PES FORM 4 2nd Quarter Monitoring Report (2021)

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PERS- PECTIVE		PERF	2021	2nd Quarter						
	Strate	egic Objective (SO) / Strategic Measure (SM)	Formula	Weight	Rating System	Annual Target	Target	Actual		
CUSTOMERS/STAKEHOLDERS	SO 1	Provided Adequate Power Supply in Missionary Areas								
	SM 1	Supply	∑Plant Dependable Capacity	10.00%	Actual Over Target	189.274 MW	164.625 MW	164.625 MW		
	SO 2	Contributed to the Power Supply in the Main Grids thru the Agus-Pulangi Plants								
	SM 2	Energy Generation	Total Energy Generation	10.00%	Actual Over Target	2,013.73 GWH	433.22 GWH	635.07 GWH		
	SO 3	Ensured Customer/ Stakeholder Satisfaction								
	SM 3	Percentage of Satisfied Customers	\sum No. of Satisfied Respondents + \sum No. of Respondents	5.00%	Actual Over Target (If less than 80% = 0%)	90.00%	N/A	N/A		
	Subtotal: 25.00%									
INTERNAL PROCESS	SO 4	Provided Efficient and Reliable Power Supply in Missionary Areas								
	SM4	Percentage of Unexpected Power Interruption (Forced Outage Rate)	∑(Forced Outage Hours) ÷ ∑(Operating Hours + Forced Outage Hours)	5.00%	Actual Over Target	0.111%	0.111%	0.005%		
	SM5	Plant Operation Efficiency (Net Heat Rate)	$\begin{split} & [\sum(\text{Diesel Fuel Consumption x Ave Diesel Fuel Heating Value}) + \sum(\text{Bunker Fuel Consumption x Ave Bunker Fuel Heating Value})] \div \sum(\text{Net Generation}) \end{split}$	5.00%	Actual Over Target	10,712 BTU/kWh	10,712 BTU/kWh	10,732 BTU/kWh		
	SO 5	Sustained System Reliability and Power Quality and Supported Load Growth								
	SM6a	Completed Transmission Line	Actual Completed Transmission Lines	5.00%	Actual Over Target	71.30 Ckt. Kms.	N/A	17.45 Ckt. Kms.		
	SM6b	Completed Substation Facilities	Actual Completed Substations	5.00%	Actual Over Target	45.00 MVA	40 MVA	-		
	SO 6	Contributed to the Efficiency and Stability of the Main Grid Operation thru the Agus-Pulangi Plants								
	SM7	Controlled Unexpected Power Interruption (Forced Outage Hour)	Actual Forced Outage Hour	5.00%	All or Nothing	24 hrs.	12 hrs.	8.973 hrs.		
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	SM8	Agus-Pulangi HEPPs Compliance on Ancillary Services (AS) Provision to the Main Grid, %	Actual Available Capacity ÷ Scheduled Capacity	3.00%	Actual Over Target	90.00%	90.00%	98.99%
	SO 8	8 Ensured the Structural and Operational Safety of Dams to Mitigate Flooding in the Downstream Communities.						
	SM9	Maintenance Requirements of Dams and Other Non- Power Components	Actual No. Of Maintenance Activities Implemented ÷ Target No. Of Maintenance Activities	5.00%	Actual Over Target	100% Based on the 12 planned maintenance activities (8 in Luzon and 4 in MinGen)	16.67% (2 planned maintenance activities)	16.67% (2 planned maintenance activity implemented)
	SO 9	SO 9: Consolidation of Ownership of NPC Assets/Property Boundaries/Tenurial Rights						
	SM10a	Number of Transferred Certificates of Titles/Decrees and Land Registration Case Decisions under OMA to PSALM, Filed Applications for Titling/Issuance of Certificates of Titles/Decrees of Unregistered/Untitled Lots	Actual No. Of Lots with Transferred Certificates of Titles/Decrees/LRC Decisions under OMA to PSALM and Lots with Filed Applications for Titling/Issuance of Certificates of Titles/Decrees under OMA Properties	2.50%	Actual Over Target	35 lots	9 lots	14 lots
	SM10b	Number of Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles of Unregistered/Untitled Non-OMA Lots, Reconstructed Deeds of Donations	Actual No. of Lots with Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles and Reconstructed/Deeds of Donations	2.50%	Actual Over Target	10 lots	2 lots	2 lots
	Subtotal: 38.00%							
FINANCE	SO10	Exercised Fiscal Prudence to Optimize Use of Resources						
	SM11a	Fixed Cost Efficiency Ratio in the Missionary Areas	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	7.49 ₽/kWh	6.72 ₽/kWh	4.74 ₽/kWh
	SM11b	Fixed Cost Efficiency Ratio in the Main Grids Hydro Plants (Agus- Pulangi)	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	0.58 ₽/kWh	0.67 ₽/kWh	0.23 ₽/kWh
	SM12	OMA Budget Utilization Efficiency Ratio	∑(Miscellaneous OMA Budget) ÷ ∑(Energy Sales)	5.00%	Actual Over Target	0.14 ₽/kWh	0.16 ₽/kWh	0.06 ₽/kWh

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	Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target	Target	Actual
FINANCE	SO11	Ensured Adequate Fund Sources for Sustainability and Improve Corporate Liquidity						
	SM13	Improved Collection Efficiency	Total Collections ÷ Total Accounts Receivables	5.00%	Actual Over Target	52.42%	35.75%	34.34%
FIN	SM14	EBITDAS Margin with UCME	EBITDAS ÷ (Total Revenue/Income)	5.00%	Actual Over Target	9.50%	11.24%	9.93%
	Subtotal: 25.00%							
_	SO 12	SO 12 Ensured Employee Productivity and Competency						
LEARNING AND GROWTH	SM15	Compliance to Quality Standards	Actual Accomplishment	5.00%	All or Nothing	Maintained Certification	Maintained Certification	Maintenanced Certification
	SM16	Percentage of Employees with Required Competencies Met	No. Of Employees with Required Competencies Met ÷ Total Employees	5.00%	Actual Over Target	8.00% Increase from 2020 Competency Level	2.0% Increase from 2020 Competency Level	1.15 % Increase from 2020 Competency Level
	SM17	Operation of Human Resource Information System (HRIS)	No. of employees on-boarded ÷ Total no of employees	2.00%	Actual Over Target	100% on boarding of employees	25.00%	30.00%
	Subtotal:							
Overall Total: 100.00%								