PES FORM 4 1 st Quarter Monitoring Report (2021)

1st Quarter PERFORMANCE MEASURES 2021 PERS-PECTIVE **Annual Target** Strategic Objective (SO) / Strategic Measure (SM) **Formula** Weight Rating System Target Actual Provided Adequate Power Supply in Missionary Areas SO 1 189.274 189.274 158.721 STAKEHOLDER SM₁ Supply ∑Plant Dependable Capacity 10.00% Actual Over Target MWMW MWContributed to the Power Supply in the Main Grids thru the Agus-Pulangi Plants SO 02 503.23 2.013.73 537.33 SM₂ Energy Generation **Total Energy Generation** 10.00% Actual Over Target **GWH GWH GWH CUSTOMERS/** SO 03 Ensured Customer/ Stakeholder Satisfaction Actual Over Target ΣNo. of Satisfied Customer ÷ ΣNo. of SM₃ Percentage of Satisfied Customers 5.00% (If less than 80% = 90.00% N/A N/A Respondents 0%) Subtotal: 25.00% Provided Efficient and Reliable Power Supply in Missionary Areas SO 04 Percentage of Unexpected Power Interruption Σ (Forced Outage Hours) ÷ Σ (Operating Actual Over SM4 5.00% 0.111% 0.111% 0.047% Hours + Forced Outage Hours) (Forced Outage Rate) Target [∑(Diesel Fuel Consumption x Ave Diesel Fuel Heating Value) + ∑(Bunker Fuel Actual Over 10,712 10.712 10,774 SM5 Plant Operation Efficiency (Net Heat Rate) 5.00% Consumption x Ave Bunker Fuel Heating Target BTU/kWh BTU/kWh BTU/KWh Value)] ÷ ∑(Net Generation) S PROCES SO 05 Sustained System Reliability and Power Quality and Supported Load Growth 71.30 Actual Over 71.30 2.80 5.00% SM6a Completed Transmission Line Actual Completed Transmission Lines INTERNAL Target Ckt. Kms. ckt kms Ckt. Kms. Actual Over 45.00 5.0 5.00% SM6b Completed Substation Facilities **Actual Completed Substations** Target MVAMVA SO 06 Contributed to the Efficiency and Stability of the Main Grid Operation thru the Agus-Pulangi Plants Controlled Unexpected Power Interruption (Forced 5.00% SM7 Actual Forced Outage Hour All or Nothing 24 hrs. 6 hrs. 6.077 hrs. Outage Hour)

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PERS- PECTIVE		PERFO	2021	1 st Quarter				
	Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight Rating System		Annual Target	Target	Actual
	SM8	Agus-Pulangi HEPPs Compliance on Ancillary Services (AS) Provision to the Main Grid	Actual Available Capacity ÷ Scheduled Capacity	3.00%	Actual Over Target	90.00%	90.00%	93.76%
	SO 07	Ensured the Structural and Operational Safety of Dams to Mitigate Flooding in the Downstream Communities.						
	SM9	Maintenance Requirements of Dams and Other Non-Power Components	Actual No. Of Maintenance Activities Implemented ÷ Target No. Of Maintenance Activities	5.00%	Actual Over Target	100% Based on the 12 planned maintenance activities (8 in Luzon and 4 in MinGen)	N/A	8.33% (1 planned maintenance activity implemented)
	SO 08	8 SO 9: Consolidation of Ownership of NPC Assets/Property Boundaries/Tenurial Rights						
	SM10a	Number of Transferred Certificates of Titles/Decrees and Land Registration Case Decisions under OMA to PSALM, Filed Applications for Titling/Issuance of Certificates of Titles/Decrees of Unregistered/Untitled Lots	Actual No. Of Lots with Transferred Certificates of Titles/Decrees/LRC Decisions under OMA to PSALM and Lots with Filed Applications for Titling/Issuance of Certificates of Titles/Decrees under OMA Properties	2.50%	Actual Over Target	35 lots	9 lots	14 lots
	SM10b	Number of Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles of Unregistered/Untitled Non-OMA Lots, Reconstructed Deeds of Donations	Actual No. of Lots with Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles and Reconstructed/Deeds of Donations	2.50%	Actual Over Target	10 lots	3 lots	8 lots
	Subtotal: 38.00%							
FINANCE	SO 09	Exercised Fiscal Prudence to Optimize Use of Resources						
	SM11a	Fixed Cost Efficiency Ratio in the Missionary Areas	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	7.49 ₽/kWh	5.99 ₽/kWh	4.94 ₽/kWh
	SM11b	Fixed Cost Efficiency Ratio in the Main Grids Hydro Plants (Agus- Pulangi)	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	0.58 ₽/kWh	0.48 ₽/kWh	0.19 P/kWh
	SM12	OMA Budget Utilization Efficiency Ratio	∑(Miscellaneous OMA Budget) ÷ ∑(Energy Sales)	5.00%	Actual Over Target	0.14 ₽/kWh	0.12 ₽/kWh	0.08 P/kWh

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PERS- PECTIVE		PERFO	2021	1 st Quarter				
	Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target	Target	Actual
FINANCE	SO 10	Ensured Adequate Fund Sources for Sustainability and Improve Corporate Liquidity						
	SM13	Improved Collection Efficiency	Total Collections ÷ Total Accounts Receivables	5.00%	Actual Over Target	52.42%	20.81%	19.61%
	SM14	EBITDAS Margin with UCME	EBITDAS ÷ (Total Revenue/Income)	5.00%	Actual Over Target	9.50%	12.97%	12.88%
	Subtotal: 25.00%							
LEARNING AND GROWTH	SO 11	Ensured Employee Productivity and Competency						
	SM15	Compliance to Quality Standards	Actual Accomplishment	5.00%	All or Nothing	Maintained Certification	Maintained Certification	Maintained Certification
	SM16	Percentage of Employees with Required Competencies Met	No. Of Employees with Required Competencies Met ÷ Total Employees	5.00%	Actual Over Target	8.00% Increase from 2020 Competency Level	2.0% Increase from 2020 Competency Level	-
	SM17	Operation of Human Resource Information System (HRIS)	No. of employees on-boarded ÷ Total no of employees	2.00%	Actual Over Target	100% on boarding of employees	N/A	N/A
	Subtotal:							
		Overall Total:		100.00%				