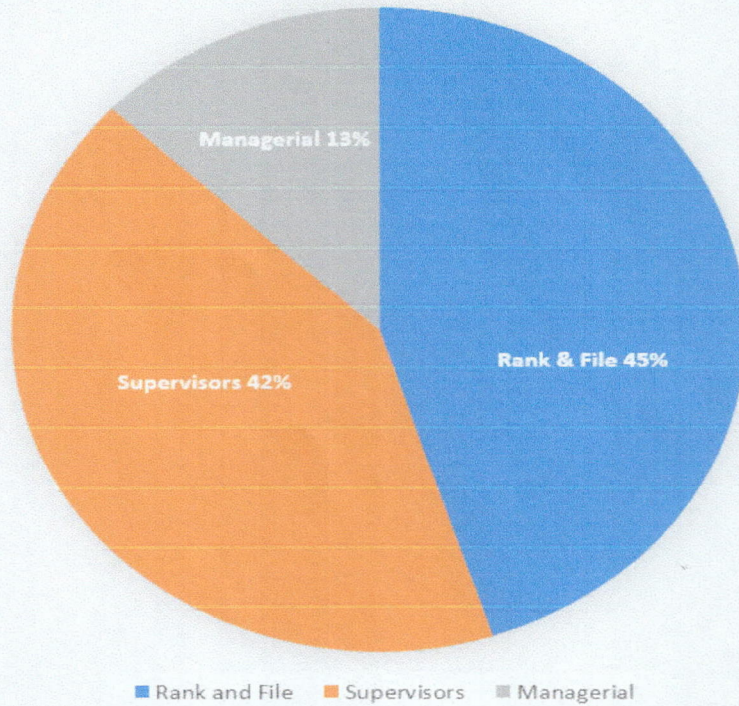
ITEM		Rank & File	Supervisors	Managerial	Total
20	Training on Overhauling of Diesel Generator Set	8	0	0	8
		8	0	0	8
		8	0	0	8
21	Workshop on the Development of Diesel Power Plant Mechanical Maintenance Training Module	0	8	0	8
		0	8	0	8
22	Diesel Power Plant Operations and Maintenance (DPPOM) Course	13	14	0	27
		18	15	0	33
23	Power Plant Electrical Fundamentals and Basic Electrical Works	21	0	0	21
		20	0	0	20
24	Training on Security and Safety Course	24	97	0	121
	<b>TECHNICAL SKILLS</b>				
25	Fire Safety Seminar and Drill for BNPP Personnel	66	8	1	75
26	Workshop on the Development of Shielded Metal Arc Welding (SMAW) and Low Voltage Motor and Generator Stators Rewinding Training Modules	0	6	0	6
		0	6	0	6
		1	5	0	6
		1	5	0	6
27	Training the Trainers Course	4	2	0	6
		1	15	0	16
28	1ST SEMESTER CY2023 SPUG STRATEGIC/OPERATIONAL PLANNING SESSION	33	32	1	66
29	COMPETENCY BASED LEARNING AND DEVELOPMENT (CBLD) SEMINAR/WORKSHOP AND DIESEL POWER PLANT OPERATION AND MAINTENANCE (DPPOM) COURSE	13	0	0	13
		14	0	0	14
		15	1	0	16
		12	15	1	28
30	WORKSHOP ON DYNAMIC AND ENGAGING PRESENTATION	12	7	0	19

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ITEM		Rank & File	Supervisors	Managerial	Total
31	Refresher Course on Agus 4 HEPP System Design and Procedures	26	7	0	33
32	Seminar-Workshop on Failure Mode and Effect Analysis (FMEA), Level 1	9	13	3	25
	<b>COMMUNICATION ENHANCEMENT</b>				
33	Business Communication for Managers and Executives	0	4	18	22
		0	3	15	18
		0	6	11	17
<b>TOTAL:</b>		<b>1162</b>	<b>1085</b>	<b>334</b>	<b>2581</b>

**TRAINING PROGRAMS BY POSITION LEVEL**



**Prepared by:**

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Computer Programmer II, TDD

**Reviewed by:**

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Acting Manager, TDD, HRD

**Noted by:**

*[Signature]*  
Eloida C. Leona  
Dept. Manager, HRD

**HUMAN RESOURCES DEPARTMENT  
TRAINING & DEVELOPMENT DIVISION  
2023 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
	<b>LEADERSHIP (CORE LEADERSHIP)</b>					
1	CY 2023 National Power Corporation (NPC) Leadership and Management Program (LAMP)	4	3	Jan. 17-18, 2023	All FGs Personnel	Matikas Multi-Purpose Bldg., (NIA) Central Office, Dil. QC
2	CY 2023 Administration Group Strategic Planning			Jan. 30-31, 2023	AFG Personnel	Sinulog Function Room
3	SUPERVISORY DEVELOPMENT COURSE (SDC) TRACK 1			July 11 - 14, 2023	NPC Personnel	Fiesta Hall, NPC Head Office, Diliman, Quezon City
	<b>PEOPLE MANAGEMENT</b>					
4	Civil Service Commission (CSC) Civil Service Institute (CSI) 2023 Human Resource Management (HRM) Programs Orientation	4	7	Jan. 31, 2023	MGG	Respective Work Station/Home Residences
5	Retiree's Orientation			Mar. 20, 2023		MinGen Boardroom, Ma. Cristina, Iligan City
6	8 HOUR ENVIRONMENTAL TRAINING FOR MANAGING HEADS			July 5, 2023	Mr. Angelito C. Serentas, Jr. and Isa M. Guimba	Respective Workstation
7	PES MANAGEMENT AND PROHECTS REVIEW FOR 1ST SEMESTER OF CY 2023 AND EMPLOYEE ENGAGEMENT AND TEAM BUILDING			July 26-28, 2023	PES Personnel	Fiesta Hall, NPC Head Office, Diliman, Quezon City
8	VIRTUAL TRAINING PROGRAM ON CERTIFIED SECURITY PROFESSIONAL			August 14-18, 2023	Mr. Francis Papagayo	Respective Workstation
9	Seminar on Gender and Development Capacity Building Activities			Aug. 30-31, 2023	All FGs Personnel	NPC Head Office, Diliman, QC
10	2023 PUBLIC SECTOR HR SYMPOSIUM			Sept. 26-27, 2023	Mses. Delia M. Bahena & Alexandra Shaira C. Alcon	Online/Virtual
	<b>ADMINISTRATIVE &amp; FINANCIAL</b>					
11	Seminar-Workshop on Warehousing Operations Inventory & Disposal Procedures	1	15	Mar. 8-9, 2023	SPUG, MGG, PES	Guesthouse No. 1 Training Ctr., NPC MinGen Housing Compound, Dituclan, Iligan City
	Mar. 29-30, 2023			SPUG MINDANAO	LM Hotel, Zamboanga City	
	Apr. 12-13, 2023			SPUG VOD	SPUG VOD Training Room/Via Zoom Platform	
	Apr. 19-20, 2023			SPUG POD, Palawan	SPUG POD	
	May 10-11, 2023			SPUG LOD	NPC Head Office, Diliman, QC	
	May 15-16, 2023			SPUG BOD	SPUG BOD Office, Brgy. Peñafrancia, Daraga, Albay	
	May 30-31, 2023			SPUG MROD	SPUG MROD Office, Calapan City, Oriental Mindoro	
	July 5 - 6, 2023			SPUG MQNLOD	MQNLOD Satellite Office, RGC, Carig Sur, Tuguegarao City	
	Apr. 19-20, 2023			TDD PERSONNEL	Moriones Function Room, Fiesta Hall, H.O. Dil. QC	
	July 11, 13 & 18, 2023			Mses. Marivic Teresa T. Jimenez & Marlyn T. Agda	Respective Workstation	
	Oct. 12-13, 2023			AFG	NPC Head Office, Diliman, QC	
	Nov. 7, 2023			SPUG MINDANAO	LM Metro Hotel, Zamboanga City	
	June 20-21, 2023			AFG, MGG, SPUG	ITSD Compt. Room	
12	Competency Based Learning and Development (CBLD) Seminar-Workshop					Aug. 7-11, 2023
13	Training-Workshop on Web-Based Cash Management			August 14-16, 2023	NPC Head Office Personnel	NPC Head Office
14	BUDGET REVIEW AND SEMINAR ON THE FY 2024 REASSESSED AND FY 2025-2027 BUDGET CALL UNDER THE MANAGEMENT AND OPERATIONS AGREEMENT WITH PSALM					

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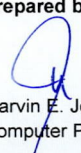
ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
	<b>REGULATORY COMPLIANCE</b>					
15	Online Basic Training Course for Pollution Control Officers (PCOs)			Jan. 30-32, Feb. 1-3, 6&7, 2023	PES	Respective Work Station/Home Residences
				Nov.6-10, 13 & 14, 2023	PES	Zoom platform
16	Quality Management System (QMS) Indoctrination on NPC-009, Risk/Opportunity Identification, Assessment and Management	11	13	Feb. 20-21, 2023	ALL FGs	Hariraya & Sinulog, NPC Head Office, Diliman, QC
				Feb. 27-28, 2023	ALL FGs	Hariraya & Sinulog, NPC Head Office, Diliman, QC
				Mar. 14-15, 2023	ALL FGs	Multi-Purpose Hall, NPC Mindanao Regional Office, Iligan City
				Apr. 18, 2023	ALL FGs	Via on-line Zoom Platform
				Apr. 19, 2023	ALL FGs	Via on-line Zoom Platform
				Apr. 20, 2023	ALL FGs	Via on-line Zoom Platform
				Apr. 25, 2023	ALL FGs	Via on-line Zoom Platform
				Apr. 26, 2023	ALL FGs	Via on-line Zoom Platform
				Apr. 27, 2023	ALL FGs	Via on-line Zoom Platform
				17	Quality Mangement System (QMS) indoctrination for Newly Hired Employees	
18	Seminar-Workshop on NPC Competencies and Quality Management System			Nov. 3, 2023	TDD PERSONNEL	PGEA Room, NPC
	<b>PLANT OPERATION AND MAINTENANCE</b>					
19	Workshop on the Development of Diesel Power Plant Electrical Maintenance Training Module	14	16	Feb. 20-24, 2023	TDD & SPUG PERSONNEL	PSALM Bagac Hotel, Conference & Training Ctr., Bagac, Bataan
				Mar. 27-31, 2023	TDD & SPUG PERSONNEL	PSALM Bagac Hotel, Conference & Training Ctr., Bagac, Bataan
				May 8-12, 2023	TDD & SPUG PERSONNEL	PSALM Bagac Hotel, Conference & Training Ctr., Bagac, Bataan
				May 22-26, 2023	TDD & SPUG PERSONNEL	PSALM Bagac Hotel, Conference & Training Ctr., Bagac, Bataan
				June 5-9, 2023	TDD & SPUG PERSONNEL	PSALM Bagac Hotel, Conference & Training Ctr., Bagac, Bataan
				September 4 - 8, 2023	TDD & SPUG PERSONNEL	NPC Camarin Guesthouse, Cavinti, Laguna
20	Training on Overhauling of Diesel Generator Set	14	16	Feb. 27 to Mar. 9, 2023	SPUG MINDANAO	BDPP, Balimbing, Tawi-Tawi
				June 19-July 2, 2023	SPUG MINDANAO	Tandubas DPP, Tandubas, Tawi-Tawi
				Sept. 29 - Oct. 14, 2023	SPUG MINDANAO	Pilas DPP, Basilan
21	Workshop on the Development of Diesel Power Plant Mechanical Maintenance Training Module			Mar. 6-10, 2023	TDD & SPUG PERSONNEL	PSALM Bagac Hotel, Conference & Training Ctr., Bagac, Bataan
				Apr. 24-28, 2023	TDD & SPUG PERSONNEL	PSALM Bagac Hotel, Conference & Training Ctr., Bagac, Bataan
22	Diesel Power Plant Operations and Maintenance (DPPOM) Course	14	16	July 3-7, 2023	TDD & SPUG PERSONNEL	Calapan, Oriental Mindoro
				Nov. 8-9, 2023	TDD & SPUG PERSONNEL	LM Metro Hotel, Zamboanga City
23	Power Plant Electrical Fundamentals and Basic Electrical Works	14	16	Oct. 16-20, 2023	TDD & SPUG PERSONNEL	Tagbilaran City
				Nov. 14-16, 2023	TDD & SPUG PERSONNEL	Calbayog City, Samar
24	Training on Security and Safety Course			Oct. 18-19, 2023	ALL FGs	Via on-line Zoom Platform

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		TARGET	ACTUAL			
	<b>TECHNICAL SKILLS</b>					
25	Fire Safety Seminar and Drill for BNPP Personnel	8	15	Mar. 1-2, 2023	RMS	BNPP Audio-Visual Room, Morong, Bataan
26	Workshop on the Development of Shielded Metal Arc Welding (SMAW) and Low Voltage Motor and Generator Stators Rewinding Training Modules			Mar. 20-23, 2023	TDD, PES, SPUG	Hariraya & Sinulog, NPC Head Office, Diliman, QC
				Apr. 11-14, 2023	TDD, PES, SPUG	Hariraya & Sinulog, NPC Head Office, Diliman, QC
				June 13-16, 2023	TDD, PES, SPUG	Hariraya & Sinulog, NPC Head Office, Diliman, QC
				Dec. 4-7, 2023	TDD, PES, SPUG	PSALM Bagac Hotel, Conference & Training Center, Bagac, Bataan
				June 19-23, 2023	TDD PERSONNEL	Bagac, Bataan
27	Training the Trainers Course			July 17-21, 2023	TDD PERSONNEL	Bagac, Bataan
28	1ST SEMESTER CY2023 SPUG STRATEGIC/OPERATIONAL PLANNING SESSION			July 12-13, 2023	SPUG Personnel	SPUG VOD, Tagbilaran City, Bohol
29	COMPETENCY BASED LEARNING AND DEVELOPMENT (CBLD) SEMINAR/WORKSHOP AND DIESEL POWER PLANT OPERATION AND MAINTENANCE (DPPOM) COURSE			August 8 - 10, 2023	SPUG MOD Personnel	SPUG - MOD, Training Center, Mintal, Davao City
				August 8 - 10, 2023	SPUG VOD Personnel	Eastland Hotel and Residences, President Roxas St., Cebu City
				August 15 - 17, 2023	MQNL0D Personnel	MQNL0D Satelite Office, RGC, Carig Sur, Tuguegarao City
				Sept. 11-15, 2023	SPUG VOD	Calbayog City, Samar
30	WORKSHOP ON DYNAMIC AND ENGAGING PRESENTATION			September 13 - 14, 2023	MinGen Personnel	Guesthouse No. 1 - Training Center, Ditucalan, Iligan City
31	Refresher Course on Agus 4 HEPP System Design and Procedures			Nov. 17, 24; Dec. 1, 15 & 22, 2023	MGG Personnel	Agus 4 HEPP
32	Seminar-Workshop on Failure Mode and Effect Analysis (FMEA), Level 1			Nov. 29-Dec. 1, 2023	MGG Personnel	Ditucalan, Iligan City
	<b>COMMUNICATION ENHANCEMENT</b>					
33	Business Communication for Managers and Executives	0	3	Oct. 23-24, 2023	MGG Personnel	NPC Head Office, Diliman, QC; MinGen Headquarters
				Nov. 14-15, 2023	HO BASED	NPC Head Office, Diliman, QC
				Nov. 21-22, 2023	MGG Personnel	NPC Head Office, Diliman, QC; MinGen Headquarters
<b>TOTAL:</b>		<b>42</b>	<b>72</b>			

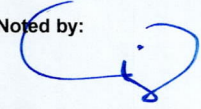
Prepared by:

  
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Noted by:

  
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Dept. Manager, HRD