PES FORM 4 1st Quarter Monitoring Report (2022)

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PERS-		PERFORMANCE MEASURES					1st Quarter			
PECTIVE	Strate	egic Objective (SO) / Strategic Measure (SM)	Formula	Weight Rating System		Annual Target	Target	Actual		
CUSTOMERS/STAKEHOLDERS	SO 1	Provided Adequate Power Supply in Missionary Areas								
	SM 1	Supply	∑Plant Dependable Capacity	8.00%	Actual Over Target	191.979 MW	182.787 MW	172.854 MW		
	SO 2	Contributed to the Power Supply in the Main Grids thru the Agus-Pulangi Plants								
	SM 2	Energy Generation	Total Energy Generation	10.00%	Actual Over Target	3,162.37 GWH	762.58 GWH	884.91 GWH		
	SO 3	Ensured Customer/ Stakeholder Satisfaction								
	SM 3	Percentage of Satisfied Customers	Σ No. of Satisfied Respondents ÷ Σ No. of Respondents	5.00%	Actual Over Target (If less than 80% = 0%)	90.00%	N/A	N/A		
			Subtotal:	23.00%						
INTERNAL PROCESS	SO 4	Provided Efficient and Reliable Power Supply in Missionary Areas								
	SM4	Percentage of Unexpected Power Interruption (Forced Outage Rate)	Σ (Forced Outage Hours) ÷ Σ (Operating Hours + Forced Outage Hours)	5.00%	Actual Over Target	0.111%	0.111%	0.002%		
	SM5	Plant Operation Efficiency (Net Heat Rate)	$\label{eq:consumption} \begin{split} & [\sum(\text{Diesel Fuel Consumption x Ave Diesel Fuel Heating Value}) + \sum(\text{Bunker Fuel Consumption x Ave Bunker Fuel Heating Value})] \div \sum(\text{Net Generation}) \end{split}$	5.00%	Actual Over Target	10,788 BTU/kWh	10,788 BTU/kWh	10,781 BTU/kWh		
	SO 5	Sustained System Reliability and Power Quality and Supported Load Growth								
	SM6a	Completed Transmission Line	Actual Completed Transmission Lines	5.00%	Actual Over Target	23.00 Ckt. Kms.	-	_		
	SM6b	Completed Substation Facilities	Actual Completed Substations	5.00%	Actual Over Target	25.00 MVA	_	-		
	SO 6	Adopt the Use of Renewable Energy in Missionary Areas								
	SM7	Completed Renewable Enerfy (RE) Hybridization Projects	Actual Completed RE Hybrid Projects	2.00%	Actual Over Target	85 kWp	55 kWp	-		

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PECTIVE	Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target	Target	Actual
	SO 7	Contributed to the Efficiency and Stability of the Main Grid Operation thru the Agus-Pulangi Plants						
	SM8	Controlled Unexpected Power Interruption (Forced Outage Hour)	Actual Forced Outage Hour	5.00%	Actual Over Target	24 hrs.	24 hrs.	14.068 hrs.
	SM9	Agus-Pulangi HEPPs Compliance on Ancillary Services (AS) Provision to the Main Grid, %	Actual Available Capacity ÷ Scheduled Capacity	3.00%	Actual Over Target	90.00%	90.00%	99.40%
	SO 8	Ensured the Structural and Operational Safety of Dams to Mitigate Flooding in the Downstream Communities.						
	SM10	Maintenance Requirements of Dams and Other Non- Power Components	Actual No. Of Maintenance Activities Implemented ÷ Target No. Of Maintenance Activities	5.00%	Actual Over Target	100% Based on the 12 planned maintenance activities (7 in Luzon and 5 in MinGen)	N/A	8.33% 1 Planned maintenance activity implemented
	SO 9	SO 9: Consolidation of Ownership of NPC Assets/Property Boundaries/Tenurial Rights						
	SM11a	Number of Transferred Certificates of Titles/Decrees and Land Registration Case Decisions under OMA to PSALM, Filed Applications for Titling/Issuance of Certificates of Titles/Decrees of Unregistered/Untitled Lots	Actual No. Of Lots with Transferred Certificates of Titles/Decrees/LRC Decisions under OMA to PSALM and Lots with Filed Applications for Titling/Issuance of Certificates of Titles/Decrees under OMA Properties	2.50%	Actual Over Target	50 lots	13 lots	17 lots
	SM11b	Number of Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles of Unregistered/Untitled Non-OMA Lots, Reconstructed Deeds of Donations	Actual No. of Lots with Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles and Reconstructed/Deeds of Donations	2.50%	Actual Over Target	20 lots	5 lots	5 lots
	Subtotal: 40.00%							
FINANCE	SO10	Exercised Fiscal Prudence to Optimize Use of Resources						
	SM12a	Fixed Cost Efficiency Ratio in the Missionary Areas	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	8.09 ₽/kWh	6.64 ₽/kWh	4.01 ₽/kWh
	SM12b	Fixed Cost Efficiency Ratio in the Main Grids Hydro Plants (Agus- Pulangi)	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	0.41 ₽/kWh	0.34 ₽/kWh	0.12 ₽/kWh

PES FORM 4 1st Quarter Monitoring Report (2022)

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	Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target	Target	Actual	
	SM13	OMA Budget Utilization Efficiency Ratio	∑(Miscellaneous OMA Budget) ÷ ∑(Energy Sales)	5.00%	Actual Over Target	0.09 ₽/kWh	0.09 ₽/kWh	0.05 ₽/kWh	
FINANCE	SO11 Ensured Adequate Fund Sources for Sustainability and Improve Corporate Liquidity								
	SM14	Improved Collection Efficiency	Total Collections ÷ Total Accounts Receivables	5.00%	Actual Over Target	54.06%	20.26%	19.89%	
FIN	SM15	EBITDAS Margin with UCME	EBITDAS ÷ (Total Revenue/Income)	5.00%	Actual Over Target	6.52%	11.01%	11.69%	
			Subtotal:	25.00%					
_	SO 12 Ensured Employee Productivity and Competency								
LEARNING AND GROWTH	SM16	Compliance to Quality Standards	Actual Accomplishment	5.00%	Actual Over Target	Maintained Certification	Maintained Certification	Maintained Certification	
	SM17	Percentage of Employees with Required Competencies Met	No. Of Employees with Required Competencies Met ÷ Total Employees	5.00%	Actual Over Target	10.00% Increase from 2021 Competency Level	1.0% Increase from 2021 Competency Level	_	
	SM18	Availability of Human Resource Information System (HRIS)	Percentage of actual system availability	2.00%	Actual Over Target	95.00% HRIS Availabiliy	95% (86.69 days)	100.00% (91.25 days)	
	Subtotal: 12.00%								
	Overall Total:								