

**NATIONAL POWER CORPORATION**

**COMPLETE COMPENSATION PACKAGE OF OFFICERS (FY 2022)**

COMPENSATION FOR OFFICERS PER ANNUM											
Position/Title	Job Grade	Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF
		Min	Max	Min	Max	Min	Max	Min	Max		
President & CEO	19	4,960,008.00	6,040,680.00	983,168.00	1,163,280.00	5,943,176.00	7,203,960.00	206,667.00	268,667.10	1	6,149,843.00
Vice-President	17	3,085,644.00	3,738,984.00	657,574.00	766,464.00	3,743,218.00	4,505,448.00	128,568.50	167,139.05	6	3,871,786.50
Sr. Department Manager	16	2,531,388.00	3,059,760.00	551,898.00	639,960.00	3,083,286.00	3,699,720.00	105,474.50	137,116.85	4	3,188,760.50
Department Manager	15	1,961,472.00	2,359,368.00	455,912.00	522,228.00	2,417,384.00	2,881,596.00	81,728.00	106,246.40	35	2,499,112.00
Corporate Secretary	14	1,613,916.00	1,935,564.00	397,986.00	451,594.00	2,011,902.00	2,387,158.00	67,246.50	87,420.45	1	2,079,148.50
<b>LIST OF BENEFITS</b>											
Name of Benefit		Amount per Officer	Coverage	Legal Basis							
PERA		2,000.00	JG 5 to 19	GAA / EO 150							
Rep. & Transpo. Allowance		28,000.00	JG 19	GAA / EO 150							
		20,000.00	JG 17								
		18,000.00	JG 16								
		17,000.00	JG 15								
Extraordinary & Misc. Exp.		16,500.00	JG 19	GAA / EO 150							
		11,300.00	JG 17								
Uniform Allowance		6,000.00	JG 5 to 19	GAA / EO 150							
C N A Incentives		25,000.00	JG 5 to 19	AO No. 135							
Medical/Dental Reimb.		7,000.00	JG 5 to 19	C N A							
MYB		1 MBS	JG 5 to 19	GAA / EO 150							
YEB + Cash Gift		1 MBS + P5,000	JG 5 to 19	GAA / EO 150							
Enercon Award		42,000.00	JG 5 to 19	AO No. 228							
Srv. Recognition Incentive		20,000.00	JG 5 to 19	AO No. 01 (s. 2022)							
Prod. Enhance'nt Incentive		5,000.00	JG 5 to 19	EO 150							

PREPARED BY:



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NOTED BY:



**ALEXANDER P. JAPON**

Vice-President, Administration & Finance