


NATIONAL POWER CORPORATION

COMPLETE COMPENSATION PACKAGE OF OFFICERS (FY 2020)


COMPENSATION FOR OFFICERS											
Position/Title	Job Grade / Salary Grade	Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF
		Min	Max	Min	Max	Min	Max	Min	Max		
President & CEO	20 / 30	175,184.00	196,206.00	469,868.00	511,912.00	645,052.00	708,118.00	87,592.00	113,869.60	1	2,907,801.60
Vice-President	18 / 28	137,195.00	153,658.00	380,690.00	413,616.00	517,885.00	567,274.00	68,597.50	89,176.75	6	2,328,092.25
Sr. Department Manager	17G / 26	110,980.00	120,337.00	314,960.00	333,674.00	425,940.00	454,011.00	55,490.00	72,137.00	4	1,887,529.00
Department Manager	17 / 26	107,444.00	120,337.00	306,888.00	332,674.00	414,332.00	453,011.00	53,722.00	69,838.60	35	1,858,246.60
Corporate Secretary	17 / 26	107,444.00	120,337.00	306,888.00	332,674.00	414,332.00	453,011.00	53,722.00	69,838.60	1	1,858,246.60
LIST OF BENEFITS											
Name of Benefit		Amount per Officer	Coverage	Legal Basis							
PERA		2,000.00	SGs 6 to 30	GAA							
Rep. & Transpo. Allowance		28,000.00	SG 30	GAA							
		22,000.00	SG 29								
		20,000.00	SG 28								
		18,000.00	SG 26G								
		17,000.00	SG 26								
Extraordinary & Misc. Exp.		16,500.00	SG 30	GAA							
		12,500.00	SG 29								
		11,300.00	SG 28								
Uniform Allowance		6,000.00	SGs 6 to 30	GAA							
C N A Incentives		25,000.00	SGs 6 to 30	AO No. 135							
Medical/Dental Reimb.		7,000.00	SGs 6 to 30	C N A							
MYB		1 MBS	SGs 6 to 30	GAA							
YEB + Cash Gift		1 MBS + P5,000	SGs 6 to 30	GAA							
Enercon Award		25,000.00	SGs 6 to 30	AO No. 228							
Srv. Recognition Incentive		10,000.00	SGs 6 to 30	AO No. 19							
Prod. Enhance'nt Incentive		5,000.00	SGs 6 to 30	EO No. 181							

PREPARED BY:


LOURDES V. GARDE

Officer-In-Charge, Compensation & Benefits Division

NOTED BY:


ALEXANDER P. JAPON
 Vice-President, Administration & Finance
